1. Board Convenes the Regular Meeting

1.1 Call to Order and Roll Call

The meeting was called to order at 6:01 p.m. by Chair Anderson.

Trustees Present: Mr. Anderson, Dr. Carrigan, Dr. Finger, Dr. Griffin, Ms. Howland, Mrs. Oilschlager, Mr. Stanton and Mr. Lopez-Student Trustee.

Others Present: Dr. Weber, President; Mr. Ken Gotsch, Vice President of Administrative Affairs; Ms. Guiney, Executive Director of Human Resources; Dr. Haney, Provost; Mr. Harden, Chief of Staff; Ms. Hlavin, Associate Vice President of Student Development; Ms. O’Brien, Assistant Vice President of Educational Affairs; Ms. Senase, Executive Assistant to the President/Recording Secretary; Mr. Riley, Legal Counsel at Robbins Schwartz, Ltd.; Officers Jones and Bekiaris; and other guests.

Chair Anderson made the following announcements regarding the agenda:

- Agenda Item 5.2 – Student Success Report will be postponed due to a future meeting.
- Agenda Item 8.2 – Non-Biddable, Abatement Services (p. 35-36) is being pulled as this is for approval of change orders that exceed 10 percent, which requires it to be bid.
- Agenda Item 8.2 – Non-Biddable, Ratify LED Lighting (p. 39-40) will require a supermajority vote (6 of 7 votes) for approval pursuant to 110 ILCS 805/3-3-27.1 (m).
- Agenda Item 11.1 – Severance Agreement (p. 60) will be held for Closed Meeting discussion.
- Agenda Item 11.3 – Full-Time Employment, Interim President Assignment (p. 68) will be held for Closed Meeting discussion
- Agenda Item 11.3 – Full-Time Employment, 2017/2018 Department Chair Hours (p. 87) was revised. A corrected agenda item showing Dory Filiatreault instead of Nancy DeMuro was provided.
- Agenda Item 11.4 – Promotions and Transfers was omitted from the agenda. However, there are no Promotions and Transfers to report or approve at this meeting.
- A Closed Meeting will be requested under the Illinois Compiled Statutes 5ILCS 120 Section 2c (1) and Section 2c (11). There will be action after the Closed Meeting.

1.2 Approval of the Agenda

It was moved by Finger and seconded by Howland for approval of the agenda as amended above.
Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Lopez
Ayes: Howland, Oilschlager, Stanton, Anderson, Carrigan, Finger, Griffin
Nays: None
The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

### 1.3 Old Business

#### Recognition of 2016/2017 Board Chair

Chair Anderson acknowledged Dr. Griffin’s leadership as Board Chair for two consecutive terms from April 2015 to April 2017. Dr. Griffin was also recently awarded the 2017 Illinois Community College Trustee Association’s (ICCTA) Gary W. Davis Ethical Leadership Award, which will be received at the June 2, 2017 ICCTA Annual Convention. Chair Anderson congratulated Dr. Griffin for a superior job leading the CLC Board of Trustees and presented him with a plaque on behalf of the Board of Trustees.

#### Election of Board Secretary

Due to the tie vote for Board Secretary at the April Board meeting, Chair Anderson opened nominations for the position of Board Secretary. Dr. Finger nominated Trustee Oilschlager for the position of Board Secretary and Trustee Oilschlager accepted the nomination. No other nominations were made.

Upon roll call, the vote for Trustee Oilschlager as Board Secretary was as follows:
Student Advisory Vote: Aye - Lopez
Ayes: Oilschlager, Stanton, Anderson, Carrigan, Finger, Griffin
Nays: None
Abstain: Howland
The vote being (6) Ayes, (0) Nays and (1) Abstention, the Chair appointed Trustee Oilschlager as Board Secretary.

### 2. Approval of Minutes

#### 2.1 Regular Meeting of April 25, 2017

**It was moved** by Oilschlager and seconded by Howland that the Regular Meeting minutes of April 25, 2017 be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Lopez
Ayes: Howland, Oilschlager, Stanton, Anderson, Carrigan, Finger
Nays: None
Abstain: Griffin
The vote being (6) Ayes, (0) Nays and (1) Abstention, the Chair declared the motion carried.
2.2 **Closed Meeting of April 25, 2017**

*It was moved* by Oilschlager and seconded by Howland that the Closed Meeting minutes of April 25, 2017 be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:

- **Student Advisory Vote:** Aye - Lopez  
- **Ayes:** Howland, Oilschlager, Stanton, Anderson, Carrigan, Finger  
- **Nays:** None  
- **Abstain:** Griffin  

The vote being (6) Ayes, (0) Nays and (1) Abstention, the Chair declared the motion carried.

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### 3. Receipt of Notices, Communications, Hearings, and Petitions

Chair Anderson announced that this was the point in the meeting reserved for those in the audience who wished to address the Board.

Mr. Craig Rich, CLC Full-Time Faculty Union President, addressed the Board as a follow-up to his comments at the November Board meeting. Mr. Rich commented on the continued concerns of not replacing full time faculty positions in light of decreasing enrollments and the state budget. He further commented on the need for more opportunities for faculty to provide feedback to their respective deans and the importance of selecting a new president and other leaders that will foster communication and collaboration. Mr. Rich thanked Dr. Weber for his eight years of service.

Mr. Miguel Jaimes, Student and President of CLC’s Chemistry Club, addressed the Board to share information on the Citizens Climate Lobby and their proposed federal legislative solution for climate change, Carbon Fee and Dividend. Citizens Climate Lobby is pursuing endorsement from citizens, businesses and community leadership from individual districts to help inspire Members of Congress to take action. CLC Club members have filled out constituent forms and are requesting endorsement of the Carbon Fee and Dividend policy to be presented to Senators Durbin, Duckworth and Congressman Schneider. Mr. Jaimes thanked the Board for their consideration of this endorsement.

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### 4. Chair’s Report

#### 4.1 Retirement Resolutions

There were five retirements presented at this meeting.

Ms. Mary Urban, Chemistry Instructor in Biological & Health Sciences Division, was presented a resolution by Trustee Griffin to honor her years of service at the College.

*It was moved* by Howland, seconded by Finger and unanimously adopted as part of the official minutes to accept this resolution in honor of Ms. Urban. All were in favor.

Ms. Urban shared that it was an honor to serve with such wonderful faculty and she is very proud of the students.
Mr. Steven Dulmes, Instructor in Computer Aided Design and Laser Photonic Optics, was presented a resolution by Trustee Oilschlager to honor his years of service at the College.

**It was moved** by Griffin, seconded by Howland and unanimously adopted as part of the official minutes to accept this resolution in honor of Mr. Dulmes. All were in favor.

Mr. Dulmes thanked the Board and administration and stated that thirty years goes by fast when you don’t mind going to work every day.

Mr. Brian Spruill, Counselor, was presented a resolution by Trustee Howland to honor his years of service at the College.

**It was moved** by Griffin, seconded by Carrigan and unanimously adopted as part of the official minutes to accept this resolution in honor of Mr. Spruill. All were in favor.

Mr. Spruill shared that he has had a wonderful time at CLC and enjoyed working with his colleagues and students.

Ms. Lucille Coleman, Nursing Instructor in Biological & Health Sciences Division, and Mr. Rai Salazar, Spanish Instructor in Communication Arts, Humanities, & Fine Arts Division, were unable to attend the meeting.

**It was unanimously moved** and adopted as part of the official minutes to accept these resolutions to honor Ms. Coleman’s and Mr. Salazar’s years of service at the College. All were in favor.

4.2 Student Trustee Report

Mr. Lopez provided a Student Trustee report that highlighted the following topics:

- Thanked Trustees for attending the Student Government Association’s (SGA) 46th annual banquet. Two new awards were given this year: Diversity & Social Justice and the LGBTQ student award.
- Attended the Alicia Hernandez scholarship banquet hosted by CLC’s Latino Alliance Club. This year the Club awarded five $1,000 scholarships to CLC students.
- Thanked Dr. Weber for inviting SGA’s leadership to experience the Lake Forest Symphony event at CLC.

4.3 Draft Presidential Search Calendar

Chair Anderson invited Ms. Guiney to provide an overview of the draft presidential search calendar. Ms. Guiney shared that CLC intends to conduct a national presidential search and that a Request For Proposal (RFP) has gone out for Search Consultants. Administration will bring approval of a search firm to the June Board meeting. In August the Search Committee will plan to conduct College and Community focus groups. The
Chair Anderson concluded his report by highlighting the following topics:

- Thanked Trustees for attending commencement ceremonies, the SGA banquet and the Employee Service Recognition Dinner.
- Thanked administration for organizing and coordinating all the end-of-year events.
- Attended the ICCTA Lobby Day with Mr. Harden and Mr. Kallieris, Director of Resource Development & Legislative Affairs.
- Announced that Trustee Howland will be recognized for her first Trustee Education Award at the June ICCTA Annual Convention.
- Congratulated all CLC nominees for ICCTA awards which include:
  - Outstanding Full-Time Faculty Award nominee, Michele Proctor.
  - Outstanding Part-Time Faculty Award nominee, Ribhi Salhi.
  - Outstanding Alumnus Award nominee, Paul Diamond.
- Congratulated Trustee Oilschlager for submitting and winning the presentation proposal to the Association for Career and Technical Education’s (ACTE) CareerTech VISION 2017.
- Reminded Trustees that the New Trustee Orientation is scheduled for June 6th from 3:00 to 5:00 p.m. at the Grayslake Campus; the Board Summer Retreat is scheduled for June 20th; and that the July 2017 Board meeting will be subject to call.

Trustee Howland shared that she was very impressed with the Commencement Ceremonies, especially the GED ceremony. The GED graduates were very enthusiastic.

Trustee Oilschlager thanked Mr. Harden for preparing the ACTE proposal on “Bridging Education Partnerships that Support Student Success and Achievement.”

Chair Anderson also requested from administration to review campus programming and enrollment at all three campuses at the August Board meeting.

Appointment of Board Liaisons

Chair Anderson reviewed the current Trustee liaisons to the Foundation Board, ICCTA and the University Center of Lake County (UCLC) and asked Trustees to let him know at the next meeting who is interested in a liaison position for the next year. Trustee Oilschlager confirmed that she would like to continue as the ICCTA liaison and Trustees Anderson and Howland agreed to remain as alternates to the ICCTA.

President Weber highlighted the following topics:

- Shared that the Senate did pass a state budget today that would give CLC 90 percent funding for the next year and fill the gap for FY 2017 budget.
- Announced that the Prairie Restaurant will open this summer on Thursdays and that this semester’s Garde Manger reception raised over $4,000 for scholarships.
- Announced that the 10\textsuperscript{th} Annual Memorial Day Ceremony and Service will take place on May 26\textsuperscript{th} at 12:00 p.m.
- Reminded Trustees that in regard to Agenda Item 9.1 – Authorization to Extend Lobbying Services, the lobbyists have been doing lots of work for CLC in Springfield and President Weber has been in constant contact with them regarding the budget and the Bachelor of Science in Nursing (BSN) degree.
- Shared that summer all credit hours is down 3.9 percent, however, at this time CLC is up 7 percent in credit hours for the fall semester.
- Shared that a meeting is scheduled with Rosalind Franklin University (RFU) administration to extend the current partnership. A resolution is in the works with RFU that recognizes and extends programmatic connections with RFU and CLC.
- Reminded Trustees that CLC’s 50\textsuperscript{th} Anniversary is coming up in the fall of 2019. A committee is being started that includes PR & Marketing and CLC Foundation departments.

**5.1 University Center of Lake County (UCLC) Update**

President Weber invited Mr. Gary Grace, Executive Director and Dean of UCLC, to present on the relationship between UCLC and CLC. Mr. Grace provided a brief history of UCLC; reviewed UCLC and CLC partnerships; shared UCLC member institutions and program options; and provided UCLC’s financial history and concerns about financial sustainability.

Mr. Grace concluded by stating it is in the best interest of Lake County for UCLC and CLC to finalize ownership of the building within the next 12 months by soliciting CLC’s assistance in “establishing a set of mutually agreed upon operating principles from which to establish a future plan for the UCLC and the Grayslake facility which CLC owns”. President Weber stated that CLC will explore options over the next year regarding how to finalize the ownership of the building.

**5.2 Student Success**

This report was postponed to a future meeting.

**5.3 Administrative Affairs Report**

Mr. Gotsch provided a presentation on the FY 2018 Budget that reviewed the budget status, revenues, expenditures and the calculation of salaries, health insurance and workers compensation trends. The presentation also included budget balances and risks.

Mr. Gotsch introduced Mr. Casey Frankiewicz with Legat Architects to provide an update on the Lakeshore Campus project. The project was re-evaluated due to the two year state budget delay to determine the change in construction costs. The budget variance was determined to be $3 million over the available funds. In collaboration with CLC
administrative and academic leadership, project scope adjustments have been made to achieve curriculum priorities and a balanced construction budget. Mr. Frankiewicz reviewed the changes with the Board noting that the projected cost is now at $47.87 million, which is within the budget of $47.90 million. As requested by Chair Anderson, Legat will work with the Board on options to change the exterior design of the new building.

President Weber provided an update on the Grayslake Science Building completion. Administration has set up bi-weekly phone calls with the Capital Development Board (CDB) to determine a completion plan for this building.

A Life Saving Award was presented by Chief Guenther to Johnette Van Dien, Telecommunicator in the Police Department. Ms. Van Dien received this award for her outstanding performance of saving a student’s life on September 20, 2016. Chief Guenther thanked her for responding so quickly to aid a student who was in respiratory distress.

This concludes the President’s report.

### 6. Approval of Board Policies and Objectives

#### 6.1 Policy 261 – Elimination – Administrative/Professional Retirement Program – Second Reading (p. 1-5)

**It was moved** by Howland and seconded by Finger to eliminate Policy 261.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Lopez
Ayes: Howland, Oilschlager, Stanton, Anderson, Carrigan, Finger, Griffin
Nays: None
The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

### 7. Approval of Financials

#### 7.1 Resolution Approving Reimbursement of Travel, Meal and Lodging Expenses (p. 7)

**It was moved** by Howland and seconded by Finger for approval of this Resolution as presented.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Lopez
Ayes: Howland, Oilschlager, Stanton, Anderson, Carrigan, Finger, Griffin
Nays: None
The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

#### 7.2 Resolution Approving and Ratifying Bills, Authorizing Budget Transfers and Accepting Monthly Financial Report (p. 8-22)

**It was moved** by Howland and seconded by Finger for approval of this Resolution as presented.
Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Lopez
Ayes:   Howland, Oilschlager, Stanton, Anderson, Carrigan, Finger, Griffin
Nays:   None
The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

7.3 Authorization of the Budget Hearing and Approval to Publish the Notice Placing Fiscal Year 2018 Budget on Public Display (p. 23-24)

**It was moved** by Howland and seconded by Finger to authorize the Public Display of the FY 2018 Budget as presented.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Lopez
Ayes:   Howland, Oilschlager, Stanton, Anderson, Carrigan, Finger, Griffin
Nays:   None
The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

7.4 Approval of Treasurer’s Bond (p. 25)

**It was moved** by Howland and seconded by Finger for approval of the Treasurer’s Bond as presented.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Lopez
Ayes:   Howland, Oilschlager, Stanton, Anderson, Carrigan, Finger, Griffin
Nays:   None
The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

8. Approval of Purchasing

8.1 Biddable Items

- Printing of Credit Class Schedules (p. 27-28)
- Onsite Certified Athletic Training Services (p. 29)
- Parking Lots 2 and 3 Resurfacing (p. 30)
- Ratify Sealcoating (p. 31)
- Vending Services Rebid 9P. 32)

**It was moved** by Griffin and seconded by Finger for approval of Biddable Items as presented.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Lopez
Ayes:   Howland, Oilschlager, Stanton, Anderson, Carrigan, Finger, Griffin
Nays:   None
The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.
Minutes of the Regular Meeting of the Board of Trustees of Community College District No. 532, County of Lake and State of Illinois, held at the College of Lake County, Room A013, 19351 West Washington Street, Grayslake, Illinois on May 23, 2017 at 6:00 p.m.

<table>
<thead>
<tr>
<th>8.2 Non-Biddable Items</th>
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<tbody>
<tr>
<td>• International Student Health Coverage (p. 33-34)</td>
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<tr>
<td>• Abatement Services (p. 35-36) - Item pulled</td>
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<tr>
<td>• Ratify Abatement Contractor (p. 37-38)</td>
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<tr>
<td>• Police Dept. Renovation (p. 41)</td>
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**It was moved** by Griffin and seconded by Howland for approval of Non-Biddable Items as presented.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Lopez
Ayes: Howland, Oilschlager, Stanton, Anderson, Carrigan, Finger, Griffin
Nays: None
The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

<table>
<thead>
<tr>
<th>8.2 Non-Biddable Item</th>
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<tbody>
<tr>
<td>• Ratify LED Lighting (p. 39-40)</td>
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</table>

**It was moved** by Howland and seconded by Finger for approval of Non-Biddable Item – Ratify LED Lighting, pursuant to 110 ILCS 805/3-3-27.1 (m) as presented.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Lopez
Ayes: Howland, Oilschlager, Stanton, Anderson, Carrigan, Finger, Griffin
Nays: None
The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

| 8.3 Disposal (p. 42-43) |

**It was moved** by Howland and seconded by Griffin for approval of Disposal items as presented.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Lopez
Ayes: Howland, Oilschlager, Stanton, Anderson, Carrigan, Finger, Griffin
Nays: None
The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

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<thead>
<tr>
<th>9. Approval of Contracts and Grants</th>
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<tr>
<td>9.1 Authorization to Extend Lobbying Services (p. 45)</td>
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**It was moved** by Finger and seconded by Howland to authorize the extension of Lobbying Services as presented.
Trustee Oilschlager stated she is uncomfortable approving $60,000 for lobbying services due to the current state budget and the fact that there are five lobbyists at the state level that work for community colleges.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Lopez
Ayes: Howland, Stanton, Anderson, Carrigan, Finger, Griffin
Nays: Oilschlager
The vote being (6) Ayes and (1) Nay, the Chair declared the motion carried.

9.2 *Acceptance of the Baxter International Inc. Gift for Naming Rights for Baxter Innovation Lab (p. 46-47)*

**It was moved** by Griffin and seconded by Howland to accept the naming rights for this Lab as presented.

Trustee Stanton confirmed that the naming rights apply for a period of 20 years and after 20 years, Baxter would need to apply again. Trustee Oilschlager requested to review the document that was previously provided to the Board regarding the values of naming rights.

Dr. Haney thanked Mr. Rob Twardock, Engineering Instructor, for bringing this item to the Board.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Lopez
Ayes: Howland, Oilschlager, Stanton, Anderson, Carrigan, Finger, Griffin
Nays: None
The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

10. Approval of Programs

10.1 *Resolution Authorizing the Submittal of the Fiscal Year 2019 Resource Allocation Management Plan (RAMP) (p. 49-50)*

**It was moved** by Howland and seconded by Finger for approval of this Resolution as presented.

Trustees confirmed that the only change in this document from last year is the dollar amount.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Lopez
Ayes: Howland, Oilschlager, Stanton, Anderson, Carrigan, Finger, Griffin
Nays: None
The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.
10.2 Addition of the Automation, Robotics and Mechatronics Degree and Certificate (p. 51-52)

**It was moved** by Howland and seconded by Finger to add this Degree and Certificate as presented.

Upon roll call, the vote was as follows:
- Student Advisory Vote: Aye - Lopez
- Ayes: Howland, Oilschlager, Stanton, Anderson, Carrigan, Finger, Griffin
- Nays: None

The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

10.3 Resolution to Support Adult Education Grant Activities (p. 53-54)

**It was moved** by Howland and seconded by Finger for approval of this Resolution as presented.

Upon roll call, the vote was as follows:
- Student Advisory Vote: Aye - Lopez
- Ayes: Howland, Oilschlager, Stanton, Anderson, Carrigan, Finger, Griffin
- Nays: None

The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

10.4 Resolution to Support Perkins Grant Activities (p. 55)

**It was moved** by Howland and seconded by Finger for approval of this Resolution as presented.

Upon roll call, the vote was as follows:
- Student Advisory Vote: Aye - Lopez
- Ayes: Howland, Oilschlager, Stanton, Anderson, Carrigan, Finger, Griffin
- Nays: None

The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

11. Approval of Human Resources Recommendations

11.1 Resignations, Retirement, and Severance Agreement (p. 57-60)

**It was moved** by Griffin and seconded by Howland for approval of Resignations and Retirements (p. 57-59). The Severance Agreement on page 60 was held for Closed Meeting discussion.

Upon roll call, the vote was as follows:
- Student Advisory Vote: Aye - Lopez
- Ayes: Howland, Oilschlager, Stanton, Anderson, Carrigan, Finger, Griffin
- Nays: None

The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.
11.2 Position Additions, Reclassifications, Reorganizations, Deletions, and Vacant Positions (p. 61-65)

**It was moved** by Griffin and seconded by Howland for approval of these positions as presented.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Lopez
Ayes: Howland, Oilschlager, Stanton, Anderson, Carrigan, Finger, Griffin
Nays: None
The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

11.3 Full-Time Employment
- New (p. 66)
- Probationary – New (p. 67)
- Interim President Assignment (p. 68) – **held for Closed Meeting discussion**
- FY 2018 Employment Status of Administrative and Professional Personnel (p. 69-74)
- Non-Renewal of Contract FY 2018 Administrative and Professional Personnel (p. 75)
- FY 2018 Employment Status of Specialist Personnel (p. 76-86)
- 2017-2018 Department Chair Hours (p. 87) – **as amended**

**It was moved** by Griffin and seconded by Howland for approval of Full-Time Employment as presented, excluding the Interim President Assignment being held for Closed Meeting discussion.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Lopez
Ayes: Howland, Oilschlager, Stanton, Anderson, Carrigan, Finger, Griffin
Nays: None
The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

11.4 Promotions and Transfers

There were no promotions and transfers presented at this meeting.

11.5 Employment Contracts
- FY 2017 Full-Time Administrative and Specialist Personnel (p. 88-89)

**It was moved** by Griffin and seconded by Carrigan for approval of Employment Contracts as presented.
Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Lopez
Ayes:   Howland, Oilschlager, Stanton, Anderson, Carrigan, Finger, Griffin
Nays:   None
The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

### 11.6 Staff Benefits
- **Annual Employee Salary Increase and Salary Structure Adjustment Fiscal Year 2018 (p. 90)**

**It was moved** by Griffin and seconded by Carrigan for approval of Staff Benefits as presented.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Lopez
Ayes:   Howland, Oilschlager, Stanton, Anderson, Carrigan, Finger, Griffin
Nays:   None
The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

### 12. Closed Meeting

**It was moved** by Howland, seconded by Griffin and unanimously voted to enter into a Closed Meeting at 8:08 p.m. under the Illinois Compiled Statutes 5ILCS 120 Section 2c (1) “The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body...”; and Section 2c (11) “Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court...or when the public body finds that an action is probable or imminent...”

The minutes for the Closed Meeting will be presented to the Trustees under separate cover.

A brief recess was taken before the Closed Meeting began.

### Return to Open Session

**11.1 Severance Agreement (p. 60)**

Chair Anderson read the details of the Severance Agreement as follows:
Based solely on the needs and best interests of the College, the Information Technology Services Department plans to recommend elimination of the Project manager position, currently filled by John (Gene) Bulla, and reallocate funding for this position within the FY 2018 budget process; as a result, this employee will not be renewed for employment in FY 2018; and the employee has accepted a Severance Agreement offer to include: two months’ equivalent in salary ($15,070) in exchange for a full release of claims.

**It was moved** by Howland and seconded by Griffin for approval of this Severance Agreement as presented.


<table>
<thead>
<tr>
<th>11.3 Full-Time Employment</th>
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<tr>
<td>• Interim President Assignment (p. 68)</td>
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**It was moved** by Oilschlager and seconded by Griffin for approval of the Interim President Assignment as presented.

Upon roll call, the vote was as follows:
Student Advisory Vote: Abstain - Lopez
Ayes: Howland, Oilschlager, Stanton, Anderson, Carrigan, Finger, Griffin
Nays: None
The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

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<thead>
<tr>
<th>13. Other Matters for Information, Discussion, or Action</th>
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<tbody>
<tr>
<td>There were no other matters of information or discussion at this meeting.</td>
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<tr>
<th>14. Adjournment</th>
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<tr>
<td><strong>It was moved</strong> by Griffin, seconded by Finger, and unanimously carried that the meeting be adjourned at 9:05 p.m.</td>
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Richard Anderson, Chair

Barbara Oilschlager, Secretary
The Closed Meeting was called to order at 8:19 p.m. by Chair Anderson.

Trustees Present: Mr. Anderson, Dr. Carrigan, Dr. Finger, Dr. Griffin, Ms. Howland, Mrs. Oilschlager, Mr. Stanton and Mr. Lopez-Student Trustee.

Others Present: Dr. Weber, President; Mr. Ken Gotsch, Vice President of Administrative Affairs; Ms. Guiney, Executive Director of Human Resources; Dr. Haney, Provost; Mr. Harden, Chief of Staff, Ms. Hlavin, Associate Vice President of Student Development; Dr. O’Brien, Assistant Vice President of Educational Affairs; Ms. Senase, Executive Assistant to the President/Recording Secretary; and Mr. Riley, Legal Counsel at Robbins Schwartz, Ltd.

Purpose of meeting under the Illinois Compiled Statutes 5ILCS 120 Section 2c (1) “The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body...”; and Section 2c (11) “Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court….or when the public body finds that an action is probable or imminent….”

Mr. Gotsch, Mr. Harden, Ms. Hlavin and Ms. O’Brien left the meeting at 8:45 p.m.

President Weber and Dr. Haney left the meeting at 8:52 p.m.

Ms. Guiney provided a proposal for the Interim President’s compensation. The proposed salary changes will not be effective until July 1, 2017. Trustees were in agreement with the compensation package that was presented. Ms. Guiney will work with Robbins Schwartz to prepare the Interim President’s contract and will provide Dr. Haney the contract for his review before the June 2017 Board meeting. The final contract will be presented to the Board for approval at the June Board meeting.

At 9:01 p.m. the Closed Meeting was adjourned, and it was unanimously determined to return to the Regular Meeting to vote on the agenda items discussed in the Closed Meeting.

(Signatures on file in the President’s Office)