1. Board Convenes the Regular Meeting

1.1 Call to Order and Roll Call

The meeting was called to order at 6:00 p.m. by Chair Anderson.

Trustees Present: Mr. Anderson, Dr. Finger, Dr. Griffin, Ms. Howland, Mrs. Oilschlager, Ms. Shroka, Mr. Stanton and Mr. Lopez-Student Trustee.

Others Present: Dr. Haney, Interim President; Mr. Gotsch, Vice President for Administrative Affairs; Ms. Guiney, Executive Director for Human Resources; Mr. Harden, Chief of Staff; Ms. Hlavin, Vice President for Student Development; Dr. O’Brien, Interim Vice President for Educational Affairs; Dr. Stomper, Interim Assistant Vice President for Educational Affairs; Ms. Senase, Executive Assistant to the President/Recording Secretary; Mr. Riley, Legal Counsel at Robbins Schwartz; Officer Soucy; and other guests.

Chair Anderson made the following announcements regarding the agenda:

• Agenda Item 7.3 – Resolution Authorizing an Amendment to the Intergovernmental Agreement with the Illinois Capital Development Board (CDB) to Restart the CDB’s Lakeshore Campus Expansion Project is amended on page 24, paragraph 5, to read “…to address the increase in design costs by $166,165.00 due to the change in scope of the Project.” The change is the dollar amount from $225,336.00 to $166,165.00 throughout the resolution.

• Agenda Item 10.2 – Discontinuation of the Architectural Technology A.A.S. andCertificate (p. 56) and Agenda Item 11.3 – Full-Time Employment – Resolution Authorizing Honorable Dismissal of Tenured Faculty Member (pp. 80-82) will be held for Closed Meeting discussion.

• A Closed Meeting will be requested under the Illinois Compiled Statutes 5 ILCS 120 Section 2c (1) and Section 2c (2). There will be action after the Closed Meeting.

1.2 Approval of the Agenda

It was moved by Oilschlager and seconded by Howland for approval of the agenda as presented.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye - Lopez
Ayes: Anderson, Finger, Griffin, Howland, Oilschlager, Shroka, Stanton
Nays: None
The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

2. Approval of Minutes

2.1 Regular Meeting of January 23, 2018

Chair Anderson authorized Trustee Griffin to sign the minutes from the January 23, 2018 meeting due to the absence of the Secretary and Vice Chair at this meeting.
It was moved by Oilschlager and seconded by Shroka for approval of the Regular Meeting minutes of January 23, 2018 as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Lopez
Ayes: Anderson, Finger, Griffin, Howland, Oilschlager, Shroka, Stanton
Nays: None
The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

2.2 Closed Meeting of January 23, 2018

It was moved by Shroka and seconded by Griffin for approval of the Closed Meeting minutes of January 23, 2018 as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Lopez
Ayes: Anderson, Finger, Griffin, Oilschlager, Shroka, Stanton
Nays: None
Abstain: Howland
The vote being (6) Ayes, (0) Nays and (1) Abstention, the Chair declared the motion carried.

2.3 Committee of the Whole Meeting of February 6, 2018

It was moved by Finger and seconded by Griffin for approval of the Committee of the Whole Meeting minutes of February 6, 2018 as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Lopez
Ayes: Anderson, Finger, Griffin, Oilschlager, Shroka, Stanton
Nays: None
Abstain: Howland
The vote being (6) Ayes, (0) Nays and (1) Abstention, the Chair declared the motion carried.

2.4 Committee of the Whole Closed Meeting of February 6, 2018

It was moved by Finger and seconded by Griffin for approval of the Committee of the Whole Closed Meeting minutes of February 6, 2018 as presented and made a part of the official minutes.
| 3. Receipt of Notices, Communications, Hearings, and Petitions | Chair Anderson announced that this was the point in the meeting reserved for those in the audience to address the Board. Mr. Craig Rich, President for CLC Full-Time Faculty, provided faculty concerns over the action in the Board Book to honorably dismiss a full-time tenured faculty member, David Petrulis. Mr. Rich requested that administration cease and desist from taking further action on this issue until the union bargained on Mr. Petrulis’ behalf. Mr. Rich entreated the trustees to vote no on this resolution.

Mr. David Petrulis, Instructor for Architectural Technology, believes there is a fair resolution and opportunity to maintain his status as tenured faculty. He asked for an opportunity to present a resolution that would benefit all parties. Mr. Petrulis respectfully requested the Board’s consideration in supporting his continued tenure at CLC.

Mr. Chris Andrusko, former CLC student, stated that Mr. Petrulis provided a multitude of opportunities for him after graduation. Mr. Petrulis helped him put together a portfolio; Mr. Andrusko said that it is rare to find a professor who sees students’ needs. He also stated that he benefited from Mr. Petrulis’ teaching.

Ms. Blood, community member, thanked the Board for all the cultural events at CLC and requested that the college look into the disappearance of a personal package that she left on a PACE bus that stopped at CLC on January 27, 2018. Ms. Blood provided her contact information, and administration will look into this request.

Chair Anderson shared the following Board communication that was received:
- Thank you from Karen Hlavin, Vice President for Student Development, for approving her promotion and for the Board’s ongoing support of the important role of Student Development at CLC.
- Thank you from Roycealee Wood, Regional Superintendent of the Lake County Regional Office of Education, for donating the used Fitness Center equipment to the Regional Safe School Alternative Education Program.
| 4. Chair’s Report | 4.1 Retirement Resolutions | Chair Anderson announced that there was one retirement for this meeting.

Trustee Shroka presented Mr. Cecil Schlappi, Custodian, with his retirement resolution. Mr. Schlappi thanked the Board for hiring him and for his retirement party. He said that CLC became like family, and it has been an honor to work here.
Minutes of the Regular Meeting of the Board of Trustees of Community College District No. 532, County of Lake and State of Illinois, held at the College of Lake County, Room A013, 19351 West Washington Street, Grayslake, Illinois on February 27, 2018 at 6:00 p.m.

<table>
<thead>
<tr>
<th>4.2 Student Trustee Report</th>
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<tr>
<td>It was moved by Griffin, seconded by Howland and unanimously adopted to accept this resolution as part of the official minutes.</td>
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Mr. Lopez provided a Student Trustee report that highlighted the following topics:
- Attended the American Association of Community Colleges’ (ACCT) National Legislative Summit in Washington, DC and advocated for Deferred Action for Childhood Arrivals (DACA) and Pell Grants. Also joined a new Student Trustee group dedicated to putting together a permanent Student Trustee Committee within ACCT.
- Currently working with CLC’s Facilities Department on the logistics of having a self-sustaining bus system that would run between all three campuses. A report on the overall costs and benefits of this system will be provided when completed.
- Shared CLC’s African American Outreach Committee events for February’s Black History month.
- Shared that Mayor Sam Cunningham from Waukegan attended the Historically Black College or University (HBCU) College Fair on February 17th.

Chair Anderson concluded his report by highlighting the following Trustee topics:
- Trustees Anderson, Finger, Oilschlager, Shroka and Stanton, as well as Student Trustee Lopez, Interim President Haney and Nick Kallieris (Director for Resource Development and Legislative Affairs) attended the ACCT National Legislative Summit. Attendees shared their experiences at the conference and had productive meetings with congressmen to advocate for federal dollars for community colleges. Interim President Haney thanked Mr. Kallieris for all the information provided for these meetings.
- Trustee Finger represented the Board at the Salute to Gospel event on February 24th and shared details of the event. A tribute to the family of the late CLC Trustee Dr. Phil Carrigan was very touching and fitting. The event had attendance of 975 people and approximately 200 performers.
- Trustees and administration are working to submit proposals for two conferences in 2018: the ACTE CareerTech Vision 2018 conference to highlight CLC’s Fire Science Technology program and the ACCT Leadership Conference to highlight CLC’s partnerships, including the High School Alliance.

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<th>5. Interim President’s Report</th>
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<td>Interim President Haney highlighted the following topics:</td>
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- Shared that CLC offered 38 sessions to employees during Employee Development Days held February 21-23.
- CLC hosted the STEM for Girls event on February 24th for girls in grades 7-12. Illinois State Senator Melinda Bush kicked off the event, along with a keynote address from Marsha Hay, Biology Instructor. Approximately 200 girls and 55 parents attended the event.
- Attended meetings with the Men of Vision and Latino Alliance groups.
Minutes of the Regular Meeting of the Board of Trustees of Community College District No. 532, County of Lake and State of Illinois, held at the College of Lake County, Room A013, 19351 West Washington Street, Grayslake, Illinois on February 27, 2018 at 6:00 p.m.

- Shared that CLC is a finalist for the American Association of Community Colleges (AACC) 2018 Awards of Excellence in the category of Community College Safety and Planning. Winners will be announced at the annual AACC convention April 28-May 1.
- Proposals for event planners to coordinate CLC’s 50th Anniversary activities are being reviewed and a selection will be submitted at the March Board meeting.

5.1 Student Success: Health and Wellness Program

Dr. O’Brien, Mr. Frank Ardito, Instructor for Physical Education and Ms. Joana Pabeledinskas, Instructor for Health and Wellness, provided a brief presentation on the Health and Wellness Promotion. The presentation included highlights of the Health and Wellness Promotion program, Massage Therapy program and Physical Education program, as well as faculty and student accolades. CLC is the only college to facilitate annual training camps for the Chicago Blackhawks Hockey Team. The top ten campaign for March will highlight the Chicago Blackhawks connection with the Health and Wellness Promotion program.

5.2 Administrative Affairs Report: Lakeshore Campus Building and Renovation Project Update

Mr. Gotsch introduced Mr. Jeff Sronkoski and Mr. Casey Frankiewicz with Legat Architects to provide an update on the CDB Lakeshore Campus expansion project. The changes on the interior of the building are due to project delays from the state budget impasse. The Intergovernmental Agreement with CDB is being amended due to user programming changes and the building exterior redesign changes. The project schedule and budget were shared with the Trustees. Trustee Griffin shared concerns that the project will not happen due to the state budget issues. Mr. Gotsch will reconfirm with the CDB the process and timing for the release of funds. Mr. Bruce Locke with CDB has assured CLC that the funds have been appropriated. Trustee Anderson reminded everyone that the initial delays for this project were from the City of Waukegan.

This concluded the President’s report.

6. Approval of Board Policies and Objectives

6.1 Sexual Harassment – Policy 933 – Revised – First Reading (pp. 1-3)

There were no additional edits provided for this first reading and no action was taken.

7. Approval of Financials

7.1 Resolution Approving Reimbursement of Travel, Meal and Lodging Expenses (p. 5)

It was moved by Finger and seconded by Shroka for approval of this Resolution as presented.
Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Lopez
Ayes: Anderson, Finger, Griffin, Howland, Oilschlager, Shroka, Stanton
Nays: None
The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

7.2 Resolution Approving and Ratifying Bills, Authorizing Budget Transfers and Accepting Monthly Financial Report (pp. 6-19)

It was moved by Finger and seconded by Howland for approval of this Resolution as presented.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Lopez
Ayes: Anderson, Finger, Griffin, Howland, Oilschlager, Shroka, Stanton
Nays: None
The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

7.3 Resolution Authorizing an Amendment to the Intergovernmental Agreement with the Illinois Capital Development Board (CDB) to Restart the CDB’s Lakeshore Campus Expansion Project (pp. 20-30)

It was moved by Howland and seconded by Stanton for approval of this Resolution amending page 24, paragraph 5, to read “…to address the increase in design costs by $166,165.00 due to the change in scope of the Project.” The change is the dollar amount from $225,336.00 to $166,165.00 throughout the resolution.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Lopez
Ayes: Anderson, Finger, Howland, Oilschlager, Shroka
Nays: Griffin
Abstain: Stanton
The vote being (5) Ayes, (1) Nay and (1) Abstention, the Chair declared the motion carried.

7.4 Authorization for Transfer of Remaining Campus Master Plan Funds and FY 2017 Surplus Operating Funds to Library Renovations Project (pp. 31-33)

It was moved by Howland and seconded by Stanton for approval of this transfer as presented.

Administration confirmed that this transfer amount should cover the entire renovation project and that project bids will be presented at the April Board meeting. The plan is to close the library on May 13, 2018 and reopen for the fall semester in August. Administration will also be applying for grants for solar panels.
Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Lopez
Ayes: Anderson, Finger, Griffin, Howland, Oilschlager, Shroka, Stanton
Nays: None
The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

7.5 Approval of Vending Machine Commissions Contribution to CLC Foundation Student Scholarship Fund (p. 34)

It was moved by Griffin and seconded by Lopez for approval of this contribution as presented.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Lopez
Ayes: Anderson, Finger, Griffin, Howland, Oilschlager, Shroka, Stanton
Nays: None
The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

7.6 Fiscal Year 2019 Tuition and Fees (pp. 35-36)

It was moved by Finger and seconded by Howland for approval of Fiscal Year 2019 Tuition and Fees as presented.

Student Trustee Lopez confirmed that the Student Government Association understands why a tuition increase is needed and that the instructional equipment fee is being decreased by $1.00 per credit hour.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Lopez
Ayes: Anderson, Finger, Griffin, Howland, Oilschlager, Shroka, Stanton
Nays: None
The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

7.7 Fiscal Year 2019 Variable Tuition (p. 37)

It was moved by Griffin and seconded by Stanton for approval of the fiscal year 2019 Variable Tuition as presented.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Lopez
Ayes: Anderson, Finger, Griffin, Howland, Oilschlager, Shroka, Stanton
Nays: None
The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.
7.8 2018-2019 Credit Course Fees and FY 2019 Theatre Facility Fee (pp. 38-43)

It was moved by Griffin and seconded by Stanton for approval of these fees as presented.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Lopez
Ayes: Anderson, Finger, Griffin, Howland, Oilschlager, Shroka, Stanton
Nays: None
The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

8. Approval of Purchasing

8.1 Biddable Items
- Paper Products (North American Corp.) (p. 45)
- Master Plan Furniture Purchase Phase III (Forward Space) (p. 46)
- Master Plan Furniture Purchase Phase III (Midwest Office Interiors) (p. 47)

It was moved by Howland and seconded by Griffin for approval of Biddable Items as presented.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Lopez
Ayes: Anderson, Finger, Griffin, Howland, Oilschlager, Shroka, Stanton
Nays: None
The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

8.2 Non-Biddable Items

There were no Non-Biddable items presented for approval at this meeting.

8.3 Disposal (pp. 48-49)

It was moved by Howland and seconded by Griffin for approval of Disposal Items as presented.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Lopez
Ayes: Anderson, Finger, Griffin, Howland, Oilschlager, Shroka, Stanton
Nays: None
The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

9. Approval of Contracts and Grants

9.1 Authorization for Renewal of a Real Estate Lease Agreement with the University Center of Lake County (p. 51)

It was moved by Finger and seconded by Shroka for approval of this lease agreement as presented.
Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Lopez
Ayes: Anderson, Finger, Griffin, Howland, Oilschlager, Shroka, Stanton
Nays: None
The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

9.2 Approval of Memorandum of Understanding Between Grant Community High School District 124 and College of Lake County District 532 (p. 52)

It was moved by Finger and seconded by Shroka for approval of this Memorandum of Understanding as presented.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Lopez
Ayes: Anderson, Finger, Griffin, Howland, Oilschlager, Shroka, Stanton
Nays: None
The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

9.3 Acceptance of the Illinois Department of Commerce and Economic Opportunity’s Small Business Development Center/International Trade Center Grant (p. 53)

It was moved by Finger and seconded by Shroka for approval of Grant as presented.

Trustee Oilschlager requested that this grant be evaluated in the future to determine if CLC’s seventy-five percent match is worth applying for this grant.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Lopez
Ayes: Anderson, Finger, Griffin, Howland, Oilschlager, Shroka, Stanton
Nays: None
The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

Interim President Haney introduced the new manager for CLC’s Small Business Development Center, Mr. Mitch Bienvenue.

10. Approval of Programs

10.1 Addition of the Computer Information Technology A.A.S. (p. 55)

It was moved by Lopez and seconded by Howland for approval of this degree as presented.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Lopez
Ayes: Anderson, Finger, Griffin, Howland, Oilschlager, Shroka, Stanton
Nays: None
The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.
10.2 Discontinuation of the Architectural Technology A.A.S. and Certificate (p. 56)

This item was held for Closed Meeting discussion.

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<tr>
<th>11. Approval of Human Resources Recommendations</th>
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<tr>
<td>11.1 Resignations and Retirements (pp. 57-59)</td>
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**It was moved** by Oilschlager and seconded by Griffin for approval of Resignations and Retirements as presented.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Lopez
Ayes: Anderson, Finger, Griffin, Howland, Oilschlager, Shroka, Stanton
Nays: None
The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

11.2 Position Additions, Reclassifications, Reorganizations, Deletions, and Vacant Positions (pp. 60-68)

**It was moved** by Howland and seconded by Griffin for approval of these positions as presented.

Trustee Shroka expressed concerns on the reorganization of the Business and Social Sciences and Engineering, Math, and Physical Sciences departments. Trustee Shroka requested an update on the combination of these two large divisions at the end of the 2018 fall semester. Trustee Oilschlager also requested that administration look at the enrollment history in these areas.

Upon roll call, the vote was as follows:
Student Advisory Vote: Nay - Lopez
Ayes: Anderson, Finger, Griffin, Howland, Oilschlager, Stanton
Nays: Shroka
The vote being (6) Ayes and (1) Nay, the Chair declared the motion carried.

11.3 Full-Time Employment

- New – Administrative Staff (p. 69)
- Probationary – New – Classified Staff (FOP Union) and Specialist Staff (p. 70)
- Employment Status of Faculty for 2018-2019 (p. 71)
- Policy 637 – Unpaid Personal/Family Hardship Leave – Correction (p. 74)
- Sabbatical Leaves of Absence (pp. 75-78)
- Interim Administrative Assignment (p. 79)
- Resolution Authorizing Honorable Dismissal of Tenured Faculty Member (pp. 80-82) – Held for Closed Meeting discussion
It was moved by Oilschlager and seconded by Griffin for approval of Full-Time Employment as presented, excluding the Resolution Authorizing Honorable Dismissal of Tenured Faculty Member (pp. 80-82).

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Lopez
Ayes: Anderson, Finger, Griffin, Howland, Oilschlager, Shroka, Stanton
Nays: None
The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

11.4 Promotions and Transfers

There were no promotions and transfers presented for approval at this meeting.

11.5 Employment Contracts (pp. 83-86)

• FY 2018 Full-Time Administrative, Professional and Specialist Personnel

It was moved by Griffin and seconded by Shroka for approval of Employment Contracts as presented.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Lopez
Ayes: Anderson, Finger, Griffin, Howland, Oilschlager, Shroka
Nays: None
Abstain: Stanton
The vote being (6) Ayes, (0) Nays and (1) Abstention, the Chair declared the motion carried.

11.6 Staff Benefits

• Fiscal Year 2019 Holiday Calendar (pp. 87-88)
• 2018 Summer Work Week Proposal (pp. 89-90)

It was moved by Finger and seconded by Howland for approval of Staff Benefits as presented.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Lopez
Ayes: Anderson, Finger, Griffin, Howland, Oilschlager, Shroka, Stanton
Nays: None
The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

12. Closed Meeting

It was moved by Griffin and seconded by Finger to enter into a Closed Meeting at 7:32 p.m. under the Illinois Compiled Statutes 5ILCS 120 Section 2c (1) “The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body...”; and Section 2c (2) “Collective negotiating matters between the public body and its employees...”
Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Lopez
Ayes:   Anderson, Finger, Griffin, Howland, Oilschlager, Shroka, Stanton
Nays:   None
The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

A brief recess was taken before the Closed Meeting began.

13. Other Matters for Information, Discussion, or Action

10.2 Discontinuation of the Architectural Technology A.A.S. and Certificate (p. 56)

It was moved by Finger and seconded by Howland for approval to discontinue this degree and certificate as presented.

Upon roll call, the vote was as follows:
Student Advisory Vote: Abstain - Lopez
Ayes:   Anderson, Finger, Griffin, Howland, Oilschlager, Shroka, Stanton
Nays:   None
The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

11.3 Full-Time Employment

• Resolution Authorizing Honorable Dismissal of Tenured Faculty Member (pp. 80-82)

It was moved by Finger and seconded by Oilschlager for approval of this Resolution as presented.

Administration will continue to work with the union and Mr. Petrulis to determine if Mr. Petrulis is eligible to teach in another program, and the honorable dismissal will be rescinded if he is eligible. The discontinuation of the Architectural Technology A.A.S. program and the honorable dismissal of Mr. Petrulis are in accordance with legal requirements.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Lopez
Ayes:   Anderson, Finger, Griffin, Howland, Oilschlager, Shroka, Stanton
Nays:   None
The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

14. Adjournment

It was moved by Griffin, seconded by Howland, and unanimously carried that the meeting be adjourned at 9:47 p.m.
College of Lake County Resolution

Cecil Schlappi

WHEREAS, Cecil Schlappi has served the College of Lake County as a Custodian for over thirteen years; and

WHEREAS, he has worked independently and as part of a team performing routine and project-type cleaning at the Grayslake Campus; and

WHEREAS, he has been a volunteer member in assisting in the concept and development of a “Team Clean” approach in the Custodial Department to improve the overall cleanliness and efficiency at the Grayslake Campus; and

WHEREAS, he has been a great asset, not only to the Custodial Department but also to the College, because of his well-known mechanical background, which has been evidenced by the numerous times he was called upon to use his expertise to repair custodial equipment to keep the operation running; and

WHEREAS, he has been friendly and courteous in working with the College community and can always be counted on to leave his area of responsibility in a very clean, orderly and sanitary condition, and

WHEREAS, he has elected to retire from his position as a Custodian at the College of Lake County;

THEREFORE, BE IT RESOLVED that the Board of Trustees expresses its appreciation and gratitude to Cecil Schlappi for his dedication and service to the College of Lake County; and

BE IT FURTHER RESOLVED that the Board of Trustees extends to Cecil Schlappi its best wishes for a long, healthy, and joyful retirement.

Unanimously adopted on February 27, 2018.

Chair
Board of Trustees
Community College District 532
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