

<p><i>1. Board Convenes the Regular Meeting</i></p>	<p><i>1.1 Call to Order and Roll Call</i></p> <p>The meeting was called to order at 6:03 p.m. by Chair Anderson.</p> <p>Trustees Present: Mr. Anderson, Dr. Finger, Dr. Griffin, Ms. Howland, Ms. Shroka, Mr. Stanton, and Mr. Ferrara-Student Trustee.</p> <p>Trustee Absent: Mrs. Oilschlager</p> <p>Others Present: Dr. Suddick, President; Ms. Fay, Executive Director for Human Resources; Mr. Gotsch, Vice President for Administrative Affairs; Mr. Harden, Chief of Staff; Ms. Hlavin, Vice President for Student Development; Mr. Kozak, Chief Information Officer; Dr. O'Brien, Interim Vice President for Educational Affairs; Mr. Peterson, Executive Director for the College Foundation; Ms. Senase, Executive Assistant to the President/Recording Secretary; Mr. Riley, Legal Counsel at Robbins Schwartz; Officer Ramirez; and other guests.</p> <p>Bob Riley arrived at 6:28 p.m.</p> <p>Chair Anderson made the following announcements regarding the agenda:</p> <ul style="list-style-type: none"><li>• There was a typo on the first page of the agenda. Agenda item 2.3 should be listed as agenda item 2.2.</li><li>• Agenda item 7.7 has been amended on page 49 under number 5, and on page 51 under 5.0 to include the following sentence: "Note: Please see November 2018 board agenda item 8.1.4 on pages 58-A and 58-B."</li><li>• Agenda item 8.1.4 (pages 58-A and 58-B) was provided as a walk-on item. These pages replaced the placeholder on page 58 of the board book.</li><li>• Agenda item 11.1 Dismissals (p. 66) was held for Closed Meeting discussion.</li><li>• Requested a Closed Meeting under Illinois Compiled Statutes 5ILCS 120, Section 2 c (1) and Section 2 c (2). There was action after the Closed Meeting.</li></ul> <p><i>1.2 Approval of the Agenda</i></p> <p><b><u>It was moved</u></b> by Howland and seconded by Shroka for approval of the agenda as amended to change agenda item 2.3 to 2.2.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye - Ferrara Ayes: Shroka, Stanton, Anderson, Finger, Griffin, Howland Nays: None The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried.</p>
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<p>2. <i>Approval of Minutes</i></p>	<p>2.1 <i>Regular Meeting of October 30, 2018</i></p> <p><b>It was moved</b> by Finger and seconded by Shroka for approval of the Regular Meeting minutes of October 30, 2018 as presented and made a part of the official minutes.</p> <p>Upon roll call, the vote was as follows:  Student Advisory Vote: Aye - Ferrara  Ayes: Shroka, Stanton, Anderson, Finger, Griffin, Howland  Nays: None  The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p>2.2 <i>Closed Meeting of October 30, 2018</i></p> <p><b>It was moved</b> by Griffin and seconded by Finger for approval of the Closed Meeting minutes of October 30, 2018 as presented and made a part of the official minutes.</p> <p>Upon roll call, the vote was as follows:  Student Advisory Vote: Aye - Ferrara  Ayes: Shroka, Stanton, Anderson, Finger, Griffin, Howland  Nays: None  The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried.</p>
<p>3. <i>Receipt of Notices, Communications, Hearings, and Petitions</i></p>	<p>Chair Anderson announced that this was the point in the meeting reserved for those in the audience to address the Board. Hearing none, Chair Anderson proceeded to the next agenda item.</p>
<p>4. <i>Chair's Report</i></p>	<p>4.1 <i>Retirement Resolution</i></p> <p>Chair Anderson announced one retiree to recognize at this meeting, Brian Bonadore in the Facilities Department.</p> <p>Trustee Shroka presented Mr. Bonadore with his resolution. <b>It was moved</b> by Griffin, seconded by Finger and unanimously adopted to accept this resolution as part of the official minutes. Mr. Bonadore thanked the Board for their support and shared that everyone at CLC has been like family to him.</p> <p>4.2 <i>Student Trustee Report</i></p> <p>Mr. Ferrara provided his Student Trustee Report highlighting the following events:</p> <ul style="list-style-type: none"> <li>• CLC dedicated the Salute to Veterans Plaza on Willow Lake. The new artwork symbolizes the military branches coordinating their efforts to achieve the goal of peace, while nearby a bronze figure of a veteran gazes at the embedded plaques identifying the five branches.</li> <li>• In celebration of International Education Week, CLC held an international bazaar where clubs interacted, shared food, and had giveaways.</li> </ul>

- The Diversity Council sponsored *Chalk Talk*, a dynamic workshop on non-confrontational environments addressing issues of bias and challenging assumptions, while serving as a lens into our current social context within the U.S.
- The Women’s Center ran the Giving Tree Thanksgiving Drive, which helps families in need receive the essentials for Thanksgiving dinner.
- Men of Vision (MOV) visited an elementary school in order to set up a “Big Brother” role model program for students to connect with a MOV mentor. MOV plans to visit the school once a month during the academic year.
- Illinois Community College Board Student Advisory Committee (ICCB-SAC) held a meeting in Lisle, Illinois. Student leaders talked about the board’s goals that serve community college students and Student Advocacy Day.
- Student Government Association’s (SGA) president has resigned. Ania Leus, former Vice President, has assumed the role of president. Senator Miz Hernandez has been elected to the Vice President position.
- SGA volunteered at Feed My Starving Children, fulfilling community service hours required through Campus Leaders for Community Service.

*Board Activities and News*

- The Veterans Day ceremony was held on November 5 and was attended by Chair Anderson and Trustee Shroka.
- Association for Career and Technical Education (ACTE) CareerTech VISION 2018 conference will be attended by Trustee Oilschlager, Interim Assistance Vice President for Educational Affairs Jeff Stomper, Instructor for Fire Science Technology/Emergency Management Randy Justus, and Grayslake Fire Protection District Chief John Christian. This team will present a session entitled “Partnering a Fire Science Program with a Local Fire Department.”
- The Illinois Community College Trustees Association (ICCTA) meetings in November were attended by Chair Anderson, Trustees Oilschlager and Shroka, and Student Trustee Ferrara, along with President Suddick.
- In March 2017, Chair Anderson attended the Community College Baccalaureate Association’s (CCBA) conference. Chair Anderson’s individual membership to CCBA has expired. Chair Anderson and Mike Monaghan, ICCTA Executive Director, may be asked to present in February at the CCBA conference. Chair Anderson is recommending that CLC purchase an institutional annual membership for \$600. Trustees were in support of an annual membership to CCBA.

*University Center of Lake County (UCLC) Update*

Trustee Finger, liaison on the UCLC Board, provided a brief update from the UCLC Board meeting. In July the board began a search process for a new Director. Interviews with the three finalists will be occurring soon. The goal is to approve a new Director in December.

This concludes the Chair’s report.

<p><i>5. President's Report</i></p>	<p>President Suddick shared the following good news and updates from the college:</p> <ul style="list-style-type: none"><li>• Controller Connie Kravitz received the Darrell E. Roberts Emerging Professional Award from the Community College Budget Officers. Connie's efforts have helped CLC address difficult decisions during uncertain financial times. She has been a leader in developing policies and procedures that have guided CLC's budget planning and improved transparency.</li><li>• Director of CLC's TRiO Educational Talent Search Scholars Program, Dr. Sharon Sanders-Funnye, received the Award of Excellence from the Florida After School Alliance for her volunteerism in Lake County.</li><li>• Staff Psychologist Dr. Arellys Aguinaga is one of the 10 national finalists for the American Association of Hispanics in Higher Education outstanding dissertations competition.</li><li>• Attended the Illinois Council of Community College Administrators (ICCCA) and Faculty Association (ICCFA) conference in East Peoria. There were many CLC colleagues presenting sessions that showcased their collaborative efforts in important areas.</li><li>• The November 8 Open House was a success. All three campuses had strong turnouts.</li><li>• Lake County will soon have a 2-1-1 Helpline service, supported by United Way and other county partners. This program helps people across Lake County to access a variety of services. It is a one-stop shop resource for county residents.</li><li>• Ceramic artwork created by CLC students is now available for purchase year-round in the Bookstore at the Grayslake campus. This program will expand to the other campuses in the future.</li><li>• Shared condolences to the family, friends, and coworkers of Larry Savard, CLC employee who passed away. Mr. Savard was a Career Services Specialist in the Career and Job Placement Center.</li></ul> <p><i>5.1 CLC Foundation Board Presentation</i></p> <p>Mr. Kurt Peterson, Executive Director of the College Foundation, provided a presentation on the State of the Foundation: Assessment and Next Steps. The presentation included a summary of the Community College fundraising landscape, reported on the organizational health and effectiveness, and shared a general plan for moving forward, including specific strategic priorities for FY 2019 and general goals for FY 2020 – FY 2021.</p> <p>Trustees were provided an opportunity to ask questions, and Mr. Peterson confirmed that the Foundation has taken on full support of the College Promise Program. Chair Anderson thanked Mr. Peterson for a very informative presentation.</p>
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	<p><i>5.2 Overview of Full-time Faculty Position Proposal</i></p> <p>Dr. O'Brien provided a presentation and detailed information on the FY 2020 Full-time Faculty position requests. The report recommends five replacement positions, nine new faculty positions, and two limited-term employment positions. The positions are budget neutral by eliminating vacant positions that were included in the FY 2019 budget. Dr. O'Brien also confirmed that the new faculty contract will include language that addresses the development of new programs.</p> <p>Trustees were in agreement to move forward with the FY 2020 Full-time Faculty position proposal.</p> <p><i>5.3 Free Speech Policy Discussion</i></p> <p>Trustees were previously provided a draft policy on Speech and Expressive Activities on Campus (Social Media). President Suddick stated that CLC does not currently have a Free Speech policy in place, however, the faculty union contract does contain guidance on Academic Freedom. Administration is seeking board guidance on pursuing a Free Speech policy, integrating Academic Freedom verbiage within this policy or having a stand-alone Free Speech policy.</p> <p>Following discussion, the Board was in agreement to develop a Social Media policy, but requested more research on a Free Speech policy. Administration will complete more research on Free Speech policies and bring options to the Board for further discussion.</p> <p>This concluded the President's report.</p>
<p><i>6. Approval of Board Policies and Objectives</i></p>	<p><i>6.1 Policy 704 – Fund Balance – Revised – First Reading (pp. 1-3)</i></p> <p>Trustees were in agreement with the recommended revisions, and no further edits were provided. There was no action taken on this first reading.</p> <p><i>6.2 Policy 935 – Military Leaves of Absence – Revised – Second Reading (pp. 4-5)</i></p> <p><b><u>It was moved</u></b> by Griffin and seconded by Finger for approval of the revised Policy 935 as presented.</p> <p>Upon roll call, the vote was as follows:  Student Advisory Vote: Aye - Ferrara  Ayes: Shroka, Stanton, Anderson, Finger, Griffin, Howland  Nays: None  The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried.</p>

<p>7. Approval of Financials</p>	<p><i>7.1 Resolution Approving Reimbursement of Travel, Meal and Lodging Expenses (p. 7)</i></p> <p><b><u>It was moved</u></b> by Howland and seconded by Griffin for approval of this Resolution as presented.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye - Ferrara Ayes: Shroka, Stanton, Anderson, Finger, Griffin, Howland Nays: None The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p><i>7.2 Resolution Approving and Ratifying Bills, Authorizing Budget Transfers and Accepting Monthly Financial Report (pp. 8-20)</i></p> <p><b><u>It was moved</u></b> by Howland and seconded by Griffin for approval of this Resolution as presented.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye - Ferrara Ayes: Shroka, Stanton, Anderson, Finger, Griffin, Howland Nays: None The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p><i>7.3 Resolution Adopting 2018 Tax Levy (pp. 21-27)</i></p> <p><b><u>It was moved</u></b> by Finger and seconded by Griffin for approval of this Resolution as presented.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye - Ferrara Ayes: Shroka, Stanton, Anderson, Finger, Griffin, Howland Nays: None The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p><i>7.4 Resolution Authorizing a Supplemental Tax Levy to Pay the Principal of and Interest on Outstanding Limited Bonds of Community College District No. 532, County of Lake and State of Illinois (pp. 28-39)</i></p> <p><b><u>It was moved</u></b> by Shroka and seconded by Howland for approval of this Resolution as presented.</p>
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Upon roll call, the vote was as follows:  
Student Advisory Vote: Aye - Ferrara  
Ayes: Shroka, Stanton, Anderson, Finger, Griffin, Howland  
Nays: None  
The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried.

*7.5 Resolution Abating the Tax Heretofore Levied for the Year 2018 to Pay Debt Service on General Obligation Bonds (Alternate Revenue Source), Series 2013A, and General Obligation Refunding Bonds (Alternate Revenue Source), Series 2017, of Community College District No. 532, County of Lake and State of Illinois (pp. 40-47)*

**It was moved** by Stanton and seconded by Shroka for approval of this Resolution as presented.

Upon roll call, the vote was as follows:  
Student Advisory Vote: Aye - Ferrara  
Ayes: Shroka, Stanton, Anderson, Finger, Griffin, Howland  
Nays: None  
The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried.

*7.6 Authorization to Open a Trust Account Agreement with the Capital Development Board and Deposit Funds for the Replacement of a Gym Floor at the Grayslake Campus (p. 48)*

**It was moved** by Finger and seconded by Stanton for approval of this agreement as presented.

Upon roll call, the vote was as follows:  
Student Advisory Vote: Aye - Ferrara  
Ayes: Shroka, Stanton, Anderson, Finger, Griffin, Howland  
Nays: None  
The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried.

*7.7 Resolution Authorizing Transfer of Funds to the Operations and Maintenance Fund (Restricted) (pp. 49-52)*

**It was moved** by Finger and seconded by Stanton for approval of this Resolution as amended to include the following sentence on page 49, under #5, and on page 51, under 5.0: “Note: Please see November 2018 board agenda item 8.1.4 on pages 58-A and 58-B.”

Mr. Welch, Facilities Director, confirmed that the gym floor repair would be a wood replacement over a new floor, and that the current floor is beyond its useful life.

	<p>Upon roll call, the vote was as follows:  Student Advisory Vote: Aye - Ferrara  Ayes: Shroka, Stanton, Anderson, Finger, Griffin, Howland  Nays: None  The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried.</p>
<p>8. Approval of Purchasing</p>	<p>8.1 Biddable Items</p> <ul style="list-style-type: none"> <li>• <i>PeopleSoft Security Management Software (GreyHeller, LLC dba Appspan) (p. 53)</i></li> <li>• <i>Configuration of Finance Budgeting Software Tool (GNC Consulting Inc.) (pp. 54-55)</i></li> <li>• <i>Annual Chiller Maintenance – Rebid (Midwest Mechanical) (pp. 56-57)</i></li> <li>• <i>Architectural Services (Cordogan Clark &amp; Associates) (pp. 58-A, 58-B) – AMENDED RFQ #18064 to replace placeholder item in board book</i></li> </ul> <p><b><u>It was moved</u></b> by Griffin and seconded by Finger for approval of Biddable Items as presented and amended.</p> <p>Upon roll call, the vote was as follows:  Student Advisory Vote: Aye - Ferrara  Ayes: Shroka, Stanton, Anderson, Finger, Griffin, Howland  Nays: None  The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p>8.2 Non-Biddable Items</p> <ul style="list-style-type: none"> <li>• <i>403(b) and 457 Plan Advisory Services (Raymond James &amp; Associates, Inc.) (pp. 59-60)</i></li> <li>• <i>Lobbyist Services (Cheryl Axley, LLC) (p. 61)</i></li> </ul> <p><b><u>It was moved</u></b> by Griffin and seconded by Howland for approval of Non-Biddable Items as presented.</p> <p>Trustees discussed the 403(b) and 457 Plan Advisory Services and requested that administration provide more information on these services and contract.</p> <p>Upon roll call, the vote was as follows:  Student Advisory Vote: Aye - Ferrara  Ayes: Anderson, Finger, Howland  Nays: Stanton, Griffin  Abstain: Shroka  The vote being (3) Ayes, (2) Nays and (1) Abstention, the Chair declared the motion failed.</p>



8.3 *Disposal* (pp. 62-64)

**It was moved** by Griffin and seconded by Howland for approval of Disposal Items as presented.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye - Ferrara

Ayes: Anderson, Finger, Howland

Nays: Stanton, Griffin

Abstain: Shroka

The vote being (3) Ayes, (2) Nays and (1) Abstention, the Chair declared the motion failed.

Due to a failed vote for agenda items 8.2 - Non-Biddable items and 8.3 - Disposal, legal counsel recommended that the vote be rescinded. The 403(b) and 457 Plan Advisory Services item was removed from this meeting and new motions were requested for agenda items 8.2 and 8.3

**It was moved** by Griffin and seconded by Finger to rescind the motion for agenda items 8.2 – Non-Biddable Items and 8.3 – Disposal.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye - Ferrara

Ayes: Shroka, Anderson, Finger, Griffin, Howland

Nays: None

Abstain: Stanton

The vote being (5) Ayes, (0) Nays and (1) Abstention, the Chair declared the motion carried.

8.2 *Non-Biddable Items*

- *Lobbyist Services (Cheryl Axley, LLC) (p. 61)*

**It was moved** by Finger and seconded by Howland for approval of Non-Biddable Item for Lobbyist Services as presented.

Trustees were in agreement to bring this item back for a re-vote at this meeting due to the additional information that has been provided by Chair Anderson regarding communications with the lobbyist. Moving forward, there was agreement for President Suddick to provide updates to the Board on the lobbyist's services, and Ms. Axley will be asked to provide a detailed report at the end of each legislative session.

Upon roll call, the vote was as follows:

Student Advisory Vote: Abstain - Ferrara

Ayes: Shroka, Stanton, Anderson, Finger, Griffin, Howland

Nays: None

	<p>The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p><i>8.3 Disposal (pp. 62-64)</i></p> <p><b><u>It was moved</u></b> by Howland and seconded by Finger for approval of Disposal items as presented.</p> <p>Upon roll call, the vote was as follows:  Student Advisory Vote: Aye - Ferrara  Ayes: Shroka, Stanton, Anderson, Finger, Griffin, Howland  Nays: None  The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried.</p>
<p><i>9. Approval of Contracts and Grants</i></p>	<p>There were no contracts or grants submitted for approval at this meeting.</p>
<p><i>10. Approval of Programs</i></p>	<p>There were no programs submitted for approval at this meeting.</p>
<p><i>11. Approval of Human Resources Recommendations</i></p>	<p><i>11.1 Resignations, Retirement, Retirement - Revised Date Request, and Dismissals (pp. 65-66)</i></p> <p><b><u>It was moved</u></b> by Griffin and seconded by Howland for approval of Resignations, Retirement, and Retirement – Revised Date Request (p. 65) as presented. Dismissals (p. 66) was held for Closed Meeting discussion.</p> <p>Upon roll call, the vote was as follows:  Student Advisory Vote: Aye - Ferrara  Ayes: Shroka, Stanton, Anderson, Finger, Griffin, Howland  Nays: None  The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p><i>11.2 Personnel and Position Changes (pp. 67-71)</i></p> <p><b><u>It was moved</u></b> by Griffin and seconded by Howland for approval of these positions as presented.</p> <p>Upon roll call, the vote was as follows:  Student Advisory Vote: Aye - Ferrara  Ayes: Shroka, Stanton, Anderson, Finger, Griffin, Howland  Nays: None  The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p><i>11.3 Full-Time Employment (pp. 72-75)</i></p> <ul style="list-style-type: none"> <li>• <i>Probationary Period Completed</i></li> <li>• <i>Faculty Positions</i></li> </ul>

	<p><b><u>It was moved</u></b> by Griffin and seconded by Howland for approval of Full-Time Employment as presented.</p> <p>Upon roll call, the vote was as follows:  Student Advisory Vote: Aye - Ferrara  Ayes: Shroka, Stanton, Anderson, Finger, Griffin, Howland  Nays: None  The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p><i>11.4 Promotions and Transfers (p. 76)</i></p> <p><b><u>It was moved</u></b> by Griffin and seconded by Shroka for approval of Promotions and Transfers as presented.</p> <p>Upon roll call, the vote was as follows:  Student Advisory Vote: Aye - Ferrara  Ayes: Shroka, Stanton, Anderson, Finger, Griffin, Howland  Nays: None  The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p><i>11.5 Staff Benefits</i></p> <p>There were no staff benefits submitted for approval at this meeting.</p>
<p><i>12. Closed Meeting</i></p>	<p><b><u>It was moved</u></b> by Finger and seconded by Stanton to enter into a Closed Meeting at 8:05 p.m. under the Illinois Compiled Statutes 5ILCS 120 Section 2 c (1) “The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body...” and Section 2 c (2) “Collective negotiating matters between the public body and its employees...”</p> <p>Upon roll call, the vote was as follows:  Student Advisory Vote: Aye - Ferrara  Ayes: Shroka, Stanton, Anderson, Finger, Griffin, Howland  Nays: None  The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p>A brief recess was taken before the Closed Meeting began.</p> <p>Trustee Stanton left the meeting at 8:15 p.m.</p>
<p><i>13. Other Matters for Information, Discussion, or Action</i></p>	<p><u>Agenda Item held for Closed Meeting Discussion</u></p> <p><i>11.1 Dismissals (p. 66)</i></p> <ul style="list-style-type: none"> <li>• Roger Rytima, Senior IT Technician II</li> <li>• Christopher Kyriakos, Media Technology Specialist</li> </ul> <p><b><u>It was moved</u></b> by Finger and seconded by Griffin for approval of Dismissals as presented.</p>

Minutes of the Regular Meeting of the Board of Trustees of Community College District No. 532, County of Lake and State of Illinois, held at the College of Lake County in the Board Room (C213), 19351 West Washington Street, Grayslake, Illinois on November 20, 2018 at 6:00 p.m.

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	<p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye - Ferrara Ayes: Shroka, Anderson, Finger, Griffin, Howland Nays: None Absent at time of vote: Stanton The vote being (5) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p><i>Other Matters of Information</i> Administration provided Trustees a handout with additional information on the Property Tax Resolutions. Any questions regarding this information can be sent to Ken Gotsch.</p>
<i>14. Adjournment</i>	<p><b><u>It was moved</u></b> by Finger, seconded by Howland, and unanimously carried that the meeting be adjourned at 8:58 p.m.</p>

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Richard A. Anderson, Chair

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Catherine M. Finger, Vice Chair

# *College of Lake County Resolution*

## **Brian Bonadore**

**WHEREAS**, Brian Bonadore has served the College of Lake County in the Facilities Department for over 29 years;

**WHEREAS**, Brian has been an excellent steward of the environment during his career;

**WHEREAS**, Brian was highly instrumental in the creation of many landscape projects including the CLC Veterans Monument, the Living Lab Trail, the Prairie Restoration Area, the Arboretum, the Japanese Garden, and numerous planting beds and flower gardens that make our campus beautiful;

**WHEREAS**, throughout his career, Brian has worked tirelessly to promote the value of preservation and sustainability of natural areas and has performed his duties with the highest degree of dedication and professionalism;

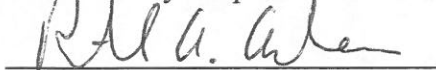
**WHEREAS**, Brian has fostered collaboration and goodwill among fellow co-workers and served as a good friend and colleague to many;

**WHEREAS**, Brian has elected to retire from his position as Grounds Supervisor at the College of Lake County;

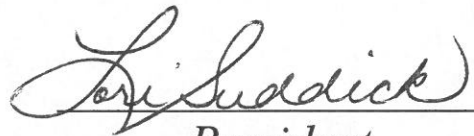
**THEREFORE, BE IT RESOLVED** that the Board of Trustees expresses its appreciation and gratitude to Brian for his dedication and service to the College of Lake County; and

**BE IT FURTHER RESOLVED** that the Board of Trustees extends to Brian its best wishes for a long, healthy, and joyful retirement.

Unanimously adopted on November 20, 2018.



*Chair*



*President*

*Board of Trustees  
Community College District 532*