1. Board Convenes the Regular Meeting

1.1 Call to Order and Roll Call

Chair Griffin called the meeting to order at 6:00 p.m.

Trustees Present: Dr. Griffin, Ms. Howland, Mr. Newsome, Ms. Shroka and Student Trustee Ms. Thoman.

Trustee Present Virtually: Mr. Iftekhar.

Trustees Absent: Mr. Anderson and Mr. Stanton.

Others Present: Dr. Suddick, President; Ms. Fay, Executive Director of Human Resources; Mr. Gotsch, Vice President of Business Services & Finance; Mr. Harden, Chief of Staff/Vice President of Strategy, Planning & Support; Ms. Hlavin, Vice President of Student Development; Mr. Kozak, Chief Information Officer; Dr. O'Brien, Vice President of Community and Workforce Partnerships; Dr. Williams, Vice President of Education; Ms. Fowles, Dean of Enrollment Services; Ms. O'Connell, Director of Public Relations and Marketing; Mr. Welch, Director of Facilities; Ms. Senase, Executive Assistant to the President/Recording Secretary; Ms. Locallo, Legal Counsel at Robbins Schwartz; Mr. Aykroid, Director of Technology Support; Mr. Chung, Media Technology Specialist; Mr. Schlater, Media Technology Specialist; and Ms. Dikelsky, Special Projects Coordinator.

1.2 Board Chair Comments

Chair Griffin thanked everyone who joined the meeting via live stream on the YouTube link and reminded Trustees to speak directly into the microphones so that everyone watching via the live stream could hear comments.

Chair Griffin acknowledged the following CLC employees who retired in June and thanked them for their service. A special gathering will be arranged in the fall.

- Allan Levandowski, Heating and Air Conditioning Engineering Instructor
- Sue Nierstheimer, Dental Hygiene Instructor
- Rod Swank, Custodian

1.3 Approval of the Agenda

Chair Griffin announced the following regarding the agenda:

- Item 11.1 Resignations and Retirements – new page 87-A was added.
- Item 11.2 Personnel and Position Changes – pages 89-100 were amended.
- Item 11.3 Full-Time Employment: Vacant Position – amended page 114 and new page 114-A was added.
- Item 11.3 Full-Time Employment: FY 2021 Employment Contracts of Professional Personnel – page 129 was amended.
• Item 11.4 Promotions and Transfers – pages 145 and 146 were amended.
• Requested a Closed Meeting under the Illinois Compiled Statutes 5 ILCS 120 Section 2 c (1), Section 2 c (2) and Section 2 c (11). No action was taken after the Closed Meeting.

Chair Griffin requested a motion for approval of the agenda as presented.

It was moved by Shroka and seconded by Newsome for approval of the agenda as presented.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Thoman
Ayes: Griffin, Howland, Iftekhar, Newsome, Shroka
Nays: None
The vote being (5) Ayes and (0) Nays, the Chair declared the motion carried.

1.4 Public Hearing on Fiscal Year 2021 Budget (pp. 1-2)

Chair Griffin called the hearing to order. In the May 22, 2020 editions of the Daily Herald and Lake County News Sun newspapers, a public notice was published indicating that CLC’s tentative budget for July 1, 2020 through June 30, 2021 was available for public review and inspection on the College of Lake County public website. PDF copies of the tentative budget were also available upon request through the College’s Controller.

Due to the circumstances of the coronavirus pandemic, the agenda included a description of how any member of the public could comment on the Fiscal Year 2021 Budget. Public comments were accepted via email to president@clcillinois.edu by 3:00 p.m. on June 23, 2020. There were no public comments received before the meeting. Hearing no comments, Chair Griffin declared the public hearing closed.

2. Approval of Minutes

2.1 Regular Meeting Minutes of May 19, 2020

It was moved by Howland and seconded by Newsome for approval of the Regular Meeting minutes of May 19, 2020 as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Thoman
Ayes: Griffin, Howland, Iftekhar, Newsome, Shroka
Nays: None
The vote being (5) Ayes and (0) Nays, the Chair declared the motion carried.

2.2 Closed Meeting Minutes of the Regular Meeting of May 19, 2020

It was moved by Howland and seconded by Newsome for approval of the Closed Meeting minutes of May 19, 2020 as presented and made a part of the official minutes.
Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Thoman
Ayes:  Griffin, Howland, Iftekhar, Newsome, Shroka
Nays:  None
The vote being (5) Ayes and (0) Nays, the Chair declared the motion carried.

3. Receipt of Notices, Communications, Hearings, and Petitions

Chair Griffin announced that this was the point in the meeting where the public may address the Board. Due to the circumstances of the coronavirus pandemic, the posted agenda provided a description of how any member of the public could submit a comment. Public comments were accepted via email to president@clcillinois.edu by 3:00 p.m. on June 23, 2020.

Ms. Senase read a statement that was received from Mr. Allan Levandowski, Heating and Air Conditioning Engineering Instructor. Mr. Levandowski thanked the College, Board, President, Faculty, Administrators and all the support staff for all their hard work and dedication that has made CLC what it is today. Mr. Levandowski shared that his success and opportunities as a student and instructor are because of CLC. He will truly miss everyone at CLC after his retirement.

4. Chair’s Report

4.1 Student Trustee Report

Ms. Thoman provided her Student Trustee Report, highlighting the following events:
- Throughout the month of June, CLC planned a series of listening sessions to discuss current events, while continuing to fulfill the mission to serve as a comprehensive community college committed to equitable high-quality education, cultural enrichment and partnerships to advance the diverse communities we serve. With the support of SGA, the Black Student Union hosted and organized a series of listening sessions designed especially for students.
- The new 2020-2021 Phi Theta Kappa (PTK) officers were elected. During the year, a research project on “Honors in Action” will be created and directed by the PTK officers. PTK officers will also be working on a college project in the spring while being more active on campus and building a larger online presence.
- SGA and the Program Board have been posting virtual games and activities on their social media platforms for CLC students. SGA has also been advocating for the Black Lives Matter Movement on their social media platforms.
- CLC students and other community members have participated in multiple peaceful protests in the Lake County area to show support for the Black Lives Matter Movement.

This concluded the Student Trustee report.

Board Activities and News

Chair Griffin shared the following Board activities and news:
- As a reminder, there will not be a July Board Meeting. The next Board meeting will be on August 25, 2020.
Minutes of the Regular Meeting of the Board of Trustees of Community College District No. 532, County of Lake and State of Illinois, held at the College of Lake County Grayslake Campus in Room A011, 19351 W. Washington Street, Grayslake, Illinois on June 23, 2020 at 6:00 p.m.

**Acronyms:**

<table>
<thead>
<tr>
<th>Acronym</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>AACC</td>
<td>American Association of Community Colleges</td>
</tr>
<tr>
<td>ACCT</td>
<td>Association of Community College Trustees</td>
</tr>
<tr>
<td>ICCB</td>
<td>Illinois Community College Board</td>
</tr>
<tr>
<td>ICCCP</td>
<td>Illinois Community College Council of Presidents</td>
</tr>
<tr>
<td>ICCTA</td>
<td>Illinois Community College Trustees Association</td>
</tr>
<tr>
<td>UCLC</td>
<td>University Center of Lake County</td>
</tr>
</tbody>
</table>

- At the end of May, Trustees Shroka and Iftekhar, along with President Suddick, taped a video message of congratulations to the Class of 2020 that was posted on CLC’s social media channels. The video received more than 4,500 views and many positive comments.
- On June 6, ICCTA held a virtual meeting. Trustees Howland, Shroka and Newsome participated in the virtual meeting. Trustee Howland reported that sports and athletics were discussed, legislators passed 22 bills and vote by mail was approved. Trustee Shroka shared that new ICCTA officers were elected, the Hero’s Act was passed and CLC had a very well prepared Transition Plan for students and staff.
- On June 10, new Trustees Iftekhar and Newsome attended a virtual budget orientation meeting with CFO Ken Gotsch and President Suddick.
- On June 11, Trustee Newsome co-facilitated a virtual community conversation on the topic of CLC’s Role in Race, Community Relations and a Better Tomorrow. Trustee Newsome shared that it is awesome to see how CLC stepped up and spoke to the community. Trustee Newsome complimented President Suddick on the excellent letter that was sent out to the college community regarding racism.

**ICCCP / ICCTA Updates**

Chair Griffin shared that ICCTA award winners will be announced soon. CLC also nominated Karen Senase for the ICCTA Professional Staff Member Award.

Trustee Howland shared that ICCTA is working on COVID-19 procedures and how to provide support to community colleges.

**CLC Foundation Update**

Trustee Shroka reported that the Foundation has passed their fundraising goals for the FY 2019 year. At the August Board meeting, Mr. Peterson will share financial information for the Foundation.

The annual Golf Outing has been scheduled for September 21, 2020 at the Stonewall Orchard in Grayslake. The Foundation’s goal is $15,000 net revenue with an aspirational goal of $75,000 in net revenue.

Trustee Iftekhar shared that the Foundation has filled two positions, one vacant position and one new position. The Foundation staff will be working remotely until the end of the summer.

**Master Plan Steering Committee**

Trustee Howland shared that the next committee meeting will be in July.

This concluded the Chair’s report.
President Suddick shared the following good news and updates from the College:

- CLC masks arrived and were provided to Trustees and CLC employees. CLC employees have been completing their Personal Protective Equipment (PPE) training. Communications and training for Summer Boost students are underway.
- CLC hosted a virtual Juneteenth celebration the week of June 15 on Facebook Live with participation from students, employees, community leaders and community members. There were 1,600 total views of the celebration and over 300 comments posted. There were over 120 individuals tuned in during the event. Thank you to the Multicultural Center for the coordination of the event and especially to Christina Gardner, Multicultural Center Coordinator, for her leadership on this celebration.
- CLC celebrated Pride month and hosted a webinar, “Re-envisioning the Gender System,” with nationally known speaker Kate Bornstein on June 24, 2020.
- CLC was awarded a Silver STARS (Sustainability Tracking, Assessment and Rating System) rating from the Association for the Advancement in Sustainability Higher Education (AASHE). Thank you to David Husemoller, Sustainability Manager, for collaborating with people across the College to compile data regarding CLC’s intensive efforts in building operations, energy management, curriculum, student equity services, diversity initiatives, community outreach, governance, affordability, employee compensation, wellness, health, and safety to achieve a Silver rating.
- Workforce Professional Development Institute launched a contact tracer program in partnership with 4Med. This program is open to anyone in the community looking to gain skills as a contact tracer. CLC will be using this program to train some employees as the College builds internal capacity for contact tracing.
- On June 3, CLC took to social media for its first ever Q&A Day. Led by the PR & Marketing team, 20 CLC employees answered more than 50 questions submitted on Facebook and Instagram by prospective students and community members.
- CLC received ICCB recognition through December 2020. ICCB recognition has a 5-year cycle.
- The accreditation process for the nursing program through the Accreditation Commission for Education in Nursing (ACEN) has been completed. Also on June 13, the nursing program held a drive-by pinning ceremony.
- One June 4, CLC was along the route of a peaceful demonstration, organized by Grayslake High School students. The marchers walked down Lancer Lane.
- Employees have received a number of webinar and training opportunities shared through the Diversity Council and the Multicultural Center. Another webinar will take place on June 24 on “Addressing Anti-blackness on Campus: Implications for Educators and Institution.”
- The College has been conducting weekly listening sessions for students. These have been powerful, emotional, and necessary to inform our ongoing equity work. Listening sessions for employees and the community have also been held. Thank you to Trustee Newsome for his support in coordinating and facilitating a listening session with members of the Waukegan community.
- Shared 2020 spring, summer and fall enrollment updates as the College navigated through the COVID-19 pandemic.
- The Emergency Operations Team continues to meet weekly to monitor State changes, as well as to manage and respond to items associated with remote work operations and alternative delivery within the CLC Transition Plan. The College will welcome students on campus starting on July 6 for the Summer Boost Program.
- The learning delivery plan for fall 2020 is in place, and communications were rolled out the week of June 22.
- The College has disbursed $527,000 in CARES Act funds to 1,055 students, and $164,000 in CARES awards for summer are scheduled to be disbursed to 328 students the week of June 22. $96,700 in Lancers Keep Learning Funds have been disbursed to 294 students.
- Thanked CLC employees and Trustees for their ongoing support and insights as the College navigates the pandemic.

5.1 Integrated Marketing Enrollment Plan for FY 2021-FY 2024

Ms. Fowles and Ms. O’Connell provided a presentation that highlighted the following:
- From Strategic Enrollment Management (SEM) to Integrated Marketing and Enrollment (IME)
- FY 2021-FY 2024 Enrollment Goals
- IME Plan Objective Areas and FY 2021 Strategies
- IME Commission Membership

President Suddick shared that this team has taken on a big agenda and put actions into place. This is a big shift for many in the College. The team is very excited to launch the IME program. Special acknowledgement was given to Ms. Fowles, Dean of Enrollment Services, Ms. O’Connell, Director of PR & Marketing, and Mr. Walcher, Dean of Communications, Humanities and Fine Arts.

5.2 Business Services & Finance Updates:

- FY 2020 Annual Financial Pre-Audit Meeting
- FY 2021 Budget
- Solar Panels Placement Discussion

Mr. Gotsch provided a presentation on the Business Services & Finance updates that highlighted the following:
- RSM US LLP Pre-Audit Communications
- RSM US LLP Audit Meeting
- Tentative FY 2021 Annual Budget
- Solar Panels Placement at CLC – Administrative team recommendation is to authorize $4.5 million roof repairs with an Annual Debt Service of $303,000
Minutes of the Regular Meeting of the Board of Trustees of Community College District No. 532, County of Lake and State of Illinois, held at the College of Lake County Grayslake Campus in Room A011, 19351 W. Washington Street, Grayslake, Illinois on June 23, 2020 at 6:00 p.m.

<table>
<thead>
<tr>
<th>6. Approval of Board Policies and Objectives</th>
<th>6.1 Policy 131 – Trustee Emeritus – New – Second Reading (pp. 3-4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Trustees were given an opportunity to ask questions about the information presented and discussed the options presentation for the placement of Solar Panels. This concluded the President’s report.</td>
<td><strong>It was moved</strong> by Howland and seconded by Shroka for approval of Policy 131 as presented. Note: the June board meeting agenda included a typo referencing policy 114; however, the Trustee Emeritus policy in the board book reflected the correct policy number of 131. Upon roll call, the vote was as follows: Student Advisory Vote: Aye - Thoman Ayes: Griffin, Howland, Iftekhar, Newsome, Shroka Nays: None The vote being (5) Ayes and (0) Nays, the Chair declared the motion carried.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>6.2 Policy 432 – Transfer Students – Revised – Second Reading (pp. 5-6)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>It was moved</strong> by Newsome and seconded by Howland for approval of Revised Policy 432 as presented. Upon roll call, the vote was as follows: Student Advisory Vote: Aye - Thoman Ayes: Griffin, Howland, Iftekhar, Newsome, Shroka Nays: None The vote being (5) Ayes and (0) Nays, the Chair declared the motion carried.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>6.3 Policy 921 – Court Appearance – Revised – Second Reading (pp. 7-8)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>It was moved</strong> by Howland and seconded by Newsome for approval of Revised Policy 921 as presented. Upon roll call, the vote was as follows: Student Advisory Vote: Aye - Thoman Ayes: Griffin, Howland, Iftekhar, Newsome, Shroka Nays: None The vote being (5) Ayes and (0) Nays, the Chair declared the motion carried.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>6.4 Policy 930 – Post Retirement Incentive – Non-Bargaining Unit Employees – Revised – Second Reading (pp. 9-11)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>It was moved</strong> by Howland and seconded by Shroka for approval of Revised Policy 930 as presented.</td>
</tr>
</tbody>
</table>
Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Thoman
Ayes: Griffin, Howland, Iftekhar, Newsome, Shroka
Nays: None
The vote being (5) Ayes and (0) Nays, the Chair declared the motion carried.

6.5 Policy 954 – Clean Air and Smoke-Free Campus – Revised – First Reading (pp. 12-13)

There were no additional edits recommended and no action was taken on this first reading.

7. Approval of Financials

<table>
<thead>
<tr>
<th>Resolution</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>7.1</td>
<td>Resolution Approving Reimbursement of Travel, Meal and Lodging Expenses</td>
</tr>
<tr>
<td></td>
<td>There was no resolution approving reimbursement of travel, meal and lodging expenses submitted for approval.</td>
</tr>
<tr>
<td>7.2</td>
<td>Resolution Approving and Ratifying Bills, Authorizing Budget Transfers and Accepting Monthly Financial Report (pp. 15-30)</td>
</tr>
<tr>
<td></td>
<td><strong>It was moved</strong> by Howland and seconded by Shroka for approval of this Resolution as presented.</td>
</tr>
<tr>
<td></td>
<td>Upon roll call, the vote was as follows: Student Advisory Vote: Aye - Thoman Ayes: Griffin, Howland, Iftekhar, Newsome, Shroka Nays: None The vote being (5) Ayes and (0) Nays, the Chair declared the motion carried.</td>
</tr>
<tr>
<td>7.3</td>
<td>Resolution Adopting Fiscal Year 2021 Budget (pp. 31-34)</td>
</tr>
<tr>
<td></td>
<td><strong>It was moved</strong> by Newsome and seconded by Shroka for approval of this Resolution as presented.</td>
</tr>
<tr>
<td></td>
<td>Upon roll call, the vote was as follows: Student Advisory Vote: Aye - Thoman Ayes: Griffin, Howland, Iftekhar, Newsome, Shroka Nays: None The vote being (5) Ayes and (0) Nays, the Chair declared the motion carried.</td>
</tr>
<tr>
<td>7.4</td>
<td>Resolution Authorizing a Permanent Transfer of Interest Earned from the Working Cash Fund to the Education Fund (pp. 35-38)</td>
</tr>
<tr>
<td></td>
<td><strong>It was moved</strong> by Howland and seconded by Shroka for approval of this Resolution as presented.</td>
</tr>
</tbody>
</table>
Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Thoman
Ayes: Griffin, Howland, Iftekhar, Newsome, Shroka
Nays: None
The vote being (5) Ayes and (0) Nays, the Chair declared the motion carried.

8. Approval of Purchasing

8.1 Biddable Items - Products
- Ratification of Purchase of Pyxis Medication Dispenser (Medical Shipment, LLC) (p. 39)
- Ratification of Performance Management Software (Carahsoft Technology Corporation) (pp. 40-41)
- Ratification of Purchase of Laptop Computers and Accessories (CDW Government, LLC) (p. 42)
- Printing of Non-Credit Continuing Education Class Schedules (Woodward Printing Services, Inc.) (p. 43)

*It was moved* by Newsome and seconded by Shroka for approval of all Biddable Products items as presented.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Thoman
Ayes: Griffin, Howland, Iftekhar, Newsome, Shroka
Nays: None
The vote being (5) Ayes and (0) Nays, the Chair declared the motion carried.

8.1 Biddable Items – Services
- General Contractor for Classroom Modernization (Bowa Construction) (p. 44)
- Amendment – Guaranteed Energy Savings (TCA Microgrid Energy LLC, dba Pivot Energy) (pp. 45-47)

*It was moved* by Howland and seconded by Newsome for approval of the Biddable Services items as presented.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Thoman
Ayes: Griffin, Howland, Iftekhar, Newsome, Shroka
Nays: None
The vote being (5) Ayes and (0) Nays, the Chair declared the motion carried.

8.2 Non-Biddable Items - Products
- Ratification of Document Imaging Software License Upgrade (Hyland, LLC) (p. 48)
- Ratification of Security Camera Software License Maintenance (eNorman Security Systems, Inc.) (p. 49)
Minutes of the Regular Meeting of the Board of Trustees of Community College District No. 532, County of Lake and State of Illinois, held at the College of Lake County Grayslake Campus in Room A011, 19351 W. Washington Street, Grayslake, Illinois on June 23, 2020 at 6:00 p.m.

8.2 Non-Biddable Items – Products (Continued)
- IT Software Licensing, Maintenance and Subscription Agreements (various vendors) (pp. 50-53)
- Library Database Fees, Research Materials and Hosting Fees (various vendors) (pp. 54-55)
- FY 2021 Textbook Software Maintenance and Support Expenses (various vendors) (pp. 56-57)

**It was moved** by Shroka and seconded by Newsome for approval of these five (5) Non-Biddable Products items as presented.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Thoman
Ayes: Griffin, Howland, Iftekhar, Newsome, Shroka
Nays: None
The vote being (5) Ayes and (0) Nays, the Chair declared the motion carried.

8.2 Non-Biddable Items – Services
- FY 2021 General Merchandise Expenses (various vendors) (pp. 58-59)
- FY 2021 Postage Expense (United States Post Office) (p. 60)
- FY 2021 Food Service Management Expenses (Aladdin Food Management Services, LLC) (pp. 61-62)
- Specialty Food for Hospitality and Culinary Management (Fortune Fish, Premier Produce Inc., Testa Produce, Whittingham Meats) (pp. 63-64)

**It was moved** by Howland and seconded by Newsome for approval of these four (4) Non-Biddable Products items as presented.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Thoman
Ayes: Griffin, Howland, Iftekhar, Newsome, Shroka
Nays: None
The vote being (5) Ayes and (0) Nays, the Chair declared the motion carried.

8.2 Non-Biddable Items - Services
- On-Site Athletic Training (RCI, Inc., d/b/a/ NovaCare Rehabilitation) (pp. 65-66)
- Ratification of UPS Preventive Maintenance and Repairs (DC Group Inc.) (p. 67)
- SharePoint Design and Implementation (AgreeYa Solutions, Inc.) (pp. 68-69)
- Project Management Consulting Services (Tactus, Inc.) (pp. 70-71)
- Ratification of Annual High and Low Voltage Data Cabling (Foresite Electric, Inc. and Kace Communications, LLC) (p. 72)

**It was moved** by Newsome and seconded by Howland for approval of these five (5) Non-Biddable Services items as presented.
Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Thoman
Ayes: Griffin, Howland, Iftekhar, Newsome, Shroka
Nays: None
The vote being (5) Ayes and (0) Nays, the Chair declared the motion carried.

<table>
<thead>
<tr>
<th>8.2 Non-Biddable Items – Services (Continued)</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Financial Services Consulting (Dam, Snell &amp; Taveirne, Ltd.) (pp. 73-74)</td>
</tr>
<tr>
<td>• Employee Benefits Brokerage Consulting Services (Alliant/Mesirow Insurance Services) (pp. 75-76)</td>
</tr>
<tr>
<td>• Media Buys (various vendors (pp. 77-78))</td>
</tr>
<tr>
<td>• A-Wing and L-Wing Safety System Architectural Engineering Services (Root Engineering Services) (p. 79)</td>
</tr>
</tbody>
</table>

**It was moved** by Newsome and seconded by Howland for approval of these four (4) Non-Biddable Services items as presented.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Thoman
Ayes: Griffin, Howland, Iftekhar, Newsome, Shroka
Nays: None
The vote being (5) Ayes and (0) Nays, the Chair declared the motion carried.

<table>
<thead>
<tr>
<th>8.3 Disposal</th>
</tr>
</thead>
<tbody>
<tr>
<td>There were no disposal items presented for approval.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>9. Approval of Contracts and Grants</th>
</tr>
</thead>
<tbody>
<tr>
<td>9.1 Acceptance of the Illinois Environmental Protection Agency’s Renewable Energy Resources Trust Fund Grant (p. 81)</td>
</tr>
</tbody>
</table>

**It was moved** by Newsome and seconded by Shroka to accept this Grant as presented.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Thoman
Ayes: Griffin, Howland, Iftekhar, Newsome, Shroka
Nays: None
The vote being (5) Ayes and (0) Nays, the Chair declared the motion carried.

<table>
<thead>
<tr>
<th>9.2 Authorization of a Memorandum of Understanding for Partnership Between College of Lake County and the University Center of Lake County (pp. 82-83)</th>
</tr>
</thead>
</table>

**It was moved** by Newsome and seconded by Shroka to authorize this Memorandum of Understanding as presented.
Chair Griffin requested an update on the programs that are being offered at the University Center of Lake County. Dr. O’Brien will provide this information to the Board in a future update.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Thoman
Ayes: Griffin, Howland, Iftekhar, Newsome, Shroka
Nays: None
The vote being (5) Ayes and (0) Nays, the Chair declared the motion carried.

9.3 Authorization to Renew Intergovernmental Agreements with 19th Judicial Circuit Court of Lake County, Illinois (pp. 84-85)

*It was moved* by Newsome and seconded by Shroka to authorize this agreement as presented.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Thoman
Ayes: Griffin, Howland, Iftekhar, Newsome, Shroka
Nays: None
The vote being (5) Ayes and (0) Nays, the Chair declared the motion carried.

10. Approval of Programs

There were no programs submitted for approval.

11. Approval of Human Resources Recommendations

11.1 Resignations, Retirements, Dismissals (p. 87 and 87-A)

*It was moved* by Newsome and seconded by Shroka for approval of resignations, retirement and dismissals as amended to add page 87-A.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Thoman
Ayes: Griffin, Howland, Iftekhar, Newsome, Shroka
Nays: None
The vote being (5) Ayes and (0) Nays, the Chair declared the motion carried.

11.2 Personnel and Position Changes (p. 88-112)

*It was moved* by Howland and seconded by Newsome for approval of personnel and position changes as amended on pages 89-100.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Thoman
Ayes: Griffin, Howland, Iftekhar, Newsome, Shroka
Nays: None
The vote being (5) Ayes and (0) Nays, the Chair declared the motion carried.
11.3 Full-Time Employment
- Administrative Hire (p. 113)
- Vacant Positions (p. 114) AMENDED to include p. 114-A
- Faculty (pp. 115-116)
- Limited Term Faculty (pp. 117-118)
- Probationary Period Completed (pp. 119-121)
- Faculty Hires (pp. 122-124)
- FY 2021 Employment Contracts of Administrative Personnel (pp. 125-127)
- FY 2021 Employment Contracts of Professional Personnel (pp. 128-129) AMENDED page 129
- FY 2021 Employment Contracts of Specialist Personnel (pp. 130-141)
- Contract – Vice President, Business Services and Finance / Chief Financial Officer (p. 142)
- Contract – Vice President of Student Development (p. 143)
- Interim Administrative Assignment (p. 144)

It was moved by Howland and seconded by Newsome for approval of Full-Time Employment as amended to include page 114-A, and updates to page 129.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Thoman
Ayes: Griffin, Howland, Iftekhar, Newsome, Shroka
Nays: None
The vote being (5) Ayes and (0) Nays, the Chair declared the motion carried.

11.4 Promotions and Transfers (pp. 145-156)

It was moved by Howland and seconded by Newsome for approval of Promotions and Transfers as amended.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Thoman
Ayes: Griffin, Howland, Iftekhar, Newsome, Shroka
Nays: None
The vote being (5) Ayes and (0) Nays, the Chair declared the motion carried.

11.5 Staff Benefits

There were no Staff Benefits presented for approval.

12. Closed Meeting
Chair Griffin requested a motion to enter a Closed Meeting under the Illinois Compiled Statutes 5ILCS 120 Section 2 c (1) “The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body…;” Section 2 c (2) “Collective negotiating matters between the public body and its
employees or their representatives…;” and Section 2 c (11) “Litigation, when an action against, affecting or on behalf of the particular public body has been filed…”

**It was moved** by Shroka and seconded by Newsome to enter into a Closed Meeting at 8:08 p.m.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Thoman
Ayes: Griffin, Howland, Iftekhar, Newsome, Shroka
Nays: None
The vote being (5) Ayes and (0) Nays, the Chair declared the motion carried.

A brief recess was taken to allow administrators and staff to leave the meeting.

<table>
<thead>
<tr>
<th>13. Other Matters for Information, Discussion, or Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>There were no other matters for discussion or action taken at this meeting.</td>
</tr>
</tbody>
</table>

**It was moved** by Howland and seconded by Newsome that the meeting be adjourned at 9:31 p.m.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Thoman
Ayes: Griffin, Howland, Iftekhar, Newsome, Shroka
Nays: None
The vote being (5) Ayes and (0) Nays, the Chair declared the motion carried.

William M. Griffin, Chair

Amanda D. Howland, Vice-Chair