Minutes of the Regular Meeting of the Board of Trustees of Community College District No. 532, County of Lake and State of Illinois, held at the Southlake Campus, Room V340, 1120 S. Milwaukee Avenue, Vernon Hills, Illinois on March 23, 2010 at 7:00 P.M.

Call to Order: 7:16 P.M.

The meeting was called to order at 7:16 P.M. by Chairman Carrigan.

Roll Call:

Present: Mr. Anderson, Dr. Carrigan, Mr. Griffin, Ms. Howland, Mr. Lumber, Mrs. Oilschlager, Mr. Schwartz and Mr. Hudson, Student Trustee

Others Present: Dr. Weber, President; Mr. Agazzi, Vice President for Administrative Affairs; Ms. Drummond, Vice President for Student Development; Dr. Haney, Vice President for Educational Affairs; Ms. Mason, Recording Secretary; Dr. Anastasio, Dean of Biological and Health Sciences Division; Mr. Carlson, Evening and Weekend Coordinator for Southlake Campus; Ms. Chandy, Assistant to the President; Dr. Cvitkovic, Dean of Southlake Campus; Ms. DeFilippis, Senior Secretary for Southlake Campus; Ms. DeGraw, Dean of Counseling, Advising and Transfer Center; Mr. Devore, Executive Director of College Foundation; Ms. Eiden, Assistant Circulation Coordinator for Southlake Campus; Mr. Floyd, Campus Services Manager; Ms. Froese, Senior Secretary, Information Desk for Southlake Campus; Ms. Hutchinson, Director of Academic Support Services; Ms. Jakubowski, Southlake Campus Assistant; Mr. Johnson, Director of Facilities; Mr. Kallieris, Director of Resource Development and Legislative Affairs; Mr. Kyriakos, Media Technology Specialist; Mr. Lange, Maintenance Mechanic for Southlake Campus; Mr. Lowry, CLC Chief of Police; Dr. McNerney, Assistant Vice President for Institutional Effectiveness, Planning and Research; Ms. Minter, Print Machine Operator; Ms. Rarick, Public Relations Specialist; Ms. Rovang, Program Specialist, Center for Personal Enrichment for Southlake Campus; Mr. Sanghvi, Chief Information Officer; Mr. Santiago, CLC Police Officer; Ms. Schiele, Special Assistant to the President for Outreach and Communications; Ms. Swisher, Senior Clerk for Southlake Campus; Mr. Terlap, Maintenance Mechanic for Southlake Campus; Mr. Umbricht, Technical Support Coordinator for Southlake Campus; Mr. Weidig, Facilities Lead for Southlake Campus; Ms. White, Quality Assessment Manager; Ms. Yasecko, Executive Director of Human Resources; Mr. Briody, Ms. Friedlander, Mr. Koch, and Ms. Loerch, Members of Southlake Advisory Committee; Mr. Riley, Legal Counsel, Robbins, Schwartz, Nicholas, Lifton & Taylor, Ltd.; Mr. Sronkoski, Legat Architects, Inc.; and other guests.

Chairman Carrigan welcomed everyone to the meeting and thanked those members of the Southlake Advisory Committee present for joining the Board this evening. He also expressed his appreciation to Dr. Cvitkovic and her staff for hosting tonight's meeting. At Chairman Carrigan's invitation, Dr. Cvitkovic introduced her staff and the Southlake Advisory Committee members present in the audience.

Roll Call: (Cont.)

In addition, Chairman Carrigan announced that this was Mr. David Agazzi's first official Board meeting as Vice President for Administrative Affairs and mentioned that today is Student Trustee Hudson's birthday.

Approval of the Agenda:

The Agenda was presented to the Board for approval.

It was moved by Schwartz, seconded by Lumber, that the Agenda be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Hudson
Ayes: Anderson, Carrigan, Griffin, Howland, Lumber, Oilschlager, Schwartz
Nays: None

The vote being (7) Ayes and (0) Nays, the Chairman declared the motion carried.

Minutes of Regular Meeting of February 23, 2010:

The Minutes of the Regular Meeting of February 23, 2010 were presented to the Board for approval.

It was moved by Howland, seconded by Lumber, that the Minutes of the Regular Meeting of February 23, 2010 be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Hudson
Ayes: Anderson, Carrigan, Griffin, Howland, Lumber, Oilschlager, Schwartz
Nays: None

The vote being (7) Ayes and (0) Nays, the Chairman declared the motion carried.

Minutes of Closed Meeting of February 23, 2010:

The Minutes of the Closed Meeting of February 23, 2010 were presented to the Board for approval.

It was moved by Howland, seconded by Lumber, that the Minutes of the Closed Meeting of February 23, 2010 be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Hudson
Ayes: Anderson, Carrigan, Griffin, Howland, Lumber, Oilschlager, Schwartz
Nays: None

The vote being (7) Ayes and (0) Nays, the Chairman declared the motion carried.

Chairman's Report: Chairman Carrigan announced that the Board would like to honor Ms. Rose Minter, Print Machine Operator, upon her retirement. He read the following Resolution honoring Ms. Minter for her service to the College.

COLLEGE OF LAKE COUNTY RESOLUTION
ROSE MINTER

WHEREAS, Rose Minter has served the College of Lake County as a Print Machine Operator since September 1980; and

WHEREAS, she has assisted staff and faculty at the Grayslake Campus in a friendly and cheerful manner; and

WHEREAS, she has made positive contributions to the college by providing quality print work and performing a variety of tasks in an efficient manner; and

WHEREAS, she has elected to retire from her position as Print Machine Operator at the College of Lake County; and

THEREFORE, BE IT RESOLVED that the Board of Trustees expresses its appreciation and gratitude to Rose Minter for her dedication and service to the College of Lake County; and

BE IT FURTHER RESOLVED that the Board of Trustees extends to Rose Minter its best wishes for a long, healthy and joyful retirement.

Chairman Carrigan thanked Ms. Minter for her years of service to the College of Lake County and asked the Board to adopt the Resolution.

It was moved by Griffin, seconded by Oilschlager, and unanimously carried, that the Resolution honoring Ms. Rose Minter be adopted as presented and made a part of the official minutes.

Ms. Minter graciously accepted the Resolution and thanked the Board.

On a personal note, Ms. Hutchinson, Director of Academic Support Services, commented that she is a fellow church member of Ms. Minter's and congratulated her on her 29 years of service with the College of Lake County. She also mentioned that Ms. Minter is very active in both the Lake County community and the congregation community and congratulated her again on behalf of the communities she has served over the years.

Chairman Carrigan invited Dr. Cvitkovic to present a brief update on the Southlake Campus. Highlights of Dr. Cvitkovic's presentation included an overview of the Southlake Campus' spring 2006 to spring 2010 enrollment including total seats taken, total credit hours, total college-level headcount; focus areas over the

Chairman's Report: (Cont.)

past year including increased course scheduling options, increased day course offerings for classes held before 5:00 p.m., increased college-level enrollment, and increased academic options; new academic initiatives including Nurse Assisting, Wellness Coaching Certificate, Personal Training Certificate, Center for Health and Wellness Promotion, and Nanotechnology Degree Program; continued community focus with business professionals, high school students, Center for Personal Enrichment, and student life; and the future outlook of the Southlake Campus including aligning the Southlake Campus' goals and future planning with the College's strategic plan, continuing the expansion of credit course offerings and fine-tuning scheduling options, increasing space utilization rates, and increasing student retention between the fall and spring semesters. Following a brief question and answer period, the Board thanked Dr. Cvitkovic for her presentation.

Chairman Carrigan announced that the February 2010 National Legislative Summit was rescheduled to March 10-12, 2010 in Washington, D.C. In addition to himself, he mentioned that Trustee Howland, Student Trustee Hudson, and Dr. Weber attended the Summit. Chairman Carrigan commented that the CLC delegation met with the legislative staff of Congressman Mark Kirk and with Congresswoman Melissa Bean. In addition, he stated that they attended a 50 minute session with Senator Dick Durbin and other community colleges. Chairman Carrigan reported that federal legislative issues were discussed with the legislators that impact the College of Lake County, as well as all community colleges, including the support of the Pell Grant increase of $160.00 for a maximum grant of $5,710.00 for fiscal years 2010-2011 and the increase of the Carl D. Perkins Vocational and Technical Education Grant to $1.4 billion. Trustee Howland commented that the sessions were very informative during a very critical time in Washington, D.C. with the American Graduation Initiative and the Health Care Reform Bill. She noted that the Trustees asked the legislators to support the American Graduation Initiative, a community based program that would provide $12 billion over ten years for expanded student services and increased financial aid. Student Trustee Hudson thanked Mr. Nick Kallieris, Director of Resource Development and Legislative Affairs, for the great job he did in explaining the initiatives to him and their impact on CLC. He also noted that attending the Summit was a fantastic experience for him personally and expanded his appreciation for higher education.

Commenting on the Illinois Community College Trustees Association (ICCTA), Chairman Carrigan advised that seminars and a Board of Representatives meeting were held on March 19-20 in Oak Brook. In addition to himself, Chairman Carrigan noted that Trustees Anderson, Howland, and Oilschlager attended the events. He also reported that Student Trustee Hudson attended the Illinois Community College Board (ICCB) Student Advisory Committee (SAC) meeting on March 19-20 in Oak Brook. Trustee Howland commented that an update on the budget focusing on Illinois was presented at the meeting. Trustee

Chairman's Report: (Cont.)

Oilschlager reported that Ms. Judy Erwin, Executive Director of the Illinois Board of Higher Education (IBHE), was a speaker at Friday's luncheon and addressed the issue of the state's finances. She also stated that Senator Ed Maloney spoke on the College Readiness Program. During the Board of Representatives meeting, Trustee Oilschlager reported that ICCTA's 2010 state legislative goals were adopted that included protecting local control of community colleges. Student Trustee Hudson noted that this was his last SAC meeting. Commenting on the meeting, he reported that about 30 students were in attendance and discussions focused on strategies and the development of a plan for April's Student Lobby Day in Springfield. He indicated that the theme for Student Lobby Day will concentrate on community colleges being a resource for both students and communities.

Chairman Carrigan stated that Trustee Lumber attended the February 25 CLC Foundation Scholarship reception. Trustee Lumber commented that it was a rewarding experience for him to meet the students who were the recipients of the scholarships, as well as the scholarship donors.

Chairman Carrigan announced that the Board selected Ms. Catherine Heenan to receive the 2010 Illinois Outstanding Citizen Award. He stated that Ms. Heenan is a CLC graduate and currently employed as an evening and weekend television anchor for KRON-TV Channel 4 in San Francisco. Chairman Carrigan mentioned that Ms. Heenan will be recognized during the Commencement Ceremony on May 15 at the Genesee Theatre and will deliver the keynote address to the 2010 graduating class. Trustee Anderson commented that Ms. Heenan is a phenomenal CLC success story. After graduating from CLC, he remarked that she attended the University of Illinois and worked in Milwaukee as a news anchor. Trustee Anderson relayed a brief anecdote about the time he and Ms. Heenan both worked together in the CLC radio station. He also stated that Ms. Heenan is a great CLC ambassador.

Chairman Carrigan circulated a note of appreciation received from Ms. Marty Thompsen for honoring the memory of her mother.

Commenting on the Board Agenda, Chairman Carrigan announced that a revised Agenda Item 11.5.1, New Part-Time Employment, is at their places. He stated the Agenda Item in the Board Book incorrectly reflected an item from the February 2010 Board meeting. Trustee Oilschlager requested that Agenda Item 11.3, Position Additions, Reclassifications, and Deletions and Vacant Positions Pending Approval to Begin Search Process, be held for discussion during the Closed Meeting with action taken following the Closed Meeting.

Chairman Carrigan requested a Closed Meeting following the Regular Meeting under Chapter 5 of the Illinois Compiled Statutes (ILCS) 120 (Open Meetings Act)/Sections 2(c1) to discuss "the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body;"

Chairman's Report: (Cont.)

2(c2) to discuss "collective negotiating matters between the public body and its employees or their representatives;" and 2(c5) to discuss "the purchase or lease of real property for the use of the public body" with action to be taken after the Closed Meeting.

Receipt of Notices, Communications, Hearings, and Petitions:

Chairman Carrigan announced that this was the point in the meeting reserved for those in the audience who wished to address the Board. There were no comments from the audience.

Report of the President:

Dr. Weber announced that the GreenTown Lake County Conference held on March 17-19 was the first of its kind in Lake County and was a great success with more than 300 people in attendance. Dr. Weber expressed his appreciation to Chairman Carrigan and Trustees Anderson and Lumber for attending some of the sessions. He advised that a pre-conference session was held on March 17 covering the topics of Sustainability in Higher Education, Greening the K-12 School System, and Green Jobs. In addition, he noted that a President's reception was held that evening to welcome major conference speakers and sponsors with approximately 60 people attending the event. At the conference on March 18, Dr. Weber stated that a total of 175 registrants plus 140 speakers, sponsors, and exhibitors participated in sessions with attendees ranging from community members, to elected officials, to private corporations, and to not for profit organizations. He also commented that keynote speakers included Mayor Bob Dixson of Greensberg, KS and Ms. Suzanne Malec-McKenna from the City of Chicago with Mayor Belsky of Highland Park, Mayor Rockingham of North Chicago, and Mayor Sabonjian of Waukegan participating in the Mayor's panel discussion. Dr. Weber noted that a theme of the conference focused on locally produced food and drinks, and the CLC culinary arts students and faculty created appetizers for attendees at a March 18 reception using local produce and ingredients. At a post-conference session on March 19, he indicated that the focus was on municipal and county implementation of sustainable practices with attendees from CLC's Community Partners for Sustainability group, which grew from 15 to 80 individuals since last fall.

At a high school superintendents' luncheon held in February, Dr. Weber advised that topics discussed included CLC's strategic plan, CLC's high school partnerships, a University Center of Lake County partnership, and a college readiness conference for high school students. He mentioned that Dr. Rich Haney, Vice President for Educational Affairs, will provide leadership in arranging a college readiness event next year for local high school leadership featuring a national expert on college readiness. In addition, Dr. Haney will plan a fall conference for high school students. Dr. Haney commented that he is working with the high schools on curriculum alignment and will be reaching out to high school students and their parents. Dr. Weber also noted that the superintendents expressed interest in working with CLC to develop a plan for placement data sharing and analysis that will be facilitated by Dr. Nancy McNerney, Assistant Vice President for Institutional Effectiveness, Planning and Research.

Report of the President: (Cont.)

Dr. Weber reported that the College will host an all day technology conference for faculty on April 16 with guest speakers and CLC faculty members demonstrating emerging technologies and how to integrate them into the classroom. Some of the topics being covered at the conference include hybrid instruction and using social media and networking.

Commenting on Governor Quinn's fiscal year 2011 budget recommendations, Dr. Weber stated that the proposed budget includes a reduction of $7 million in the community college base operating grants and level funding for all other grants, including the Adult Education and Career and Technical Education programs. He indicated that this represents a 3.5% reduction from the current operating grant appropriation and is not dependent on a tax increase. Dr. Weber also noted that the College has not received its fourth quarter payment from the state and the state budget relies heavily on borrowing.

In regard to variable tuition, Dr. Weber advised that Massage Therapy, Nursing, and Dental Hygiene have been identified as potential programs for variable tuition. Once a determination has been made that all systems are performing as expected, he stated that the administration will develop an implementation plan that will include how the College will anticipate communicating with students on variable tuition.

Dr. Weber reported that he, Vice President for Administrative Affairs David Agazzi, Trustee Lumber, and Mr. Sronkoski from Legat Architects attended the March 9 Capital Development Board (CDB) meeting in Chicago. At the meeting, he stated that the CDB approved CLC's Grayslake Classroom Building project. Dr. Weber advised that the Legat Architects proposal for professional services to complete the building programming plan is being presented for approval this evening. He noted that Legat Architects has provided a schedule that outlines a timeline to meet with the College's programming committee and to develop the plan.

Dr. Weber advised that he and Ms. Tonitta White, Quality Assessment Manager, will present a strategic planning update. Dr. Weber distributed the CLC Strategic Plan Draft as of March 22, 2010 for the Board's review. Highlights of their presentation included an overview of strategic planning group members, the strategic planning process from June 2009 through May 2010, operationalizing the plan, strategic planning progress, draft mission statement, draft vision statement, draft values statement, six draft goals and objectives, next steps from April through June 2010, and Key Performance Indicators (KPI) examples. Ms. Schiele, Special Assistant to the President for Outreach and Communications, also presented a brief overview and explanation of a branding project promoting CLC that will actively shape the College's image with both students and the community. During a discussion on the strategic planning presentation, Trustee

Report of the President: (Cont.)

Howland recommended revising the language in the draft vision statement to include "to be widely recognized for student success, business and community partnerships for the achievements of faculty, staff, and alumni." In regard to KPI examples, Trustee Oilschlager recommended that the bar be set high enough to improve the advancement of student learning and success by 10% or by a predetermined percentage over the next five years or over a predetermined period of time. Following a question and answer period, the Board thanked them for their presentation.

Board Objectives and Policy:

Policy 966 – Whistle-Blower – New – Second Reading was presented to the Board for approval.

It was moved by Anderson, seconded by Schwartz, that Policy 966 – Whistle-Blower – New – Second Reading be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Hudson
Ayes: Anderson, Carrigan, Griffin, Howland, Lumber, Oilschlager, Schwartz
Nays: None

The vote being (7) Ayes and (0) Nays, the Chairman declared the motion carried.

Policy 967 – Identity Theft Prevention – New – First Reading was presented to the Board. Since this is a First Reading, no action is required.

Financial:

Resolution Accepting Monthly Financial Report and Authorizing Budget Transfers was presented to the Board for approval.

It was moved by Schwartz, seconded by Anderson, that the Resolution Accepting Monthly Financial Report and Authorizing Budget Transfers be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Hudson
Ayes: Anderson, Carrigan, Griffin, Howland, Lumber, Oilschlager, Schwartz
Nays: None

The vote being (7) Ayes and (0) Nays, the Chairman declared the motion carried.

Purchasing:

Biddable Items were presented to the Board for approval.

It was moved by Anderson, seconded by Griffin, that Biddable Items be approved as presented and made a part of the official minutes.

Purchasing: (Cont.)

In regard to Agenda Item 8.1.2, Fire Alarm System Services, Trustee Oilschlager commented that three of the five bids submitted for this item are over the amount originally budgeted. She noted that the administration needs to look for this in bids submitted for future purchases.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Hudson
Ayes: Anderson, Carrigan, Griffin, Howland, Lumber, Oilschlager, Schwartz
Nays: None

The vote being (7) Ayes and (0) Nays, the Chairman declared the motion carried.

Contracts:

Proposal for Professional Services from Legat Architects was presented to the Board for approval.

It was moved by Anderson, seconded by Oilschlager that the Proposal for Professional Services from Legat Architects at a cost of $69,000 plus reimbursable expenses not to exceed $3,800 be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Hudson
Ayes: Anderson, Carrigan, Griffin, Howland, Lumber, Oilschlager, Schwartz
Nays: None

The vote being (7) Ayes and (0) Nays, the Chairman declared the motion carried.

At the Board's request, Mr. Jeff Sronkoski from Legat Architects commented on the proposal and indicated that a programming schedule for the Grayslake Campus New Science Building will be implemented with extensive meetings being scheduled with the user groups over the next several months. He also indicated that a final program document will be presented at the May Board meeting for the Board's review and approval.

Human Resources Recommendations:

Retirements were presented to the Board for approval.

It was moved by Anderson, seconded by Lumber, that Retirements be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Hudson
Ayes: Anderson, Carrigan, Griffin, Howland, Lumber, Oilschlager, Schwartz
Nays: None

The vote being (7) Ayes and (0) Nays, the Chairman declared the motion carried.

Human Resources Recommendations: (Cont.)

Leaves of Absence were presented to the Board for approval.

It was moved by Anderson, seconded by Lumber, that Leaves of Absence be approved as presented and made a part of the official minutes.

Trustee Oilschlager questioned why Leaves of Absence, Agenda Item 11.2.1, needed to be approved by the Board since the leaves being recommended for approval have already ended. Ms. Susan Yasecko, Executive Director of Human Resources, replied that instances occur when the Human Resource department is not informed of an employee's absence and the individual has returned to work before the paperwork is completed. In those instances, she indicated that the paperwork is completed and then submitted for approval at the next monthly Board meeting. Trustee Oilschlager suggested that the administration explore a better process for submitting the paperwork for leaves of absence.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Hudson
Ayes: Anderson, Carrigan, Griffin, Howland, Lumber, Oilschlager, Schwartz
Nays: None

The vote being (7) Ayes and (0) Nays, the Chairman declared the motion carried.

New Full-Time Employment was presented to the Board for approval.

It was moved by Anderson, seconded by Schwartz, that New Full-Time Employment be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Hudson
Ayes: Anderson, Carrigan, Griffin, Howland, Lumber, Oilschlager, Schwartz
Nays: None

The vote being (7) Ayes and (0) Nays, the Chairman declared the motion carried.

New Part-Time Employment was presented to the Board for approval.

It was moved by Anderson, seconded by Schwartz, that Revised Walk-On Agenda Item 11.5.1, New Part-Time Employment, be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye - Hudson
Ayes: Anderson, Carrigan, Griffin, Howland, Lumber, Oilschlager, Schwartz
Nays: None

Human Resources Recommendations: (Cont.)

The vote being (7) Ayes and (0) Nays, the Chairman declared the motion carried.

Promotions, Transfers, and Compensation Adjustments were presented to the Board for approval.

It was moved by Anderson, seconded by Schwartz, that Promotions, Transfers, and Compensation Adjustments be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye – Hudson
Ayes: Anderson, Carrigan, Griffin, Howland, Lumber, Oilschlager, Schwartz
Nays: None

The vote being (7) Ayes and (0) Nays, the Chairman declared the motion carried.

Other Matters For Information, Discussion, or Action:

Supporting Documentation of Financial Report for the Period Ending February 28, 2010 was provided to the Board for informational purposes.

Closed Meeting: 8:22 P.M.

It was moved by Oilschlager, seconded by Griffin, that the regular order of business be interrupted under Chapter 5 of the Illinois Compiled Statutes (ILCS) 120 (Open Meetings Act)/Sections 2(c1) to discuss "the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body;" 2(c2) to discuss "collective negotiating matters between the public body and its employees or their representatives;" and 2(c5) to discuss "the purchase or lease of real property for the use of the public body" with action to be taken after the Closed Meeting.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye – Hudson
Ayes: Anderson, Carrigan, Griffin, Howland, Lumber, Oilschlager, Schwartz
Nays: None

The vote being (7) Ayes and (0) Nays, the Chairman declared the motion carried.

Chairman Carrigan announced that the Board will officially go into Closed Meeting following a brief recess.

Regular Meeting: 10:36 P.M.

The meeting reconvened in Regular Meeting at 10:36 P.M.

Human Resources Recommendations:

Position Additions, Reclassifications and Deletions and Vacant Positions Pending Approval to Begin Search Process were presented to the Board for approval.

It was moved by Anderson, seconded by Schwartz, that the Community Service Officer, Counselor Instructor (Bilingual), Counselor Instructor, and Student Development Specialist II vacant positions be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye – Hudson
Ayes: Anderson, Carrigan, Griffin, Howland, Lumber, Oilschlager, Schwartz
Nays: None

The vote being (7) Ayes and (0) Nays, the Chairman declared the motion carried.

All Sustainability position reclassifications, deletions, and vacant positions were tabled.

Adjournment: 10:42 P.M.

It was moved by Hudson, seconded by Schwartz, and unanimously carried, that the meeting be adjourned at 10:42 P.M.

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Philip J. Carrigan, Chairman David Agazzi, Secretary