

<p><i>1. Board Convenes the Regular Meeting</i></p>	<p><i>1.1 Call to Order and Roll Call</i></p> <p>The meeting was called to order at 6:03 p.m. by Chairman Howland.</p> <p>Trustees Present: Mr. Anderson, Dr. Griffin, Ms. Howland, Mrs. Oilschlager, Ms. Paul and Ms. Tidei-Student Trustee</p> <p>Trustee Absent: Ms. Goshgarian</p> <p>Dr. Carrigan arrived at 6:13 p.m.</p> <p>Others Present: Dr. Weber, President; Mr. Agazzi, Vice President for Administrative Affairs; Dr. Haney, Vice President for Educational Affairs; Ms. Hlavin, Associate Vice President for Student Development; Ms. Evelyn Schiele, Executive Director for Public Relations and Marketing; Ms. Guiney, Executive Director of Human Resources; Mr. Harden, Chief of Staff; Mr. Nick Kallieris, Director for Resource Development/Legislative Affairs; Ms. Senase, Executive Assistant to the President/Recording Secretary; Mr. Riley, Legal Counsel at Robbins, Schwartz, Nicholas, Lifton & Taylor, Ltd.; Officer Briscoe; and other guests.</p> <p><i>1.2 Approval of the Agenda</i></p> <p>The Agenda was presented to the Board for approval.</p> <p><u>It was moved</u> by Anderson and seconded by Paul that the Agenda be approved as presented and made a part of the official minutes.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye – Tidei Ayes: Griffin, Howland, Oilschlager, Paul, Anderson Nays: None Absent at time of vote: Carrigan The vote being (5) Ayes and (0) Nays, the Chairman declared the motion carried.</p>
<p><i>2. Approval of Minutes</i></p>	<p><i>2.1 Regular Board Meeting on November 18, 2014</i></p> <p><u>It was moved</u> by Griffin and seconded by Anderson that the Minutes of the Regular Board Meeting on November 18, 2014 be approved as presented and made a part of the official minutes.</p> <p>Trustee Oilschlager expressed that she finds the minutes to be incomplete and inaccurate.</p> <p>Upon roll call, the vote for the November 18, 2014 regular meeting minutes were as follows: Student Advisory Vote: Aye – Tidei</p>

Amended Minutes of the Regular Meeting of the Board of Trustees of Community College District No. 532, County of Lake and State of Illinois, held at the Administrative Offices of the College of Lake County, 19351 West Washington Street, Grayslake, Illinois on December 16, 2014 at 6:00 p.m.

	<p>Ayes: Griffin, Howland, Paul, Anderson Nays: Oilschlager Absent at time of vote: Carrigan The vote being (4) Ayes and (1) Nay, the Chairman declared the motion carried.</p> <p><i>2.2 Closed Meeting on October 28, 2014</i></p> <p>The closed meeting minutes of November 18, 2014 were held for discussion in closed session and will be voted on after the closed meeting has concluded.</p>
<p><i>3. Receipt of Notices, Communications, Hearings, and Petitions</i></p>	<p>Chairman Howland announced that this was the point in the meeting reserved for those in the audience who wished to address the Board.</p> <p>There were no comments from the audience.</p> <p>Chairman Howland shared notes of appreciation and gratitude received this month from the following:</p> <ul style="list-style-type: none"> • Family of Matt Reed thanking the Board for the donation to the 12 Oaks Foundation in his memory. • Deb Denison on her retirement and thanking the Board for allowing her the opportunity to work at CLC for 21 years. • Family of Julius "Jerry" Cullen for the flower arrangement in his memory.
<p><i>4. Chairman's Report</i></p>	<p>Chairman Howland congratulated Trustee Oilschlager on her recent appointment to the new Illinois Workforce Investment Board (IWIB) Workforce Innovation and Opportunities Task Force. Trustee Oilschlager stated that it is a great honor to be appointed to oversee the IWIB Youth Program. The Youth Program is for 16 to 24 year olds who are enrolled in school.</p> <p>Mr. Riley, Legal Counsel arrived at 6:18 p.m.</p> <p><i>4.1 Retirement Resolutions</i></p> <p>There were resolutions for Sharon Weigand, Lead Teacher in the Children's Learning Center and Debra Denison, Office Associate in the Biological & Health Sciences Division.</p> <p>Debra Denison was not able to attend this meeting. Chairman Howland requested that the Board unanimously accept the resolution as presented and made a part of the official minutes to honor Ms. Denison.</p> <p><u>It was moved</u> by Anderson, seconded by Paul, and unanimously accepted for the Resolution to be made a part of the official minutes.</p>

Chairman Howland invited Sharon Weigand to step forward to receive her resolution. Upon completion of the reading of the resolution, Chairman Howland requested that the Board unanimously accept the resolution as presented and made a part of the official minutes.

It was moved by Anderson, seconded by Paul, and unanimously accepted for the Resolution to be made a part of the official minutes.

Ms. Weigand shared that this was her “dream job” and it was a pleasure for 17 years to work with 3 and 4 year olds every day.

4.2 Student Trustee Report

Chairman Howland invited Ms. Tidei to provide her report. Ms. Tidei’s report highlighted the following Student Government Association (SGA) events for the past month:

- Extended gratitude to Dr. Weber for attending the SGA meeting and answering questions regarding Senators.
- SGA made a rolling Board to promote efforts in recruiting Senators for the spring semester.
- SGA voted to sponsor a Forum for the Board of Trustee candidates in February.
- SGA voted to set a limit on the number of years in a row that a faculty member can win the full-time and part-time faculty awards.

Ms. Tidei also reported that the Women’s Center Holiday Giving Tree Drive helped over 100 students and their children to have a positive holiday experience; the Asian Student Alliance held their annual Cultural Fusion talent show; the 2014 Fall Sports Banquet was held to celebrate the hard work of dedicated athletes; and the Program Board hosted their Energize to Go for students, as well as finals study break.

Chairman Howland thanked everyone who attended the Legislative Dinner last week. Trustee Oilschlager recommended that next year’s dinner be planned around the Culinary Arts students’ schedule instead of catering the event from an outside source; and that all printed materials for events go through the PR Department to ensure accuracy. Dr. Weber stated that the event was held later this year due to the election and that the college will look at hosting the dinner in October next year. Trustee Oilschlager shared that it was a great evening and that JoAnne Osmond was very appreciative of the resolution she received for her public service as a Representative of the 61st District and College of Lake County.

Chairman Howland presented Ms. Senase with a holiday gift from the Board of Trustees and thanked her for her service.

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	<p>Chairman Howland concluded her report by wishing everyone a happy holiday and requesting a Closed Meeting with action to be taken after the Closed Meeting concludes.</p>
<p>5. <i>President's Report</i></p>	<p>Dr. Weber's report highlighted the following topics:</p> <ul style="list-style-type: none"> • In light of recent national and global events and in the spirit of the holidays, let these tragic events remind us to be thankful for our family, friends and everyday privileges that we often take for granted. • Thanked Trustees Oilschlager and Carrigan for attending the Vocational Educational Leaders Training (VELT) dinner last week. The purpose of their visit was to hear and learn about community college systems. The group consisted of primarily Presidents and Vice Presidents. Trustee Oilschlager shared that it was a wonderful evening and the group was interested in governance systems (college, board and state associations). The group invited everyone to come visit them to increase partnerships. Dr. Weber also thanked Dr. Haney for hosting the VELT group the entire week and shared the plaque that was gifted to the college by this group. • Thanked Mr. Kallieris for coordinating last week's Legislative Dinner. CLC is pleased that Senator Link, Representative Jesiel, and legislative aides to Representatives Sullivan and Mayfield joined us for the evening. Several legislators who could not attend the dinner sent personal notes of regret. • Congratulated CLC employees who increased their giving to the CLC Foundation campaign from 10% last year to 51% this year. <p>The President's report was concluded by stating he is looking forward to engaging in the holiday spirit at tonight's Board holiday dinner.</p> <p>Trustee Carrigan reported that the University Center of Lake County (UCLC) Governing Board held its meeting last week. There are three people who rotated off the Board. Bryan Watkins will be the new Board Chair. Dr. Weber reported that he will meet with Bryan Watkins in January to build a relationship. Dr. Weber noted that the presidents and trustees are discussing whether Illinois should be able to offer applied bachelor degrees. Trustee Oilschlager requested that the Board wait until the ICCTA reviews the information on this program before discussing.</p>
<p>6. <i>Approval of Board Policies and Objectives</i></p>	<p><i>6.1 Policy 401 – Admission – Revised – First Reading</i></p> <p>No questions or comments were made by Trustees.</p> <p><i>6.2 Policy 502 – Employment Practices and Procedures – Revised – First Reading</i></p> <p>Trustee Oilschlager stated that since the Board is responsible for hiring, then shouldn't the Board weigh in on terminating an employee? Mr. Agazzi explained that employees do not come to the Board for hiring until after they have successfully completed the probationary period. The wording of this policy references employees who are in the probationary period. Trustee Anderson asked for clarification on why the college is going to the 180 day probationary period. Mr. Agazzi explained that there have been</p>

	<p>different probationary periods in the past and this would make a standard probationary period for all new hires.</p> <p><i>6.3 Policy 611 – Appointment and Status of Employment – Revised – First Reading</i></p> <p>No questions or comments were made by Trustees.</p> <p><i>6.4 Policy 705 – Debt Management – Revised – First Reading</i></p> <p>Trustee Paul inquired about the wording for short term cash flow needs. This policy addresses long term cash flow needs so is it necessary to include debt for short term cash flow needs? Mr. Agazzi explained that the last sentence of the policy does have language that allows the Board to make a decision on short term cash flow without changing the policy. Dr. Weber stated that administration will look at the language again and bring back new wording, if needed, in the second reading.</p> <p><i>6.5 Policy 938 – Family Medical Leave – Revised – First Reading</i></p> <p>Trustee Oilschlager inquired about the wording on page 13 of this policy “at the discretion of Administration.” Trustee Oilschlager would like to change the wording to “at the discretion of the Board,” as the current wording diminishes the Board’s authority. Trustee Howland reminded the Board that this policy is being changed to support HIPAA laws. Trustee Anderson stated that he agrees that the wording diminishes the Board’s authority. Dr. Weber stated that administration will look at the language again for the second reading.</p> <p><i>6.6 Policy 954 – Clean Air Smoke-Free Campus – Revised – First Reading</i></p> <p>Trustee Oilschlager referenced the typo in the last sentence of this policy. The correction will be made in the second reading.</p>
<p><i>7. Approval of Financials</i></p>	<p><i>7.1 Resolution Approving Bills, Authorizing Budget Transfers and Accepting Monthly Financial Report</i></p> <p>It was moved by Anderson and seconded by Paul that the Resolution Authorizing Bills, Authorizing Budget Transfers and Accepting Monthly Financial Report be approved as presented.</p> <p>Trustee Carrigan stated that this report causes him grief as the bills on this report are as low as \$4.89. He will abstain from voting as he would prefer to have a threshold for approving bills. Trustee Anderson agreed and felt this policy is not appropriate since this institution has had no problems approving bills. Trustee Anderson would like to modify this policy. Trustee Howland feels the amount of paper in this report is a waste of tax payers’ money and that CLC is over reacting to newspaper reports on this topic. Dr. Weber provided other report options that have been used by other community colleges, and reminded the Board that statute requires that the Board approve all bills.</p>

	<p>Trustee Oilschlager stated that she would like to know how other colleges are approving bills. She would like to implement a policy that puts a threshold of what the Board approves.</p> <p>Dr. Weber reminded the Board that this report is what the Board discussed previously. He stated that administration will do further research and bring back other ideas. Trustee Paul expressed that this was a great first attempt and reminded the Board of their fiduciary responsibility. Legal counsel stated that the statute does not describe what bills need to be approved, it just states bills.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye – Tidei Ayes: Griffin, Howland, Oilschlager, Paul, Anderson Nays: None Abstained: Carrigan The vote being (5) Ayes, (0) Nays, and (1) Abstention the Chairman declared the motion carried.</p> <p><i>7.2 Approval of Insurance Program Premiums</i></p> <p><u>It was moved</u> by Anderson and seconded by Carrigan that the Approval of Insurance Program Premiums be approved as presented.</p> <p>Trustee Oilschlager stated that in the comparison of 2014 to 2015, the area of crime is down. Trustee Paul asked what the responsibilities of the broker whose fee is \$30,000. Mr. Agazzi explained that the broker provides multiple quotes every year and also completes a review of the program annually. The broker also provides advice on risks for the college, such as the Master Plan, and it is valuable to have a risk assessment completed. Trustee Paul also inquired about the \$13,000 increase for sports accidents. Mr. Agazzi explained that CLC has more athletes who are participating in sports programs, and there has been some claim experience.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye– Tidei Ayes: Griffin, Howland, Oilschlager, Paul, Anderson, Carrigan Nays: None The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.</p>
<p><i>8. Approval of Purchasing</i></p>	<p><i>8.1 Approval of Bids</i></p> <p><u>It was moved</u> by Carrigan and seconded by Anderson for the Approval of Bids agenda item 8.1.1 RFB #14046 and item 8.1.2 RFB #14053 be approved as presented.</p> <p>Trustee Griffin inquired about the square footage for the Geothermal Field Construction. Ms. McCarty from Cotter Consulting reported approximately 200,000 square feet. Trustee Griffin stated that this is the largest Geothermal field in Lake County and possibly Illinois, and feels this topic deserves some public relations work.</p>

	<p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye – Tidei Ayes: Griffin, Howland, Oilschlager, Paul, Anderson, Carrigan Nays: None The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.</p> <p><u>It was moved</u> by Anderson and seconded by Carrigan for the Approval of Bids agenda item 8.1.3 RFB #14048 be approved as presented.</p> <p>Trustee Paul inquired about why only two firms out of five firms were interviewed, and at what point do you go back out to bid again. Mr. Agazzi explained that this was the second time around for bids on the Implementation of Employee Time & Labor and Absence Modules. CLC held pre-bid conferences and invited companies to attend but had no response. Some of the companies wanted the college to manage their workers travel time, and one company was just too costly. Two companies were unresponsive.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye – Tidei Ayes: Griffin, Howland, Oilschlager, Paul, Anderson, Carrigan Nays: None The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.</p> <p><i>8.2 Non-Biddable Items</i></p> <p>There were no items presented under Non-Biddable Items at this meeting.</p> <p><i>8.3 Disposal</i></p> <p><u>It was moved</u> by Carrigan and seconded by Anderson for approval of Disposal items as presented.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye – Tidei Ayes: Griffin, Howland, Oilschlager, Paul, Anderson, Carrigan Nays: None The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.</p>
<p><i>9. Approval of Contracts and Grants</i></p>	<p><i>9.1 Approval of Capital Development Board Change Notice for Data Center Upgrades</i></p> <p><u>It was moved</u> by Anderson and seconded by Carrigan for Approval of Capital Development Board Change Notice for Data Center Upgrades as presented.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye – Tidei Ayes: Griffin, Howland, Oilschlager, Paul, Anderson, Carrigan Nays: None</p>

	<p>The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.</p> <p><i>9.2 Acceptance of the Illinois Tollway and Illinois Community College Board Construction Business Development Center Grant</i></p> <p><u>It was moved</u> by Anderson and seconded by Carrigan for Acceptance of the Illinois Tollway and Illinois Community College Board Construction Business Development Center Grant as presented.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye – Tidei Ayes: Griffin, Howland, Oilschlager, Paul, Anderson, Carrigan Nays: None The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.</p> <p><i>9.3 Resolution Ratifying Participation in the Municipalities Continuing Disclosure Cooperation Initiative</i></p> <p><u>It was moved</u> by Anderson and seconded by Carrigan for approval of the Resolution Ratifying Participation in the Municipalities Continuing Disclosure Cooperation Initiative as presented.</p> <p>Trustee Oilschlager referenced page 43 of this resolution and asked if the Board actually ratified the responses to the MCDC as stated. Mr. Agazzi explained that this was a recommendation from bond council that the Board acknowledge and respond to the disclosure that reports would not be filed late.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Abstain – Tidei Ayes: Griffin, Howland, Paul, Anderson, Carrigan Nays: Oilschlager The vote being (5) Ayes and (1) Nay, the Chairman declared the motion carried.</p>
<p>10. Approval of Programs</p>	<p><i>10.1 Addition of the Association in General Studies A.G.S.</i></p> <p><u>It was moved</u> by Anderson and seconded by Griffin to approve the addition of the Association in General Studies A.G.S. as presented.</p> <p>Trustee Griffin asked for clarification on General Studies. Dr. Haney explained that it is mostly for nursing program. This addition allows students to enroll and receive financial aid. The other thing it allows a student to receive a certificate for specialty degrees.</p>

	<p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye – Tidei Ayes: Griffin, Howland, Oilschlager, Paul, Anderson, Carrigan Nays: None The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.</p> <p><i>10.2 Addition of the HVAC/R Installation Technician Certificate</i></p> <p><u>It was moved</u> by Anderson and seconded by Griffin to approve the addition of the HVAC/R Installation Technician Certificate as presented.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye – Tidei Ayes: Griffin, Howland, Oilschlager, Paul, Anderson, Carrigan Nays: None The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.</p> <p><i>10.3 Changes to the 2014/2015 Academic Calendar</i></p> <p><u>It was moved</u> by Anderson and seconded by Griffin to approve the changes to the 2014/2015 Academic Calendar as presented.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye – Tidei Ayes: Griffin, Howland, Oilschlager, Paul, Anderson, Carrigan Nays: None The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.</p> <p><i>10.4 Changes to the 2015/2016 Academic Calendar</i></p> <p><u>It was moved</u> by Anderson and seconded by Griffin to approve the changes to the 2015/2016 Academic Calendar as presented.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye – Tidei Ayes: Griffin, Howland, Oilschlager, Paul, Anderson, Carrigan Nays: None The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.</p>
<p><i>11. Approval of Human Resources Recommendations</i></p>	<p><i>11.1 Resignations and Retirements</i></p> <p><u>It was moved</u> by Anderson and seconded by Carrigan for the approval of Resignations and Retirements as presented.</p>

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye – Tidei

Ayes: Griffin, Howland, Oilschlager, Paul, Anderson, Carrigan

Nays: None

The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.

11.2 Leaves of Absence

It was moved by Anderson and seconded by Carrigan for the approval of Leaves of Absence as presented.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye – Tidei

Ayes: Griffin, Howland, Oilschlager, Paul, Anderson, Carrigan

Nays: None

The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.

11.3 Position Additions, Reclassifications, Deletions, and Vacant Positions

It was moved by Anderson and seconded by Paul for the approval of Position Additions, Reclassifications, Deletions, and Vacant Positions as presented.

Trustee Anderson stated that it is a great pleasure to him that we are paying employees the recommended minimum wage of \$10.00/hour.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye – Tidei

Ayes: Griffin, Howland, Oilschlager, Paul, Anderson, Carrigan

Nays: None

The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.

11.4 New Full-Time Employment

It was moved by Carrigan and seconded by Anderson for the approval of New Full-Time Employment.

Trustee Oilschlager pointed out that the D61 position is being paid \$10,000 less than the C52 position, and the D61 position is a higher position. She cannot support these salary differences. Chairman Howland confirmed that these salaries fall within the ban range.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye – Tidei

Ayes: Griffin, Howland, Paul, Anderson, Carrigan

Nays: Oilschlager

	<p>The vote being (5) Ayes and (1) Nay, the Chairman declared the motion carried.</p> <p><i>11.5 New Part-Time Employment</i></p> <p><u>It was moved</u> by Anderson and seconded by Carrigan for the approval of New Part-Time Employment.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye – Tidei Ayes: Griffin, Howland, Oilschlager, Paul, Anderson, Carrigan Nays: None The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.</p> <p><i>11.6 Promotions and Transfers</i></p> <p><u>It was moved</u> by Anderson and seconded by Carrigan for the approval of Promotions and Transfers as presented.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye – Tidei Ayes: Griffin, Howland, Oilschlager, Paul, Anderson, Carrigan Nays: None The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.</p> <p><i>11.7 Staff Benefits</i></p> <p><u>It was moved</u> by Paul and seconded by Carrigan for the approval of Staff Benefits as presented.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye – Tidei Ayes: Griffin, Howland, Oilschlager, Paul, Anderson, Carrigan Nays: None The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.</p>
<p><i>12. Closed Meeting</i></p>	<p><u>It was moved</u> by Anderson and seconded by Carrigan to enter into a Closed Meeting at 7:20 p.m. under the Illinois Compiled Statutes 5ILCS 120 Section 2c(1): “The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body.....”; and Section 2c(11) “Litigation when an action against, affecting or on behalf of the particular public body.....finds that an action is probable or imminent.....”.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye – Tidei Ayes: Griffin, Howland, Oilschlager, Paul, Anderson, Carrigan Nays: None</p>

Amended Minutes of the Regular Meeting of the Board of Trustees of Community College District No. 532,
 County of Lake and State of Illinois, held at the Administrative Offices of the College of Lake County, 19351
 West Washington Street, Grayslake, Illinois on December 16, 2014 at 6:00 p.m.

	<p>The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.</p> <p>The minutes for the closed meeting portion will be presented to the Trustees separately.</p> <p>A brief recess was taken before the Closed Meeting began.</p>
<i>13. Other Matters for Information, Discussion or Action</i>	There were no other matters for information discussed at this meeting.
<i>2. Approval of Minutes</i>	<p><i>2.2 Closed Meeting of November 18, 2014</i></p> <p><u>It was moved</u> by Anderson and seconded by Carrigan for the approval of the Closed Meeting minutes of November 18, 2014 as amended during the closed session meeting.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye – Tidei Ayes: Howland, Paul, Anderson, Carrigan Nays: Griffin, Oilschlager</p> <p>The vote being (4) Ayes and (2) Nays, the Chairman declared the motion carried.</p>
<i>14. Adjournment</i>	<u>It was moved</u> by Anderson, seconded by Griffin, and unanimously carried that the meeting be adjourned at 8:03 p.m.


 Amanda D. Howland, Chairman


 Philip J. Carrigan, Secretary

*College of Lake County
Resolution*

Sharon Weigand

WHEREAS, Sharon Weigand has served the College of Lake County with dedication and enthusiasm since August, 1992; and

WHEREAS, she has served as a Lead Teacher at the Grayslake Children's Learning Center; and

WHEREAS, she has planned and implemented a developmentally appropriate program for preschool children and has assisted in the supervision of assistant teachers and student workers; and

WHEREAS, she has provided outstanding customer service to children of students, staff and community; and

WHEREAS, she has provided training to students working on campus and studying early childhood education; and

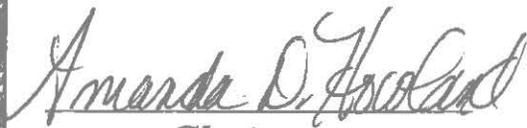
WHEREAS, she has provided a foundation of early learning and physical, emotional and social growth to countless children who have been in her care; and

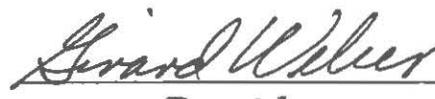
WHEREAS, she has elected to retire from her position as a Lead Teacher at the College of Lake County;

THEREFORE, BE IT RESOLVED that the Board of Trustees expresses its appreciation and gratitude to Sharon Weigand for her dedication and service to the College of Lake County; and

BE IT FURTHER RESOLVED that the Board of Trustees extends Sharon Weigand its best wishes for a long, healthy and joyful retirement.

Unanimously adopted on December 16, 2014.


Chairman


President

*Board of Trustees
Community College District 532*

*College of Lake County
Resolution*

Debra 'Deb' Denison

WHEREAS, Deb Denison has served the College of Lake County with the utmost pride, enthusiasm and dedication since January 1993; and

WHEREAS, she has served as a Laboratory Specialist in Health Information Technology, Senior Clerk II and Office Associate within the Biological and Health Sciences Division; and

WHEREAS, she has assisted with the daily operations of the Biological and Health Sciences Division including assisting students, faculty, staff and administration with all needs necessary to run a successful division office setting; and

WHEREAS, she has mentored and trained multiple staff throughout the years; and

WHEREAS, she has provided excellent customer service and acted as an exceptional role model to her peers including serving an active role in the classified senate; and

WHEREAS, she has served to assist three very thankful deans in assisting with organization and advising them with sound wisdom throughout the years; and

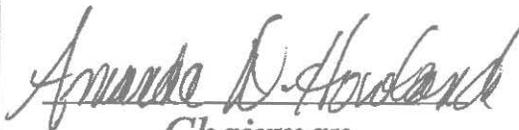
WHEREAS, she has earned the deepest respect and admiration of her peers, the Biological and Health Sciences faculty, staff, students and the entire community college; and

WHEREAS, Deb has elected to retire from her position as an office associate at the College of Lake County;

THEREFORE, BE IT RESOLVED that the Board of Trustees expresses its appreciation and gratitude to Deb Denison for her dedication and service to the College of Lake County; and

BE IT FURTHER RESOLVED that the Board of Trustees extends to Deb its best wishes for a long, healthy and joyful retirement.

Unanimously adopted on December 16, 2014.


Chairman


President

*Board of Trustees
Community College District 532*

<p><i>Call to Order, Roll Call, and Purpose</i></p>	<p>The meeting was called to order at 7:32 p.m. by Chairman Howland.</p> <p>Trustees Present: Mr. Anderson, Dr. Carrigan, Dr. Griffin, Ms. Howland, Mrs. Oilschlager, Ms. Paul, and Ms. Tidei-Student Trustee.</p> <p>Trustee Absent: Ms. Goshgarian</p> <p>Others Present: Dr. Weber, President; Mr. Agazzi, Vice President for Administrative Affairs; Dr. Haney, Vice President for Educational Affairs; Ms. Hlavin, Associate Vice President for Student Development, Ms. Schiele, Executive Director of Public Relations and Marketing; Ms. Guiney, Executive Director of Human Resources; Mr. Harden, Chief of Staff; Ms. Senase, Executive Assistant to the President/Recording Secretary; and Mr. Riley, Legal Counsel with Robbins, Schwartz, Nicholas, Lifton & Taylor, Ltd.</p> <p>Purpose of meeting under the Illinois Compiled Statutes 5ILCS 120 Section 2c(1): “The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body...”; and Section 2c(11) “Litigation when an action against, affecting or on behalf of the particular public body...finds that an action is probable or imminent...”.</p>
<p><i>2. Approval of Minutes</i></p>	<p><i>2.2 Closed Meeting of November 18, 2014</i></p> <p>Trustee Oilschlager referenced Employee Benefits on page 2 of the November 18, 2014 closed meeting minutes. The minutes stated that there was Board consensus to turn FMLA items over to Human Resources for privacy reasons, however, there is nothing recorded regarding Board consensus or non-consensus for the Probationary Period Standardization. Trustee Oilschlager also did not understand the sentence Faculty overload limits: Proposing that any classes above 21 needs approval of the Dean. Dr. Haney explained that this was a statement he made at the November meeting. Trustee Oilschlager expressed that these minutes are not a clear record of what was discussed, and would like more verbiage on what was discussed during closed session. Trustee Oilschlager would like the amended closed meeting minutes of November 18, 2014 to reflect that there needs to be better follow through. Trustee Anderson agreed that there needs to be more contexts and asked Dr. Weber if he agrees. Dr. Weber replied yes. Trustee Oilschlager asked Dr. Weber to fix this problem with the minutes.</p>
<p><i>Discussion Topics</i></p>	<p><u><i>SURS Positions</i></u></p> <p>Ms. Guiney provided the following information and recommendation for the SURS Return to Work Policy:</p> <ul style="list-style-type: none"> • We’ve met with all employee groups/open forums for input. • The following recommendation for adoption at the January 2015 Board applies to continued limited assignment of SURS Annuitants for <u>instructional, counseling or librarian</u> status only, subject to <u>earnings limitations and</u>

	<p><u>regular earnings verification with employee certifications:</u></p> <ol style="list-style-type: none"> 1) Current and future College of Lake County employees who retire(d) with full-time status from CLC. 2) “Grandfather” current SURS annuitants who did not retire from full-time work. 3) No new SURS annuitants will be hired beyond the Grandfathered group. 4) If SB 2887 becomes law, then SURS annuitants with less than \$10k annuity may be eligible to work. 5) Temporary staffing agency as alternative for non-instructional temp work filled by SURS annuitants. 6) Allow flexibility for limited exceptions as solution for significant and unusual situations. 7) Approved guidelines subject for regular review for effectiveness and viability. <p>Trustee Oilschlager expressed that maybe the college needs to take another approach to have the necessary safe guards in place to protect the college. Ms. Guiney shared that Human Resources would have individuals sign a document every quarter. Mr. Agazzi stated that administration would like feedback from Trustees. There would be approximately 12 adjuncts affected by this new policy and Human Resources would call SURS every quarter to verify SURS annuitants. If the college continues to hire adjuncts who have retired, it is going to be impossible to mitigate risks. Administration is recommending that the college hires only current and future CLC employees who retire with full-time status and limits them to 10 credit hours per semester. All other hires would be hired through a temp agency. Five Trustees gave consensus to continue with this policy and one Trustee was not in favor of adopting this policy.</p>
<i>Adjournment</i>	At 8:01 p.m. the meeting was completed, and it was unanimously determined to return to the Regular Meeting.

Signatures on file in President’s Office

Amanda D. Howland, Chairman

Philip J. Carrigan, Secretary