1. Board Convenes the Regular Meeting

1.1 Call to Order and Roll Call

The meeting was called to order at 6:00 p.m. by Chairman Griffin.

Trustees Present: Mr. Anderson, Dr. Carrigan, Ms. Goshgarian, Dr. Griffin, Mrs. Oilschlager, Ms. Paul and Ms. Mata-Student Trustee.

Trustee Absent: Mrs. Howland

Others Present: Dr. Weber, President; Mr. Agazzi, Vice President for Administrative Affairs; Dr. Haney, Provost; Ms. Hlavin, Associate Vice President of Student Development; Ms. Guiney, Executive Director of Human Resources; Mr. Harden, Chief of Staff; Mr. Kallieris, Director for Resource Development/Legislative Affairs; Ms. Senase, Executive Assistant to the President/Recording Secretary; Mr. Riley, Legal Counsel at Robbins, Schwartz, Nicholas, Lifton & Taylor, Ltd.; Officer Krueger; and other guests.

1.2 Approval of the Agenda

The Agenda was presented to the Board for approval.

It was moved by Oilschlager and seconded by Carrigan that the Agenda be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:
Ayes: Oilschlager, Paul, Anderson, Carrigan, Goshgarian, Griffin
Nays: None
Student Advisory Vote: Aye – Mata
The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.

2. Approval of Minutes

2.1 Regular Meeting of April 23, 2015

It was moved by Goshgarian and seconded by Oilschlager that the Minutes of the Regular Meeting of April 23, 2015 be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:
Ayes: Oilschlager, Paul, Anderson, Carrigan, Goshgarian, Griffin
Nays: None
Student Advisory Vote: Aye – Mata
The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.
2.2 Closed Meeting of April 23, 2015

It was moved by Goshgarian and seconded by Oilschlager that the Closed Meeting minutes of April 23, 2015 be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:
Ayes: Oilschlager, Paul, Anderson, Carrigan, Goshgarian, Griffin
Nays: None
Student Advisory Vote: Aye – Mata
The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.

3. Receipt of Notices, Communications, Hearings, and Petitions

Chairman Griffin announced that this was the point in the meeting reserved for those in the audience who wished to address the Board.

Tenured faculty member, Mary Ann Bretzlauf, addressed Trustees with a statement supporting Tracey Hoy for her work as Chair of the CLCFT-PAC. Ms. Bretzlauf asked Trustees to return to the business of the college, which is implementing CLC’s mission and vision with integrity and accountability. Ms. Bretzlauf stated that personal attacks are not part of the mission.

4. Chairman’s Report

4.1 Student Trustee Report

Chairman Griffin invited Ms. Mata to provide a Student Trustee report. Ms. Mata highlighted the following Student Government Association and Student Life events:
- SGA expressed gratitude to the Trustees and Dr. Weber for attending the Silver and Sapphire Awards Banquet.
- Provided information on the Student Life Peer Mentor Program that started in 2010, and introduced three mentors who shared personal experiences with the program. The mentors present were Joan Leifel, Sara Nunez and Debora Nunez. Beverly Phelps from Student Services and Rodolfo Ruiz-Velasco the Title V Grant Manager were also present.

4.2 Approval of Resolution on College Policy 956 Ethics Policy

Chairman Griffin explained that the Resolution on Policy 956 would not be discussed at this meeting. The Chairman will continue to discuss this resolution with interested parties and when there is an agreement, the resolution will be shared with Trustees.

Chairman Griffin provided a report which highlighted the following topics:
- Thanked Trustees who participated in Commencement, Student Government Association banquet, and the Employee Service Recognition Dinner.
- Trustee Oilschlager is a nominee for the Illinois Community College Trustee Association (ICCTA) 2015 Ray Hartstein Trustee Achievement Award. The award winner will be announced at the ICCTA Annual Convention Awards Banquet on June 5.
Amended Minutes of the Regular Meeting of the Board of Trustees of Community College District No. 532, County of Lake and State of Illinois, held at the College of Lake County, Office of the Board, 19351 West Washington Street, Grayslake, Illinois on May 19, 2015 at 6:00 p.m.

- Reported on the ICCTA Lobby Day event in April that was attended by Trustees Phil Carrigan, Rich Anderson, Bill Griffin and President Weber. Trustees asked for legislative support of: level funding for the community college and CLC budgets, MAP grants, and Veterans grants; allowing community colleges to offer select baccalaureate degrees; and Senate Bill 806 which would allow community college students to automatically enter as a junior in a state university if the student has earned an associate degree.
- Thanked Nick Kallieris for preparing Lobby Day materials and guiding both students and trustees to meetings with legislators.

Chairman Griffin reviewed the current Trustee liaisons for the Foundation Board and ICCTA and asked for appointments to the two-year terms for the CLC Foundation and the one-year terms for the ICCTA representatives these positions. The following Trustees were appointed as liaisons:
- Foundation Board: Trustees Carrigan (second year of term) and Goshgarian (first year of term)
- ICCTA Representative: Trustee Oilschlager (one year appointment)
- ICCTA Alternates: Trustees Anderson and Howland

Chairman Griffin concluded the report by announcing that agenda item 8.1.1 – Biddable Items was provided as a walk on item, and a revised agenda item 8.2.4 – Non Biddable Item was provided at this meeting. Agenda items 11.1.2, 11.1.3 and 11.6.1 will be held for closed session discussion. There will be action after the closed meeting.

5. President’s Report

President Weber’s report highlighted the following topics:
- Thanked Trustees and Aaron Lawlor for their participation in the commencement ceremonies and café groundbreaking. Also thanked the Student Development and Marketing staff who organized and publicized these events.
- Commemorative shovels from the groundbreaking ceremonies are available to Trustees.
- Thanked CLC employees who were involved in writing the HSI Grant.
- Thanked Trustees and students who attended the ICCTA Lobby Day/Student Advocacy Day in April.
- Reminded Trustees of the upcoming events.

Trustee Oilschlager mentioned that the commencement keynote speaker, Aaron Lawlor, returned his payment of $4,000 donated back to the Foundation his honorarium of to the college and thanked him for his generosity.

5.1 Student Success Update – International Education

President Weber invited Dr. Patrick Peyer, Dean for Enrollment Services to present on International Education.
Dr. Peyer provided Trustees with the presentation and a CLC Guide for International Students. Dr. Peyer stated that CLC is looking to grow International Education. Dr. Peyer introduced three International Students who shared their positive experience at CLC with Trustees. The students were Fellipe Ticianeli from Brazil, Jiahui Ji from China, and Javier Lara Cartagena from Honduras.

Dr. Haney shared that the three strategies for International Education recruitment are: 1) using agents; 2) leveraging relationships with students who return to their country; and 3) using 2+2 agreements to increase interest in coming to a community college.

5.2 Fiscal Year 2016 Budget

Mr. Agazzi provided Trustees with a presentation on the Fiscal Year 2016 Budget. Trustees were given the opportunity to ask questions regarding the FY2016 Budget that was presented. Trustees recommended that the capital spending figures should be listed separately in future reports and not included in Administrative Affairs totals.

5.3 Master Plan

Mr. Agazzi introduced Ms. Dorothy McCarty with Cotter Construction who provided Trustees with a proposed monument sign replacement, exterior/interior signage update, and building/parking lot re-lettering/numbering so there is a standard throughout the campus. Trustees discussed the proposed samples that were given and provided feedback regarding this proposal.

5.4 Update of CLC Strategic Goals and Objectives

Mr. Harden provided a summary of the recommended changes to CLC’s strategic goals and objectives as revised through CLC’s governance structure. These changes are based on Josh Wyner’s book, *What Excellent Community Colleges Do*, by being more global and broad. Trustees discussed the proposed changes and provided feedback to administration. A revised version will be provided to Trustees for their review.

This concludes the President’s Report.

6. Approval of Board Policies and Objectives

6.1 FY 2016 Board Meeting Dates – Revised – First Reading

Trustees discussed the proposed FY 2016 Board meeting dates and President Weber provided an explanation for dates that had been changed. There was no action taken on this first reading.

6.2 Student Tuition Waiver Resolution – New – First Reading

Trustees discussed the new Student Tuition Waiver Resolution that was presented. Ms. Hlavin explained that student trustees were receiving scholarships over the past years, but students had to be financial aid eligible. This resolution will replace the
Amended Minutes of the Regular Meeting of the Board of Trustees of Community College District No. 532, County of Lake and State of Illinois, held at the College of Lake County, Office of the Board, 19351 West Washington Street, Grayslake, Illinois on May 19, 2015 at 6:00 p.m.

6.3 Policy 936 – Overtime – New – First Reading

There was no action taken on this first reading.

6.4 Policy 938 – Family Medical Leave – Revised – First Reading

There was no action taken on this first reading.

6.5 Policy 939 – Non-Bargaining Unit Employees Compensation and Benefits – New – First Reading

There was no action taken on this first reading.

6.6 Policy 961 – Compensation for Career Development Activities – Revised – First Reading

There was no action taken on this first reading.

7. Approval of Financials

7.1 Resolution Approving Bills, Authorizing Budget Transfers and Accepting Monthly Financial Report

It was moved by Anderson and seconded by Carrigan that this Resolution be approved as presented.

Trustee Oilschlager thanked administration—the Board Leadership for providing implementing a portal to access bills, and reminded administration of the request to provide information from other colleges across the state regarding bill paying procedures.

Upon roll call, the vote was as follows:

Ayes: Paul, Anderson, Carrigan, Goshgarian, Griffin
Nays: Oilschlager
Student Advisory Vote: Aye – Mata

The vote being (5) Ayes and (1) Nay, the Chairman declared the motion carried.

7.2 Authorization of the Budget Hearing and Approval to Publish the Notice Placing Fiscal Year 2016 Budget on Public Display

It was moved by Anderson and seconded by Carrigan for approval of this Authorization as presented.
Amended Minutes of the Regular Meeting of the Board of Trustees of Community College District No. 532, County of Lake and State of Illinois, held at the College of Lake County, Office of the Board, 19351 West Washington Street, Grayslake, Illinois on May 19, 2015 at 6:00 p.m.

<table>
<thead>
<tr>
<th>7.3 Treasurer’s Bond</th>
</tr>
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<tbody>
<tr>
<td><strong>It was moved</strong> by Anderson and seconded by Carrigan for approval of this Bond as presented.</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>8. Approval of Purchasing</th>
</tr>
</thead>
<tbody>
<tr>
<td>8.1 Approval of Bids</td>
</tr>
<tr>
<td><strong>It was moved</strong> by Anderson and seconded by Carrigan for Approval of Bids as presented.</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>8.2 Non-Biddable Items</th>
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</thead>
<tbody>
<tr>
<td><strong>It was moved</strong> by Anderson and seconded by Carrigan for approval of Non-Biddable Items as presented.</td>
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</table>

<table>
<thead>
<tr>
<th>8.3 Disposal</th>
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<tbody>
<tr>
<td>There were no Disposal Items presented at this meeting.</td>
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</table>

<table>
<thead>
<tr>
<th>9. Approval of Contracts and Grants</th>
</tr>
</thead>
<tbody>
<tr>
<td>9.1 Project Labor Agreement</td>
</tr>
<tr>
<td><strong>It was moved</strong> by Goshgarian and seconded by Carrigan for the approval of this Agreement as presented.</td>
</tr>
</tbody>
</table>
Upon roll call, the vote was as follows:
Ayes: Oilschlager, Paul, Anderson, Carrigan, Goshgarian, Griffin
Nays: None
Student Advisory Vote: Aye – Mata
The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.

9.2 Authorization to Award and Assign

It was moved by Carrigan and seconded by Anderson for the approval of this Authorization as presented.

Upon roll call, the vote was as follows:
Ayes: Oilschlager, Paul, Anderson, Carrigan, Goshgarian, Griffin
Nays: None
Student Advisory Vote: Aye – Mata
The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.

9.3 Professional Services Agreement for Information Technology Services

It was moved by Anderson and seconded by Carrigan for the approval of this Agreement as presented.

Mr. Agazzi clarified that the length of this agreement is for a six month period.

Upon roll call, the vote was as follows:
Ayes: Oilschlager, Paul, Anderson, Carrigan, Goshgarian, Griffin
Nays: None
Student Advisory Vote: Aye – Mata
The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.

9.4 Acceptance of the Illinois Department of Commerce and Economic Affairs’ Small Business Development Center/International Trade Center Grant

It was moved by Anderson and seconded by Carrigan for acceptance of this Grant as presented.

Trustee Oilschlager recommended that administration look at what this grant is costing CLC, and in the future determine if CLC can provide the services without this grant.

Upon roll call, the vote was as follows:
Ayes: Oilschlager, Paul, Anderson, Carrigan, Goshgarian, Griffin
Nays: None
Student Advisory Vote: Aye – Mata
The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.
10. Approval of Programs
There was no Approval of Programs presented at this meeting.

11. Approval of Human Resources Recommendations

<table>
<thead>
<tr>
<th>11.1 Resignations, Terminations, and Retirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>It was moved by Anderson and seconded by Carrigan for the approval of Resignations and Retirements as presented. Agenda items 11.1.2 and 11.1.3 - Terminations will be held for the Closed Meeting discussion.</td>
</tr>
<tr>
<td>Trustee Oilschlager requested that salary ranges be shown on future reports whenever a DBM is listed on the report.</td>
</tr>
</tbody>
</table>

Upon roll call, the vote was as follows:
Ayes: Oilschlager, Paul, Anderson, Carrigan, Goshgarian, Griffin
Nays: None
Student Advisory Vote: Aye – Mata
The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.

<table>
<thead>
<tr>
<th>11.2 Position Additions, Reclassifications, Deletions, and Vacant Positions</th>
</tr>
</thead>
<tbody>
<tr>
<td>It was moved by Carrigan and seconded by Goshgarian for the approval of these positions as presented.</td>
</tr>
</tbody>
</table>

Upon roll call, the vote was as follows:
Ayes: Oilschlager, Paul, Anderson, Carrigan, Goshgarian, Griffin
Nays: None
Student Advisory Vote: Aye – Mata
The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.

<table>
<thead>
<tr>
<th>11.3 New Full-Time Employment</th>
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<tbody>
<tr>
<td>It was moved by Carrigan and seconded by Goshgarian for the approval of new full-time employment as presented.</td>
</tr>
</tbody>
</table>

Upon roll call, the vote was as follows:
Ayes: Oilschlager, Paul, Anderson, Carrigan, Goshgarian, Griffin
Nays: None
Student Advisory Vote: Aye – Mata
The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.

<table>
<thead>
<tr>
<th>11.4 New Part-Time Employment</th>
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<tbody>
<tr>
<td>It was moved by Carrigan and seconded by Goshgarian for the approval of new part-time employment as presented.</td>
</tr>
</tbody>
</table>
Upon roll call, the vote was as follows:
Ayes:  Oilschlager, Paul, Anderson, Carrigan, Goshgarian, Griffin
Nays:  None
Student Advisory Vote: Aye – Mata
The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.

11.5 Promotions and Transfers

It was moved by Carrigan and seconded by Goshgarian for the approval of promotions and transfers as presented.

Upon roll call, the vote was as follows:
Ayes:  Oilschlager, Paul, Anderson, Carrigan, Goshgarian, Griffin
Nays:  None
Student Advisory Vote: Aye – Mata
The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.

Trustee Oilschlager requested that salary ranges be added to Human Resource Recommendations whenever there is a DBM listed for future meetings.

11.6 Staff Benefits

Agenda items 11.6.1 and 11.6.2 – Staff Benefits will be held for Closed Meeting discussion.

12. Closed Meeting

It was moved by Carrigan and seconded by Paul to enter into a Closed Meeting at 8:40 p.m. under the Illinois Compiled Statutes 5ILCS 120: Section 2c (1) “The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body......”; Section 2c (2) “Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.”; and Section 2c (11) “Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending…..or when the public body finds that an action is probable or imminent…..”

Upon roll call, the vote was as follows:
Ayes:  Oilschlager, Paul, Anderson, Carrigan, Goshgarian, Griffin
Nays:  None
Student Advisory Vote: Aye – Mata
The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.

The minutes for the Closed Meeting portion will be presented to the Trustees separately.

A brief recess was taken before the Closed Meeting began.
### 11. Approval of Human Resources Recommendations

<table>
<thead>
<tr>
<th>11.1.2 Terminations</th>
<th>It was moved by Carrigan and seconded by Goshgarian for the approval of agenda item 11.1.2 as presented.</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>Upon roll call, the vote was as follows:</td>
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<tr>
<td></td>
<td>Ayes: Oilschlager, Paul, Anderson, Carrigan, Goshgarian, Griffin</td>
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<tr>
<td></td>
<td>Nays: None</td>
</tr>
<tr>
<td></td>
<td>Student Advisory Vote: Aye – Mata</td>
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<td></td>
<td>The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>11.1.3 Termination of Grant Funded Positions</th>
<th>It was moved by Anderson and seconded by Carrigan for the approval of agenda item 11.1.3 as presented.</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>Upon roll call, the vote was as follows:</td>
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<tr>
<td></td>
<td>Ayes: Oilschlager, Paul, Anderson, Carrigan, Goshgarian, Griffin</td>
</tr>
<tr>
<td></td>
<td>Nays: None</td>
</tr>
<tr>
<td></td>
<td>Student Advisory Vote: Aye – Mata</td>
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<tr>
<td></td>
<td>The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>11.6.1 Staff Benefits – FY2016 Salary and Benefit Package: Non-Bargaining Unit Staff</th>
<th>It was moved by Anderson and seconded by Carrigan for the approval of agenda item 11.6.1 as presented.</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Upon roll call, the vote was as follows:</td>
</tr>
<tr>
<td></td>
<td>Ayes: Oilschlager, Paul, Anderson, Carrigan, Goshgarian, Griffin</td>
</tr>
<tr>
<td></td>
<td>Nays: None</td>
</tr>
<tr>
<td></td>
<td>Student Advisory Vote: Aye – Mata</td>
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<tr>
<td></td>
<td>The vote being (6) Ayes and (0) Nays, the Chairman declared the motion carried.</td>
</tr>
</tbody>
</table>

### 13. Other Matters for Information, Discussion, or Action

Trustee Oilschlager inquired about the change in the order of the student advisory vote. Ms. Senase explained that this was a request from another Trustee after the April meeting to provide the new Student Trustee an opportunity to observe meeting procedures. Trustees agreed to go back to having the student advisory vote called first.

Trustee Anderson requested that administration look at raising the minimum wage to $10.50 per hour for full-time employees, and provide the information regarding this request at the August Board meeting. Trustee Oilschlager suggested that administration look at the minimum wage for students also.

### 14. Adjournment

<table>
<thead>
<tr>
<th>It was moved by Oilschlager, seconded by Goshgarian and unanimously carried that the meeting be adjourned at 9:31 p.m.</th>
<th></th>
</tr>
</thead>
</table>
Amended Minutes of the Regular Meeting of the Board of Trustees of Community College District No. 532, County of Lake and State of Illinois, held at the College of Lake County, Office of the Board, 19351 West Washington Street, Grayslake, Illinois on May 19, 2015 at 6:00 p.m.

_________________________     ________________________
William M. Griffin, Chairman     Richard Anderson, Secretary
Minutes of the Closed Meeting of the Board of Trustees of Community College District No. 532, County of Lake and State of Illinois, held at the College of Lake County, Office of the Board, 19351 West Washington Street, Grayslake, Illinois on May 19, 2015 at 8:40 p.m.

<table>
<thead>
<tr>
<th>Call to Order, Roll Call, and Purpose</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Closed Meeting was called to order at 8:50 p.m. by Chairman Griffin.</td>
</tr>
</tbody>
</table>

Trustees Present: Mr. Anderson, Dr. Carrigan, Ms. Goshgarian, Dr. Griffin, Mrs. Oilschlager, Ms. Paul, and Ms. Mata-Student Trustee.

Trustee Absent: Ms. Howland.

Others Present: Dr. Weber, President; Mr. Agazzi, Vice President for Administrative Affairs; Dr. Haney, Provost; Ms. Hlavin, Associate Vice President of Student Development; Ms. Guiney, Executive Director of Human Resources; Mr. Harden, Chief of Staff; Ms. Senase, Executive Assistant to the President/Recording Secretary; and Mr. Riley, Legal Counsel with Robbins, Schwartz, Nicholas, Lifton & Taylor, Ltd.

Purpose of meeting under the Illinois Compiled Statutes 5ILCS 120: Section 2c (1) “The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body,...”; Section 2c (2) “Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.”; and Section 2c (11) “Litigation when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court…or when the public body finds that an action is probable or imminent.”

<table>
<thead>
<tr>
<th>Discussion Topics</th>
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</thead>
<tbody>
<tr>
<td>Interim Assignment</td>
</tr>
</tbody>
</table>

Dr. Haney shared that Steve Holman, Dean in Biology & Health Sciences Division, is resigning and the timing of this resignation creates some challenges. Dr. Haney would like to appointment an Interim Dean to this position so there is no confusion for the fall semester. Dr. Haney is providing this information to Trustees before the Interim position is presented for approval.

FY2016 Salary and Benefits Package: Non-Bargaining Unit Staff – 11.6.1

Ms. Guiney provided this information as a walk on item at this meeting. Trustees discussed the information that was provided. Trustee Paul asked for an update on the Wellness Program at a future meeting. Trustee Anderson expressed concern that adjunct faculty are receiving a slightly higher pay increase than other employee groups, and feels the philosophy of the Board should be the same increase for everyone.

<table>
<thead>
<tr>
<th>Adjournment</th>
</tr>
</thead>
<tbody>
<tr>
<td>At 9:26 p.m. the Closed Meeting was adjourned, and it was unanimously determined to return to the Regular Meeting to vote on agenda items that were discussed during the Closed Meeting session.</td>
</tr>
</tbody>
</table>

[Signatures on file in President’s Office]

William M. Griffin, Chairman

Richard Anderson, Secretary