The meeting was called to order at 5:06 p.m. by Chairman Griffin.

Trustees Present: Mr. Anderson, Dr. Carrigan, Ms. Goshgarian, Dr. Griffin, Ms. Howland, Mrs. Oilschlager, Ms. Paul and Ms. Mata-Student Trustee.

Others Present: Dr. Weber, President; Mr. Agazzi, Vice President for Administrative Affairs; Dr. Haney, Provost; Ms. Schiele, Executive Director for Public Relations and Marketing; Ms. Guiney, Executive Director of Human Resources; Mr. Harden, Chief of Staff; Ms. Senase, Executive Assistant to the President/Recording Secretary; Mr. Riley, Legal Counsel at Robbins, Schwartz, Nicholas, Lifton & Taylor, Ltd.; Officer Harlan; and other guests.

President Weber invited David Agazzi and Michele Reynolds, Director of Purchasing and Contracts, to provide a presentation on minority vendor participation. The presentation highlighted the following topics:

- Background on CLC’s commitment to diversity
- Review of Procurement Policy 712
- How CLC is encouraging minority participation
- Review of Capital Development Board summary
- Review of legal requirements
- Review of pending new legislation - SB1334

Trustees were given an opportunity to ask questions. Trustees discussed having aspirational goals for future bid processes. Administration will develop goals and bring language recommendations to a future meeting.

2. Discuss the institutional technology plan

Mr. Agazzi invited Lynn Butler, Chief Information Officer, to provide a presentation on the Integrated Technology Plan, FY2016-2018. The presentation highlighted the following topics:

- Current environment and enterprise applications
- Technology outlook – Educause
- Technology outlook – CLC
- Environmental scan – key takeaways
- IT key projects

It was unanimously carried that the meeting be adjourned at 5:54 p.m.
1. Board Convenes the Regular Meeting

1.1 Call to Order and Roll Call

The meeting was called to order at 6:03 p.m. by Chairman Griffin.

Trustees Present: Mr. Anderson, Dr. Carrigan, Ms. Goshgarian, Dr. Griffin, Ms. Howland, Mrs. Oilschlager, Ms. Paul and Ms. Mata-Student Trustee.

Others Present: Dr. Weber, President; Mr. Agazzi, Vice President for Administrative Affairs; Dr. Haney, Provost; Ms. Schiele, Executive Director of Public Relations & Marketing; Ms. Guiney, Executive Director of Human Resources; Mr. Harden, Chief of Staff; Mr. Kallieris, Director for Resource Development/Legislative Affairs; Ms. Senase, Executive Assistant to the President/Recording Secretary; Mr. Riley, Legal Counsel at Robbins, Schwartz, Nichols, Lifton & Taylor, Ltd.; Officer Harlan; and other guests.

Chairman Griffin thanked Dr. Al Baldwin for hosting both the Committee of the Whole meeting and the Regular Board meeting. Dr. Baldwin introduced Lakeshore campus staff and Lakeshore Advisory Committee members who were present at the meeting.

1.2 Approval of the Agenda

The Agenda was presented to the Board for approval.

*It was moved* by Carrigan and seconded by Howland that the Agenda be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye – Mata
Ayes: Paul, Anderson, Carrigan, Goshgarian, Griffin, Howland
Nays: Oilschlager
The vote being (6) Ayes and (1) Nay, the Chairman declared the motion carried.

2. Approval of Minutes

2.1 Committee of the Whole Meeting of June 23, 2015

*It was moved* by Anderson and seconded by Howland that the Minutes of the Committee of the Whole Meeting of June 23, 2015 be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye – Mata
Ayes: Oilschlager, Paul, Anderson, Carrigan, Griffin, Howland
Nays: None
Abstain: Goshgarian
The vote being (6) Ayes, (0) Nays, and (1) Abstention, the Chairman declared the motion carried.
2.2 Regular Meeting of June 23, 2015

**It was moved** by Anderson and seconded by Howland that the Regular Meeting minutes of June 23, 2015 be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye – Mata  
Ayes: Oilschlager, Paul, Anderson, Carrigan, Griffin, Howland  
Nays: None  
Abstain: Goshgarian  
The vote being (6) Ayes, (0) Nays, and (1) Abstention, the Chairman declared the motion carried.

2.3 Closed Meeting of June 23, 2015

**It was moved** by Anderson and seconded by Howland that the Closed Meeting minutes of June 23, 2015 be approved as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye – Mata  
Ayes: Oilschlager, Paul, Anderson, Carrigan, Griffin, Howland  
Nays: None  
Abstain: Goshgarian  
The vote being (6) Ayes, (0) Nays, and (1) Abstention, the Chairman declared the motion carried.

2.4 Action on Closed Meeting Minutes

**It was moved** by Anderson and seconded by Howland that action on Closed Meeting Minutes be approved as presented.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye – Mata  
Ayes: Oilschlager, Paul, Anderson, Carrigan, Goshgarian, Griffin, Howland  
Nays: None  
The vote being (7) Ayes and (0) Nays, the Chairman declared the motion carried.

2.5 Action on Closed Meeting Recordings

**It was moved** by Anderson and seconded by Howland that action on Closed Meeting Recordings be approved as presented.
Upon roll call, the vote was as follows:
Student Advisory Vote: Aye – Mata
Ayes: Oilschlager, Paul, Anderson, Carrigan, Goshgarian, Griffin, Howland
Nays: None
The vote being (7) Ayes and (0) Nays, the Chairman declared the motion carried.

3. Receipt of Notices, Communications, Hearings, and Petitions

Chairman Griffin announced that this was the point in the meeting reserved for those in the audience who wished to address the Board.

Hearing no receipts of notices, Chairman Griffin shared thank you notes received during the past month from the following:

- Eric Tammes, Manager, for the flowers in memory of his father.
- Doug Baker, President of Northern Illinois University, for meeting with Dr. Weber on entrepreneurial partnerships.
- Patricia Jones, Waukegan Township Supervisor, thanking Dr. Weber for providing the keynote address at the 2015 Men of Distinction Awards.

4. Chairman’s Report

4.1 Retirement Resolution

Chairman Griffin requested approval of the retirement resolution for Catherine Campbell, Human Resources Benefits Coordinator, who was unable to attend the meeting.

It was moved by Anderson, seconded by Howland, and unanimously carried that this retirement resolution be adopted and made a part of the official minutes.

4.2 Student Trustee Report

Chairman Griffin invited Ms. Mata to provide a Student Trustee report. Ms. Mata highlighted the Latino dinner and her attendance at the Illinois Community College Board (ICCB) Student Advisory Committee meeting in June. The Latino dinner provided information regarding the Latino community in Lake County and trends among Latino students who attend CLC, as well as outreach and retention of Latino students and their access to resources.

Chairman Griffin reminded Trustees that salary ranges for Human Resources positions were included in the update materials that were provided.

Chairman Griffin concluded the report by announcing that agenda items 11.3.3 - President’s Contract and 11.3.4 – Provost’s and Vice President’s Contract will be pulled and presented at the August Board Meeting. Also, agenda items 11.1.4 – Terminations and 11.4.1 – Part-Time Employment – Approval of Collective Bargaining Agreement with the College of Lake County Adjunct Faculty Organization will be held for Closed Meeting discussion. There will be action after the Closed Meeting.
Trustee Oilschlager requested an update on a community member’s complaint regarding Advisory Committee meetings. Provost Haney shared that an update will be provided when the request is resolved.

5. President’s Report

President Weber’s report highlighted the following topics:

- Announced that three presentations on Diversity and International Education and a “Journey to Baccalaureate Degrees for Illinois” presentation were accepted by the Association of Community College Trustees (ACCT) for the annual Leadership Congress in October.
- Reported on meetings with Doug Baker and Dean DeBiase regarding an entrepreneurial network and the possibility of CLC developing a center. CLC will explore this more and put together a white paper for the Board.
- Announced that the Board will be voting on the acceptance of the U.S. DOE’s TRIO: Student Support Services Grant at this meeting. CLC has been awarded a competitive grant from the U.S. Department of Education in the amount of $1,100,000 over a five-year period under its TRIO: Student Support Services Program. Dr. Weber thanked Nick Kallieris and CLC staff for their work on this.
- Shared that CLC is spearheading the establishment of the Midwest Community College Exchange Visitor Consortium (MCCEVC). This is a consortium with other local community colleges to facilitate members’ abilities to host J-1 exchange students and scholars.
- Shared that CLC received the Perkins Grant allocation.
- Shared that the CLC Foundation hosted the CLC retirees’ luncheon in June and President Weber shared the student success initiatives and Mr. Agazzi provided an update on the CLC Master Plan.

President Weber also shared that he attended the following conferences during July:

- Harvard Institute for Executive Leadership for Sustainability
- Community Colleges for International Development (CCID) Summer Advance Conference
- AACC Presidents Summer Academy Institute

This concludes the President’s Report.

6. Approval of Board Policies and Objectives

6.1 Board Policy 101 – Membership – Revised – Second Reading

It was moved by Anderson and seconded by Howland that Policy 101 be approved as presented.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye – Mata
Ayes: Oilschlager, Paul, Anderson, Carrigan, Goshgarian, Griffin, Howland
Nays: None
The vote being (7) Ayes and (0) Nays, the Chairman declared the motion carried.
6.2 Board Policy 102 – Election – Revised – Second Reading

**It was moved** by Anderson and seconded by Howland that Policy 102 be approved as presented.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye – Mata
Ayes: Oilschlager, Paul, Anderson, Carrigan, Goshgarian, Griffin, Howland
Nays: None
The vote being (7) Ayes and (0) Nays, the Chairman declared the motion carried.

6.3 Board Policy 103 – Board Vacancy – Revised – Second Reading

**It was moved** by Anderson and seconded by Howland that Policy 103 be approved as presented.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye – Mata
Ayes: Oilschlager, Paul, Anderson, Carrigan, Goshgarian, Griffin, Howland
Nays: None
The vote being (7) Ayes and (0) Nays, the Chairman declared the motion carried.

6.4 Board Policy 104 – Orientation of New Members – Revised – Second Reading

**It was moved** by Anderson and seconded by Howland that Policy 104 be approved as presented.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye – Mata
Ayes: Oilschlager, Paul, Anderson, Carrigan, Goshgarian, Griffin, Howland
Nays: None
The vote being (7) Ayes and (0) Nays, the Chairman declared the motion carried.

6.5 Board Policy 105 – Duties of the Board of Trustees – Revised – Second Reading

**It was moved** by Howland and seconded by Carrigan that Policy 105 be approved as presented.

Trustees discussed the new language of this policy and agreed with most of the changes. There was concern about the definition of item number nine. Trustees agreed that there needed to be more specificity regarding this responsibility, or that it could be eliminated. It was also suggested to change item number twelve to read “Conducting college business in a fiscally responsible way that it is free of fraudulent acts.” Trustees agreed to hold Policy 105 to the next meeting, pending additional edits.
Trustees Howland and Carrigan withdrew the above motion.

### 6.6 Board Policy 106 – Powers of the Board of Trustees – Revised – Second Reading

**It was moved** by Howland and seconded by Carrigan that Policy 106 be approved as presented.

Upon roll call, the vote was as follows:
- Student Advisory Vote: Aye – Mata
- Ayes: Oilschlager, Paul, Anderson, Carrigan, Goshgarian, Griffin, Howland
- Nays: None
- The vote being (7) Ayes and (0) Nays, the Chairman declared the motion carried.

### 6.7 Board Policy 107 – Authority of Members – Revised – Second Reading

**It was moved** by Howland and seconded by Carrigan that Policy 107 be approved as presented.

Upon roll call, the vote was as follows:
- Student Advisory Vote: Aye – Mata
- Ayes: Oilschlager, Paul, Anderson, Carrigan, Goshgarian, Griffin, Howland
- Nays: None
- The vote being (7) Ayes and (0) Nays, the Chairman declared the motion carried.

### 6.8 Board Policy 108 – Reimbursement – Revised – Second Reading

**It was moved** by Howland and seconded by Carrigan that Policy 108 be approved as presented.

Upon roll call, the vote was as follows:
- Student Advisory Vote: Aye – Mata
- Ayes: Oilschlager, Paul, Anderson, Carrigan, Goshgarian, Griffin, Howland
- Nays: None
- The vote being (7) Ayes and (0) Nays, the Chairman declared the motion carried.

### 6.9 Board Policy 109 – Board Insurance – Revised – Second Reading

**It was moved** by Howland and seconded by Carrigan that Policy 109 be approved as presented.

Upon roll call, the vote was as follows:
- Student Advisory Vote: Aye – Mata
- Ayes: Oilschlager, Paul, Anderson, Carrigan, Goshgarian, Griffin, Howland
- Nays: None
- The vote being (7) Ayes and (0) Nays, the Chairman declared the motion carried.
6.10 Board Policy 110 – Electronic Communications Among Board Members – Revised – Second Reading

**It was moved** by Howland and seconded by Carrigan that Policy 110 be approved as presented.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye – Mata
Ayes: Oilschlager, Paul, Anderson, Carrigan, Goshgarian, Griffin, Howland
Nays: None
The vote being (7) Ayes and (0) Nays, the Chairman declared the motion carried.

6.11 Board Policy 421 – Tuition and Fee Payment and Refund Schedule – Revised – Second Reading

**It was moved** by Howland and seconded by Carrigan that Policy 421 be approved as presented.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye – Mata
Ayes: Oilschlager, Paul, Anderson, Carrigan, Goshgarian, Griffin, Howland
Nays: None
The vote being (7) Ayes and (0) Nays, the Chairman declared the motion carried.

6.12 Board Policy 911 – Use of College Facilities – Revised – First Reading

No action was taken on this policy as it is a First Reading. It was noted that there is a typo on page 21 of this policy in the last paragraph. This correction will be made in the Second Reading.

7. Approval of Financials

7.1 Resolution Approving Bills, Authorizing Budget Transfers and Accepting Monthly Financial Report

**It was moved** by Anderson and seconded by Howland that this Resolution be approved as presented.

Trustee Oilschlager requested a way to sort bills by department on the portal reports.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye – Mata
Ayes: Paul, Anderson, Carrigan, Goshgarian, Griffin, Howland
Nays: Oilschlager
The vote being (6) Ayes and (1) Nay, the Chairman declared the motion carried.
### 7.2 Resolution Authorizing a Permanent Transfer of Interest Earned and Accumulated Fund Balance from the Working Cash Fund to the Education Fund

**It was moved** by Anderson and seconded by Howland for approval of this Resolution as presented.

Upon roll call, the vote was as follows:
- **Student Advisory Vote:** Aye – Mata
- **Ayes:** Oilschlager, Paul, Anderson, Carrigan, Goshgarian, Griffin, Howland
- **Nays:** None

The vote being (7) Ayes and (0) Nays, the Chairman declared the motion carried.

### 8. Approval of Purchasing

#### 8.1 Approval of Bids

There was no Approval of Bids presented at this meeting.

#### 8.2 Non-Biddable Items

**It was moved** by Anderson and seconded by Howland for approval of Non-Biddable Items as presented.

Trustees discussed that the descriptions for the computer and networking equipment was too vague. Administration will provide dollar amounts for the next five years for these items.

Upon roll call, the vote was as follows:
- **Student Advisory Vote:** Aye – Mata
- **Ayes:** Oilschlager, Paul, Anderson, Carrigan, Goshgarian, Griffin, Howland
- **Nays:** None

The vote being (7) Ayes and (0) Nays, the Chairman declared the motion carried.

#### 8.3 Disposal

**It was moved** by Anderson and seconded by Howland for approval of Disposal items as presented.

Upon roll call, the vote was as follows:
- **Student Advisory Vote:** Aye – Mata
- **Ayes:** Oilschlager, Paul, Anderson, Carrigan, Goshgarian, Griffin, Howland
- **Nays:** None

The vote being (7) Ayes and (0) Nays, the Chairman declared the motion carried.

### 9. Approval of Contracts and Grants

#### 9.1 Acceptance of the United States Department of Education’s TRIO: Student Support Services Grant

**It was moved** by Howland and seconded by Mata for acceptance of this Grant as presented.
Minutes of the Regular Meeting of the Board of Trustees of Community College District No. 532, County of Lake and State of Illinois, held at the College of Lake County Lakeshore Campus, Community Room 1NG-008, One North Genesee Street, Waukegan, Illinois on July 27, 2015 at 6:00 p.m.

<table>
<thead>
<tr>
<th>10. Approval of Programs</th>
<th>There was no Approval of Programs presented at this meeting.</th>
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<tr>
<th>11. Approval of Human Resources Recommendations</th>
<th>11.1 Resignations, Retirements, and Terminations</th>
</tr>
</thead>
<tbody>
<tr>
<td>It was moved by Anderson and seconded by Howland for the approval of Resignations and Retirements as presented. Agenda items 11.1.4 and 11.1.5 – Terminations will be held for the Closed Meeting discussion.</td>
<td></td>
</tr>
<tr>
<td>Trustee Oilschlager requested a report on funds raised by the foundation versus the cost of fundraising and operating the CLC Foundation Office. President Weber shared that the Executive Director of the Foundation is working on a full report and will be presenting to the Board in October; however, he mentioned that he would obtain some preliminary figures for the Board.</td>
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<tr>
<td>Upon roll call, the vote was as follows: Student Advisory Vote: Aye – Mata</td>
<td></td>
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<tr>
<td>Ayes: Oilschlager, Paul, Anderson, Carrigan, Goshgarian, Griffin, Howland</td>
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<tr>
<td>Nays: None</td>
<td></td>
</tr>
<tr>
<td>The vote being (7) Ayes and (0) Nays, the Chairman declared the motion carried.</td>
<td></td>
</tr>
</tbody>
</table>

| 11.2 Position Additions, Reclassifications, Deletions, and Vacant Positions | |
| It was moved by Anderson and seconded by Howland for the approval of these positions as presented. | |
| Upon roll call, the vote was as follows: Student Advisory Vote: Aye – Mata | |
| Ayes: Oilschlager, Paul, Anderson, Carrigan, Goshgarian, Griffin, Howland | |
| Nays: None | |
| The vote being (7) Ayes and (0) Nays, the Chairman declared the motion carried. | |

| 11.3 Full-Time Employment | |
| It was moved by Howland and seconded by Anderson for the approval of Full-Time Employment as presented, with the exception of Agenda items 11.3.3 and 11.3.4 – President’s, Provost’s and Vice President’s contracts. Approval of contracts will be held until the next meeting. | |
Minutes of the Regular Meeting of the Board of Trustees of Community College District No. 532, County of Lake and State of Illinois, held at the College of Lake County Lakeshore Campus, Community Room 1NG-008, One North Genesee Street, Waukegan, Illinois on July 27, 2015 at 6:00 p.m.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye – Mata
Ayes: Oilschlager, Paul, Anderson, Carrigan, Goshgarian, Griffin, Howland
Nays: None
The vote being (7) Ayes and (0) Nays, the Chairman declared the motion carried.

11.4 Part-Time Employment

It was moved by Howland and seconded by Anderson for the approval of Part-Time Employment as presented. Agenda item 11.4.1 – Approval of Collective Bargaining Agreement with Adjunct Faculty Organization will be held for the Closed Meeting.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye – Mata
Ayes: Oilschlager, Paul, Anderson, Carrigan, Goshgarian, Griffin, Howland
Nays: None
The vote being (7) Ayes and (0) Nays, the Chairman declared the motion carried.

11.5 Promotions and Transfers

It was moved by Howland and seconded by Anderson for the approval of Promotions and Transfers as presented.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye – Mata
Ayes: Oilschlager, Paul, Anderson, Carrigan, Goshgarian, Griffin, Howland
Nays: None
The vote being (7) Ayes and (0) Nays, the Chairman declared the motion carried.

11.6 Staff Benefits

There were no Staff Benefits presented at this meeting.

12. Closed Meeting

It was moved by Carrigan and seconded by Anderson to enter into a Closed Meeting at 7:08 p.m. under the Illinois Compiled Statutes 5ILCS 120: Section 2c (1) “The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body……”; and Section 2c (2) “Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.”

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye – Mata
Ayes: Oilschlager, Paul, Anderson, Carrigan, Goshgarian, Griffin, Howland
Nays: None
The vote being (7) Ayes and (0) Nays, the Chairman declared the motion carried.
### Minutes of the Regular Meeting of the Board of Trustees of Community College District No. 532, County of Lake and State of Illinois, held at the College of Lake County Lakeshore Campus, Community Room 1NG-008, One North Genesee Street, Waukegan, Illinois on July 27, 2015 at 6:00 p.m.

The minutes for the Closed Meeting portion will be presented to the Trustees separately.

A brief recess was taken before the Closed Meeting began.

<table>
<thead>
<tr>
<th>11. Approval of Human Resources Recommendations</th>
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<tbody>
<tr>
<td><strong>11.1 Terminations</strong></td>
</tr>
</tbody>
</table>

**It was moved** by Carrigan and seconded by Howland for the approval of agenda items 11.1.4 and 11.1.5 as presented.

Upon roll call, the vote was as follows:
- Student Advisory Vote: Aye – Mata
- Ayes: Oilschlager, Paul, Anderson, Carrigan, Goshgarian, Griffin, Howland
- Nays: None

The vote being (7) Ayes and (0) Nays, the Chairman declared the motion carried.

**11.4 Part-Time Employment – Approval of Collective Bargaining Agreement with the College of Lake County Adjunct Faculty Organization**

**It was moved** by Anderson and seconded by Howland for the approval of agenda items 11.4.1 as presented.

Upon roll call, the vote was as follows:
- Student Advisory Vote: Aye – Mata
- Ayes: Oilschlager, Paul, Anderson, Carrigan, Goshgarian, Griffin, Howland
- Nays: None

The vote being (7) Ayes and (0) Nays, the Chairman declared the motion carried.

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<tr>
<th>13. Other Matters for Information, Discussion, or Action</th>
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There with no other matters for information discussed at this meeting.

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<tr>
<th>14. Adjournment</th>
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</table>

**It was moved** by Anderson and unanimously carried that the meeting be adjourned at 8:46 p.m.

_________________________     ________________________
William M. Griffin, Chairman     Richard Anderson, Secretary
Minutes of the Closed Meeting of the Board of Trustees of Community College District No. 532, County of Lake and State of Illinois, held at the College of Lake County Lakeshore Campus, Community Room 1NG-008, One North Genesee Street, Waukegan, Illinois on July 27, 2015 at 7:08 p.m.

<table>
<thead>
<tr>
<th>Call to Order, Roll Call, and Purpose</th>
</tr>
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<tbody>
<tr>
<td>The Closed Meeting was called to order at 7:18 p.m. by Chairman Griffin.</td>
</tr>
<tr>
<td>Trustees Present: Mr. Anderson, Dr. Carrigan, Ms. Goshgarian, Dr. Griffin, Ms. Howland, Mrs. Oilschlager, Ms. Paul, and Ms. Mata-Student Trustee.</td>
</tr>
<tr>
<td>Others Present: Dr. Weber, President; Mr. Agazzi, Vice President for Administrative Affairs; Dr. Haney, Provost; Ms. Schiele, Executive Director of Public Relations and Marketing; Ms. Guiney, Executive Director of Human Resources; Mr. Harden, Chief of Staff; Ms. Senase, Executive Assistant to the President/Recording Secretary; and Mr. Riley, Legal Counsel with Robbins, Schwartz, Nicholas, Lifton &amp; Taylor, Ltd.</td>
</tr>
<tr>
<td>Purpose of meeting under the Illinois Compiled Statutes 5ILCS 120: Section 2c (1) “The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body....”; and Section 2c (2) “Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.”</td>
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<table>
<thead>
<tr>
<th>Discussion Topics</th>
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<tbody>
<tr>
<td><strong>Ratification of Adjunct Collective Bargaining Agreement</strong></td>
</tr>
<tr>
<td>Dr. O’Brien and Dr. Stomper entered the meeting at 7:19 p.m.</td>
</tr>
<tr>
<td>Negotiations with the adjunct faculty union have concluded. The negotiations went very well and both sides worked diligently to provide an equitable outcome. The final version of the contract has been completed and ratified unanimously by the adjunct faculty union. Trustees were provided an overview of the negotiations and a copy of the completed contract for review.</td>
</tr>
<tr>
<td>Chairman Griffin thanked Dr. O’Brien and Dr. Stomper for their hard work during negotiations. Dr. O’Brien and Dr. Stomper left the meeting at 7:20 p.m.</td>
</tr>
<tr>
<td><strong>Policy 930 – Post Retirement Incentive – Non-Bargaining Unit Employees</strong></td>
</tr>
<tr>
<td>Ms. Guiney provided a summary of questions that were raised by Classified and Specialists groups over some of the provisions in this policy. Administration decided to spend more time reviewing the provisions with the staff groups, therefore, this policy will be held until next month.</td>
</tr>
<tr>
<td>Mr. Harden and Ms. Schiele left the meeting at 7:51 p.m.</td>
</tr>
<tr>
<td><strong>Provost / Vice President’s Contracts</strong></td>
</tr>
<tr>
<td>Ms. Guiney provided all contracts with changes in red, and Trustees were given the opportunity to ask questions regarding the Provost and Vice President’s contract drafts. Hearing no questions, Mr. Agazzi, Mr. Haney and Ms. Guiney left the meeting at 7:54 p.m.</td>
</tr>
<tr>
<td>President Weber reviewed some of the changes in the Provost/Vice President’s contracts.</td>
</tr>
</tbody>
</table>
Minutes of the Closed Meeting of the Board of Trustees of Community College District No. 532, County of Lake and State of Illinois, held at the College of Lake County Lakeshore Campus, Community Room 1NG-008, One North Genesee Street, Waukegan, Illinois on July 27, 2015 at 7:08 p.m.

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<tr>
<td><strong>Item F on page 3</strong> – Language was changed to the same as in the President’s contract.</td>
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<tr>
<td></td>
<td><strong>Item G on page 3</strong> – Changed leave time to the same as other administrators. This is part of harmonizing benefits.</td>
</tr>
<tr>
<td><strong>President’s Contract</strong></td>
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<tr>
<td>President Weber reviewed some of the changes in the President’s contract.</td>
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<td></td>
<td><strong>Item C on page 2</strong>, contribution to Illinois SURS – Language has been redone to represent what has been happening.</td>
</tr>
<tr>
<td></td>
<td>Vacation and sick leave was changed to be the same as all other administrators.</td>
</tr>
<tr>
<td></td>
<td><strong>Item (6) on page 7</strong>, Termination for irreconcilable differences - Language is now the same as the bill that is on the Governor’s desk for approval.</td>
</tr>
<tr>
<td>Trustees briefly discussed some of the changes in the President’s contract. President Weber left the meeting at 8:18 p.m.</td>
<td></td>
</tr>
<tr>
<td>Trustees continued to discuss the renewal of the President’s contract.</td>
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</tr>
<tr>
<td>Trustee Goshgarian left the meeting at 8:42 p.m. and returned to the meeting during open session.</td>
<td></td>
</tr>
<tr>
<td>President Weber, Mr. Agazzi and Mr. Haney returned to the meeting at 8:44 p.m.</td>
<td></td>
</tr>
<tr>
<td><strong>Adjournment</strong></td>
<td>At 8:44 p.m. the Closed Meeting was adjourned, and it was unanimously determined to return to the Regular Meeting to vote on agenda items that were discussed during the Closed Meeting session.</td>
</tr>
<tr>
<td><strong>Signatures on file in President’s Office</strong></td>
<td></td>
</tr>
<tr>
<td>William M. Griffin, Chairman</td>
<td>Richard Anderson, Secretary</td>
</tr>
</tbody>
</table>