920 CONFLICT OF INTEREST
The College of Lake County shall not employ members of the same immediate family or household in any positions that involve direct or indirect lines of supervision or in any capacity that would involve a conflict of interest. Members of the immediate family are defined as mother, father, foster parents, spouse, son, daughter, brother or sister, or other person inhabiting the same living quarters other than as a tenant.
Any employee's position or actions may be modified in order to avoid conflict of interest under this policy. A conflict of interest shall be deemed to exist when an employee initiates or participates in decisions which involve a direct individual benefit (initial employment or appointment, retention, promotion, salary, leaves of absence, etc.) to his/her immediate family members employed by the College of Lake County.
The Board of Trustees will not initiate employment of anyone who is a member of the immediate family or household of any member of the Board of Trustees, the College President, and the Vice Presidents.
This policy cannot be used to preclude the continuance of any conditions existing prior to the adoption of this policy.
Adopted 03/23/82