

<p><i>1. Board Convenes the Regular Meeting</i></p>	<p><i>1.1 Call to Order and Roll Call</i></p> <p>Chair Griffin called the meeting to order at 6:00 p.m.</p> <p>Trustees Present: Mr. Anderson, Dr. Finger, Dr. Griffin, Ms. Howland, Mr. Powell, Ms. Shroka, Mr. Stanton and Ms. Waheed-Student Trustee.</p> <p>Trustee Stanton arrived at 6:02 p.m.</p> <p>Others Present: Dr. Suddick, President; Ms. Fay, Executive Director of Human Resources; Mr. Gotsch, Vice President of Administrative Affairs; Mr. Harden, Chief of Staff; Ms. Hlavin, Vice President of Student Development; Mr. Kozak, Chief Information Officer; Dr. O'Brien, Vice President of Community and Workforce Partnerships; Ms. Senase, Executive Assistant to the President/Recording Secretary; Ms. Locallo, Legal Counsel at Robbins Schwartz; and other guests.</p> <p>Chair Griffin announced the following in regard to the agenda:</p> <ul style="list-style-type: none">• Agenda item 5.4 should be numbered 5.2.• Agenda items 6.3 and 6.4 have reports enclosed in the Board Book on pages 17-25.• Agenda item 10.1 (pages 109-112) was postponed.• Agenda item 11.6 (page 170) was held for discussion during the Closed Meeting.• Requested a Closed Meeting under the Illinois Compiled Statutes 5ILCS 120 Section 2 c (2) and Section 2 c (11). There was action taken after the Closed Meeting. <p><i>1.2 Approval of the Agenda</i></p> <p><u>It was moved</u> by Finger and seconded by Howland for approval of the agenda as amended, changing agenda item 5.4 to 5.2 and removing agenda item 10.1.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye - Waheed Ayes: Howland, Powell, Shroka, Anderson, Finger, Griffin Nays: None Absent at time of vote: Stanton The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p><i>1.3 Public Hearing on Fiscal Year 2020 Budget (pp. 1-2)</i></p> <p>Chair Griffin called the Public Hearing to order. In the May 24, 2019 editions of the Daily Herald and Lake County News Sun newspapers, a public notice was published indicating that CLC's tentative budget for July 1, 2019 through June 30, 2020 would be available for public review and inspection on the Grayslake, Lakeshore and</p>
---	---

Minutes of the Regular Meeting of the Board of Trustees of Community College District No. 532, County of Lake and State of Illinois, held at the College of Lake County in the Board Room (C213), 19351 West Washington Street, Grayslake, Illinois on June 25, 2019 at 6:00 p.m.

	<p>Southlake campuses and on the CLC public website. In addition, copies were made available for public inspection as well at the Vernon Hills, Waukegan, Antioch, and Wauconda libraries. The recommended budget was also posted on the CLC public website. The hearing was opened for questions from the audience. Hearing no questions from the public, Chair Griffin declared the public hearing closed at 6:06 p.m.</p> <p>Vice Chair Finger thanked President Suddick and CLC staff for the tremendous job on the FY 2020 budget and for structuring the budget around the strategic plan.</p> <p>Mr. Gotsch shared that agenda item 10.1 – Resolution Authorizing the Submittal of the Fiscal Year 2021 Resource Allocation Management Plan (RAMP) was postponed due to the State of Illinois’ announcement to delay RAMP approvals until the fall of 2019.</p>
<p>2. Approval of Minutes</p>	<p>2.1 Regular Meeting of May 21, 2019</p> <p><u>It was moved</u> by Howland and seconded by Powell for approval of the Regular Meeting minutes of May 21, 2019 as presented and made a part of the official minutes.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye - Waheed Ayes: Howland, Powell, Stanton, Anderson, Griffin Nays: None Abstain: Shroka, Finger The vote being (5) Ayes, (0) Nays and (2) Abstentions, the Chair declared the motion carried.</p> <p>2.2 Closed Meeting of May 21, 2019</p> <p><u>It was moved</u> by Howland and seconded by Powell for approval of the Closed Meeting minutes of May 21, 2019 as presented and made a part of the official minutes.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye - Waheed Ayes: Howland, Powell, Stanton, Anderson, Griffin Nays: None Abstain: Shroka, Finger The vote being (5) Ayes, (0) Nays and (2) Abstentions, the Chair declared the motion carried.</p>
<p>3. Receipt of Notices, Communications, Hearings, and Petitions</p>	<p>Chair Griffin announced that this was the point in the meeting reserved for those in the audience to address the Board. Hearing none, Chair Griffin proceeded to the next agenda item.</p>

<p>4. Chair's Report</p>	<p>4.1 Retirement Resolutions</p> <p>Chair Griffin announced the retirements of Tracey Hoy, Instructor in the Engineering, Math, and Physical Science Division, and Floyd Halsey, Operations Manager of Judicial Services.</p> <p>Ms. Hoy could not attend the meeting and sent her regrets, stating, "I express my deepest thanks to the trustees for their support over the years."</p> <p><u>It was moved</u> by Shroka, seconded by Howland and unanimously adopted to accept Ms. Hoy's resolution as part of the official minutes.</p> <p>Trustee Howland presented Mr. Halsey with a retirement resolution. Mr. Halsey shared that it has been a pleasure working in Judicial Services and thanked the Board for their support.</p> <p><u>It was moved</u> by Griffin, seconded by Finger and unanimously adopted to accept Mr. Halsey's resolution as part of the official minutes.</p> <p>4.2 Student Trustee Report</p> <p>Ms. Waheed provided her Student Trustee Report, highlighting the following events:</p> <ul style="list-style-type: none">• Five Phi Theta Kappa students attended the 2019 Illinois Regional conference. The Alpha Alpha Pi charter won three awards for their Honors in Action and College project. Ms. Waheed was appointed as President of CLC's chapter of Phi Theta Kappa.• Attended the Illinois Community College Trustee Association's (ICCTA) annual convention and award's ceremony in Itasca, Illinois.• A Success Expo was held at the Grayslake campus to display student support services to new and continuing students.• The Black Student Union members and the African American Outreach and Success committee attended the 16th Annual John I Caples (JIC) Annual Gift of Knowledge Scholarship Brunch. There were 19 scholarship recipients and five of them were CLC new or returning students.• Three CLC students (including Ms. Waheed) were selected to intern for State Senator Melinda Bush this summer. Senator Bush requested the creation of an incentive program to eliminate plastic straws within businesses in Lake County.• CLC's adjunct faculty member, Nicole Totoni-Melendez, was the Service Award Honoree at the 17th Community Luncheon for the Zacharias Sexual Abuse Center. Seven students and three staff members attended the event.• CLC hosted the Illinois Skyway Collegiate Conference's 50th Anniversary Annual Awards Luncheon. Elijah Wychers, a CLC men's basketball player, received the Dick Durrant Award for academic excellence with a 4.0 GPA.
--------------------------	--

- The City of Waukegan presented its first Pride Award to CLC at the Pride/ArtWauk event. The award noted that CLC is named among the nation's top five two-year schools for LGBTQ+ inclusivity by the national nonprofit Campus Pride and is a trailblazer organization on the forefront of promoting equity and inclusion. Several students from the Pride Alliance Club accepted the award.

4.3 Appointment of Trustee Liaisons to University Center of Lake County, ICCTA, and Other Ad Hoc Committees

At the May 2019 meeting, Trustee Shroka was appointed to a new two-year appointment to the CLC Foundation, and Trustee Stanton began the second year of his two-year appointment.

ICCTA Liaison: Chair Griffin opened discussion regarding the one-year appointment for a liaison to the ICCTA. Currently, Trustee Anderson and Trustee Howland served as alternates. Trustee Anderson declined a liaison appointment. Trustee Howland agreed to serve as liaison for a one-year term. Trustee Powell volunteered to serve as the alternate liaison for a one-year term.

University Center of Lake County (UCLC) Board: Currently, Vice Chair Finger serves as the Trustee Liaison to the UCLC Board. Dr. Finger volunteered to continue as the liaison to the UCLC Board for a one-year term.

Master Planning Steering Committee: Administration asked one trustee to serve on the CLC Master Planning Steering Committee, which helps to set the college's facility planning priorities. Trustee Howland volunteered to serve as a liaison on the committee until its completion.

President's Evaluation Update

Vice Chair Finger shared that the Board Chairs are recommending hiring a consultant to help with the President's evaluation process. After researching evaluation tools, the recommendation is to hire Colleen Allen, Director of Educational Services, with the Association of Community College Trustees (ACCT) organization. The presidential profile that was used during the presidential hiring process in 2017 will be used as part of the evaluation process. President Suddick will also complete a self-evaluation. Additional information will be shared at the August board meeting.

Board Activities and News

- Trustees Anderson, Howland, Powell and Shroka, along with Student Trustee Waheed, President Suddick, and Trustee Emeritus Oilschlager, attended the ICCTA meeting and annual convention in Itasca, Illinois. Three people received special awards at the convention: CLC Adjunct Faculty Member Maria Jose Tenuto – 2019 Outstanding Adjunct Faculty Member Award; Trustee Anderson – 45-Year Trustee Award for Outstanding Board Service; and Trustee Emeritus

	<p>Barbara Oilschlager – 30-Year Trustee Service Award and her fifth Trustee Education Award.</p> <ul style="list-style-type: none"> Trustees Anderson, Finger, Howland and Shroka, and President Suddick attended the Foundation Golf Outing held at Stonewall Orchard Golf Club in Grayslake. No Board meeting is scheduled for July 2019. <p><u>Illinois Community College Trustees Association (ICCTA) Update</u> Trustee Shroka thanked Ms. Locallo for the thorough training that was provided to Trustees throughout the State during the June meetings.</p> <p><u>University Center of Lake County (UCLC) Board Update</u> Vice Chair Finger shared that the UCLC Board held a summer retreat with the new Executive Director, Joel Williams. Most of the retreat was spent envisioning. There was an exciting conversation about how to work on unified programs.</p> <p>The Board received a thank you note from the following:</p> <ul style="list-style-type: none"> Brendan Kelly, Acting Director of the Illinois State Police, on behalf of Trooper Gerald Ellis, whose memorial service was held at CLC. The message was that out of this tragedy came remarkable examples of human kindness to ensure that Trooper Ellis and his family received the honor deserved. <p>This concluded the Chair’s report.</p>
<p>5. <i>President’s Report</i></p>	<p>President Suddick shared the following good news and updates from the College:</p> <ul style="list-style-type: none"> May 22-June 19 weekly updates from Student and Educational Affairs Council were provided to inform Trustees of the many great accomplishments of CLC’s students, faculty and staff. A list of the upcoming 50th Anniversary events was provided to Trustees. CLC has been named the 15th best place to work out of 100 Illinois organizations by the inaugural Forbes list of America’s Best-in-State Employers 2019. CLC received the Certificate of Achievement for Excellence in Financial Reporting from the Government Finance Officers Association (GFOA) for the FY 2018 Comprehensive Annual Financial Report (CAFR). This award was received because of CLC’s dedicated finance team, the RSM US LLP audit team, the Board of Trustees, and the College Leadership Team who all provided the time and resources required producing such an extensive report. The City of Waukegan presented its first Pride Award to CLC at their ArtWauk event in June. Kevin Kim, International Trade Specialist for CLC’s Small Business Development and International Trade Center (SBDC/ITC), was recognized as the 2019 Illinois SBDC Network Shining Start at the annual Illinois Entrepreneurship and Small Business Growth Association conference in May. Yunnan University partners had a productive visit at CLC’s Grayslake campus in May. Appreciation to Trustee Finger for her presence and participation in welcoming the Yunnan guests.

	<ul style="list-style-type: none"> • The Student Success core team is being formed and will be the centralized oversight team of CLC student success efforts. The Team will begin its work later this summer, reviewing evidence to identify strategic improvements, designing full-scale, personalized and culturally relevant student success initiatives, and evaluating outcomes. • Nine CLC staff members attended the Achieving the Dream (ATD) Kickoff Institute in June. Highlights included meeting CLC’s leadership and data coaches, reviewing CLC student outcome data to identify key areas for improvement, learning the ATD framework for student success and capacity areas essential to student-focused culture, and planning for CLC’s first year of using ATD’s process and tools. There will be a college-wide survey in the fall to continue the process of building out CLC’s equity plan. • Thank you to the Trustees who participated in the annual Foundation Golf Outing. The preliminary numbers indicate \$127,500 gross revenue with a net revenue of \$91,700, the most successful golf outing that CLC has had for raising scholarships. • There is a correction to the Board Update that was distributed in June. The Illinois Public Act 97-504 requires elected or appointed members of a public body to complete the online Open Meetings Act training provided by the Illinois Attorney General’s Public Access Counselor on a one-time basis, not on an annual basis as previously stated. Only the College’s Open Meetings Act Designee needs to complete this online training on an annual basis. <p><i>5.1 Sustainability Update</i></p> <p>Sustainability Manager David Husemoller, Director of Facilities Mike Welch, and Biology Instructor Kelly Cartwright provided a sustainability update that highlighted CLC as a living laboratory, the Living Lab Trail, Facilities Department operating expenditure overview, Grayslake campus utility costs per square foot, solar photovoltaics and curriculum connections.</p> <p><i>5.2 Administrative Affairs Report – FY 2020 Annual Financial Pre-Audit</i></p> <p>Mr. Gotsch shared that the auditors from RSM US LLP were unable to attend the meeting and provided Trustees with a copy of the audit plan for the year ending June 30, 2019. Mr. Gotsch confirmed that RSM does review all grant programs as well.</p> <p>This concluded the President’s report.</p>
<p>6. Approval of Board Policies and Objectives</p>	<p><i>6.1 Policy 117 – Auditors – Revised – Second Reading (pp. 3-6)</i></p> <p><u>It was moved</u> by Howland and seconded by Powell for approval of revised Policy 117 as presented.</p>

	<p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye - Waheed Ayes: Howland, Powell, Shroka, Stanton, Anderson, Finger, Griffin Nays: None The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p><i>6.2 Policy 939 – Non-Bargaining Unit Employees Employment, Compensation and Benefits – Revised – Second Reading (pp. 7-16)</i></p> <p><u>It was moved</u> by Powell and seconded by Finger for approval of revised Policy 939 as presented.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye - Waheed Ayes: Howland, Powell, Shroka, Stanton, Anderson, Finger, Griffin Nays: None The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p><i>6.3 Adoption of Fiscal Year 2020-Fiscal Year 2024 Strategic Plan (pp. 17-21)</i></p> <p><u>It was moved</u> by Howland and seconded by Finger for adoption of the FY 2020-FY 2024 Strategic Plan as presented.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye - Waheed Ayes: Howland, Powell, Shroka, Stanton, Anderson, Finger, Griffin Nays: None The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p><i>6.4 Adoption of Fiscal Year 2020-Fiscal Year 2024 Master Plan Guiding Principles (pp. 22-25)</i></p> <p><u>It was moved</u> by Finger and seconded by Howland for adoption of the FY 2020-FY 2024 Master Plan Guiding Principles as presented.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye - Waheed Ayes: Howland, Powell, Shroka, Stanton, Anderson, Finger, Griffin Nays: None The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.</p>
<p>7. Approval of Financials</p>	<p><i>7.1 Resolution Approving Reimbursement of Travel, Meal and Lodging Expenses (p. 27)</i></p> <p><u>It was moved</u> by Howland and seconded by Shroka for approval of this Resolution as presented.</p>

<p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye - Waheed Ayes: Howland, Powell, Shroka, Stanton, Anderson, Finger, Griffin Nays: None The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p><i>7.2 Resolution Approving and Ratifying Bills, Authorizing Budget Transfers and Accepting Monthly Financial Report (pp. 28-45)</i></p> <p><u>It was moved</u> by Howland and seconded by Shroka for approval of this Resolution as presented.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye - Waheed Ayes: Howland, Powell, Shroka, Stanton, Anderson, Finger, Griffin Nays: None The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p><i>7.3 Resolution Adopting Fiscal Year 2020 Budget (pp. 46-49)</i></p> <p><u>It was moved</u> by Howland and seconded by Stanton for approval of this Resolution as presented.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye - Waheed Ayes: Howland, Powell, Shroka, Stanton, Anderson, Finger, Griffin Nays: None The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p><i>7.4 Resolution to Designate an Additional \$2,400,000 of the College's Unrestricted Net Position and to Commit an Additional \$2,400,000 of Its General Operating Funds for the Purpose of Future Payment of Post-Retirement Health Care Benefits Costs and Claims (pp. 50-55)</i></p> <p><u>It was moved</u> by Finger and seconded by Howland for approval of this Resolution as presented.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye - Waheed Ayes: Howland, Powell, Shroka, Stanton, Anderson, Finger, Griffin Nays: None The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.</p>

	<p><i>7.5 Authorization to Revise the Trust Account Agreement with the Capital Development Board to Deposit Additional Funds for the Replacement of a Gym Floor at the Grayslake Campus (p. 56)</i></p> <p><u>It was moved</u> by Finger and seconded by Howland to revise the Trust Account Agreement with the Capital Development Board as presented.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye - Waheed Ayes: Howland, Powell, Shroka, Stanton, Anderson, Finger, Griffin Nays: None The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.</p>
<p><i>8. Approval of Purchasing</i></p>	<p><i>8.1 Biddable Items</i></p> <ul style="list-style-type: none"> • <i>Agreement: Beverage Services (Pepsi-Cola General Bottling, Inc.) (pp. 57-58)</i> • <i>Agreement: Elevator Maintenance (Kone, Inc.) (p. 59)</i> • <i>Agreement: Vending Services (Compass Group USA, Inc.) (pp. 60-61)</i> • <i>Project: SharePoint Consulting Services (Affirma Consulting, LLC) (pp. 62-63)</i> • <i>Project: Guaranteed Energy Savings – Rebid (Verde Solutions) (pp. 64-67)</i> <p><u>It was moved</u> by Powell and seconded by Howland for approval of Biddable Items as presented.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye - Waheed Ayes: Howland, Powell, Shroka, Stanton, Anderson, Finger, Griffin Nays: None The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p><i>8.1 Biddable Items (Continued)</i></p> <ul style="list-style-type: none"> • <i>Purchase: Telco Equipment for Voice and Data Services (CDW-G) (pp. 68-69)</i> • <i>Purchase: FY 2020 Food Service Management Expenses (A’viands, LLC) (p. 70)</i> • <i>Purchase: Mailroom Equipment Lease Program (MailFinance, Inc.) (pp. 71-72)</i> • <i>Purchase: Coordinate Measuring Machine (Immersive Engineering, Inc.) (p. 73)</i> • <i>Purchase: Milling Machine (Southwestern Industries, Inc.) (p. 74)</i> <p><u>It was moved</u> by Finger and seconded by Howland for approval of Biddable Items as presented.</p>

Mr. Gotsch confirmed that the FY 2020 Food Service Management Expenses is an amount up to \$250,000, and that CLC is in year two of a three-year contract with A'viands, LLC.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye - Waheed

Ayes: Howland, Powell, Shroka, Stanton, Anderson, Finger, Griffin

Nays: None

The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

8.2 Non-Biddable Items

- *Agreements: FY 2020 Database Fees, Research Materials and Hosting Fees (Various) (pp. 75-76)*
- *Agreement: Customer Relationship Software (Target X) (p. 77)*
- *Agreements: FY 2020 IT Software Licensing, Maintenance, Subscriptions (Various) (pp. 78-79)*
- *Agreement: Raisers Edge Software Scholarship Management Software (Blackbaud, Inc.) (pp. 80-81)*
- *Agreement: Project Management Services (Cotter Consulting) (pp. 82-83)*
- *Purchase: FY 2020 Postage Expense (United States Post Office) (p. 84)*
- *Purchase: Online Application Subscription (Target X) (p. 85)*
- *Purchase: FY 2020 Textbook, Software Maintenance and Support Expenses (Various) (pp. 86-87)*
- *Purchase: FY 2020 Food for Hospitality and Culinary Management (Fortune Fish, Premier Produce Inc., Testa Produce, Whittingham Meats) (p. 88)*
- *Purchase: FY 2020 General Merchandise Expenses (Various) (pp. 89-90)*

It was moved by Finger and seconded by Howland for approval of the Non-Biddable Items as presented.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye - Waheed

Ayes: Howland, Powell, Shroka, Stanton, Anderson, Finger, Griffin

Nays: None

The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

8.2 Non-Biddable Items (Continued)

- *Purchase: Augmented Reality Software and Hardware (TQ Education and Training Limited, dba Pearson) (pp. 91-92)*
- *Purchase-Ratification: Annual Data Cabling (Foresite Electric, Inc., and Kace Communications, LLC) (pp. 93-94)*
- *Purchase-Ratification: Annual Road Salt (Cargill, Inc.) (p. 95)*
- *Purchase-Ratification: Annual Fuel Delivery for College Fleet (Conserv FS, Inc.,) (pp. 96-97)*

	<ul style="list-style-type: none"> • <i>Purchase-Ratification: Office Supplies (Office Plus Solutions & Supply) (pp. 98-101)</i> <p><u>It was moved</u> by Powell and seconded by Shroka for approval of the Non-Biddable Items as presented.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye - Waheed Ayes: Howland, Powell, Shroka, Stanton, Anderson, Finger, Griffin Nays: None The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p><i>8.3 Disposal (pp. 102-104)</i></p> <p><u>It was moved</u> by Shroka and seconded by Finger for approval of Disposal Items as presented.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye - Waheed Ayes: Howland, Powell, Shroka, Stanton, Anderson, Finger, Griffin Nays: None The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.</p>
<p>9. Approval of Contracts and Grants</p>	<p><i>9.1 Authorization of Intergovernmental Agreements with 19th Judicial Circuit Court of Lake County, Illinois (pp. 105-106)</i></p> <p><u>It was moved</u> by Shroka and seconded by Finger to authorize these Intergovernmental Agreements as presented.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye - Waheed Ayes: Howland, Powell, Shroka, Stanton, Anderson, Finger, Griffin Nays: None The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p><i>9.2 Acceptance of the Illinois Community College Board's Career and Technical Education Perkins Postsecondary Program Grant (p. 107)</i></p> <p><u>It was moved</u> by Shroka and seconded by Finger to accept this grant as presented.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye - Waheed Ayes: Howland, Powell, Shroka, Stanton, Anderson, Finger, Griffin Nays: None The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.</p>

<p>10. Approval of Programs</p>	<p><i>10.1 Resolution Authorizing the Submittal of the Fiscal Year 2021 Resource Allocation Management Plan (RAMP) (pp. 109-112)</i></p> <p>This agenda item was postponed due to the State of Illinois’ announcement to delay RAMP approvals until the fall of 2019.</p>
<p>11. Approval of Human Resources Recommendations</p>	<p><i>11.1 Resignations, Retirements and Dismissals (pp. 113)</i></p> <p>It was moved by Howland and seconded by Finger for approval of resignations, retirements and dismissals as presented.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye - Waheed Ayes: Howland, Powell, Shroka, Stanton, Anderson, Finger, Griffin Nays: None The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p><i>11.2 Personnel and Position Changes (pp. 114-137)</i></p> <p>It was moved by Finger and seconded by Shroka for approval of personnel and position changes as presented.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye - Waheed Ayes: Howland, Powell, Shroka, Stanton, Anderson, Finger, Griffin Nays: None The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p><i>11.3 Full-Time Employment</i></p> <ul style="list-style-type: none"> • <i>Administrative and Professional Hires (p. 138)</i> • <i>Probationary Period Completed (pp. 139-141)</i> • <i>Faculty (pp. 142-143)</i> • <i>Faculty – Vacant Positions (p. 144)</i> • <i>Vacant Positions (p. 145)</i> • <i>Temporary Administrative Assignment (p. 146)</i> • <i>FY 2020 Employment Contracts – Administrative and Professional Personnel (pp. 147-153)</i> • <i>FY 2020 Employment Contracts – Specialist Personnel (pp. 154-167)</i> <p>It was moved by Finger and seconded by Shroka for approval of Full-Time Employment positions as presented.</p>

	<p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye - Waheed Ayes: Howland, Powell, Shroka, Stanton, Anderson, Finger, Griffin Nays: None The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p><i>11.4 Promotions and Transfers (p. 168-169)</i></p> <p><u>It was moved</u> by Howland and seconded by Finger for approval of Promotions and Transfers as presented.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye - Waheed Ayes: Howland, Powell, Shroka, Stanton, Anderson, Finger, Griffin Nays: None The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p><i>11.5 Staff Benefits</i></p> <p>There were no staff benefits presented for approval.</p> <p><i>11.6 Other</i></p> <ul style="list-style-type: none"> • <i>Grievance Resolution Agreement (p. 170)</i> <p>This agenda item was held for Closed Meeting discussion.</p>
<p><i>12. Closed Meeting</i></p>	<p><u>It was moved</u> by Howland and seconded by Stanton to enter into a Closed Meeting at 7:17 p.m. under the Illinois Compiled Statutes 5ILCS 120 Section 2 c (2) “Collective negotiating matters between the public body and its employees or its representatives...;” and Section 2 c (11) “Litigation, when an action against, affecting or on behalf of the particular public body has been filed...”</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye - Waheed Ayes: Howland, Powell, Shroka, Stanton, Anderson, Finger, Griffin Nays: None The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p>A brief recess was taken before the Closed Meeting began.</p>
<p><i>13. Other Matters for Information, Discussion, or Action</i></p>	<p><u><i>Agenda Item held for Closed Meeting Discussion</i></u></p> <p><i>11.6 Other</i></p> <ul style="list-style-type: none"> • <i>Grievance Resolution Agreement (p. 170)</i> <p><u>It was moved</u> by Howland and seconded by Stanton for approval of the Grievance Resolution agreement as presented.</p>

	<p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye - Waheed Ayes: Howland, Powell, Shroka, Stanton, Anderson, Finger, Griffin Nays: None The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p><i>Other Matters for Information</i> President Suddick shared that Governor Pritzker is planning a ceremony in Waukegan on July 1, 2019. The Governor's office called to invite President Suddick and CLC's Board of Trustees to the event. Trustees provided their availability to attend the July 1st event. Event details will be shared when finalized.</p>
<i>14. Adjournment</i>	<p><u>It was moved</u> by Finger, seconded by Griffin, and unanimously carried that the meeting be adjourned at 8:08 p.m.</p>

William M. Griffin, Chair

Richard A. Anderson, Secretary

College of Lake County Resolution

Tracey Hoy

WHEREAS, Tracey Hoy dedicated thirty years to students at the College of Lake County as a National Institute for Staff and Organizational Development (NISOD) award-winning, full-time Mathematics Instructor in the Engineering, Math, and Physical Science Division; and

WHEREAS, she worked in leadership roles at the College and in the State of Illinois as a Math Coordinator/Department Chair, Faculty Senate Chair, Board Member of the Illinois Mathematics Association of Community Colleges, and Treasurer of the Community College Faculty Association; and

WHEREAS, she worked tirelessly to improve student success through her work as a Faculty Manager of the Math Center and her continually generated ideas for student success initiatives such as supplemental instruction, multiple repeater initiatives, and dedicated classroom tutors; and

WHEREAS, she mentored fellow faculty members through the lead teacher initiative, link crew, and the facilitation of math department professional development activities; and

WHEREAS, she earned the sincere respect, appreciation, and admiration of her fellow faculty members and the entire College community;

WHEREAS, she has elected to retire from her position as a Mathematics instructor at the College of Lake County;

THEREFORE, BE IT RESOLVED that the Board of Trustees expresses its appreciation and gratitude to Professor Tracey Hoy for her dedication and service to the College of Lake County; and

BE IT FURTHER RESOLVED that the Board of Trustees extends to Tracey Hoy its best wishes for a long, healthy and joyful retirement.

Unanimously adopted on June 25, 2019.


Chair


President

*Board of Trustees
Community College District 532*

College of Lake County Resolution

Floyd Halsey

WHEREAS, Floyd Halsey faithfully served the College of Lake County as the Manger of Judicial Services since 2018 and as the Operations Manager from 2006 to 2018; and

WHEREAS, he managed the Judicial Services team to effectively deliver driver safety and family parenting instruction to more than 250,000 adults and teens since 2006; and

WHEREAS, he has provided exemplary customer service and earned the deepest respect from the 19th Circuit Court Operations and Judges, branch courts, Police Departments, Lake County State's Attorney and numerous elected officials and civic leaders; and

WHEREAS, he has served as an example of servant leadership to the Lakeshore Campus, his work team, Community Programs, the merchants of Genesee Street, various social service agencies and veterans; and

WHEREAS, he served his country for twenty years in the United States Navy and retired honorably; and


WHEREAS, Floyd Halsey has elected to retire from his position as Manager, Judicial Services at the College of Lake County;

THEREFORE, BE IT RESOLVED that the Board of Trustees expresses its appreciation and gratitude to Floyd Halsey for his dedication and service to the College of Lake County; and

BE IT FURTHER RESOLVED that the Board of Trustees extends to Floyd Halsey its best wishes for a long, healthy and joyful retirement.

Unanimously adopted on June 25, 2019.


Chair


President

*Board of Trustees
Community College District 532*