

<p><i>1. Board Convenes the Regular Meeting</i></p>	<p><i>1.1 Call to Order and Roll Call</i></p> <p>Vice Chair Howland called the meeting to order at 5:00 p.m.</p> <p>Trustees Present: Mr. Anderson, Ms. Howland, Mr. Newsome, Ms. Shroka, and Student Trustee Ms. Thoman.</p> <p>Trustees Present Virtually: Mr. Iftekhhar, Mr. Stanton</p> <p>Trustee Absent: Dr. Griffin</p> <p>Others Present: Dr. Suddick, President; Ms. Fay, Executive Director of Human Resources; Mr. Gotsch, Vice President of Business Services &amp; Finance; Mr. Harden, Vice President of Strategy/Chief of Staff; Ms. Hlavin, Vice President of Student Development; Mr. Kozak, Chief Information Officer; Dr. O'Brien, Vice President of Community &amp; Workforce Partnerships; Dr. Williams, Vice President of Education; Ms. Dikelsky, Assistant Chief of Staff; Ms. Rodriguez, Assistant to the Vice President of Strategy; Ms. Locallo, Legal Counsel at Robbins Schwartz; Mr. Schlater, Media Technology Specialist; Mr. Chung, Media Technology Specialist; and other guests, in person and virtually.</p> <p><i>1.2 Board Vice Chair Comments</i></p> <p>As facilitator of the meeting, Vice Chair Howland welcomed everyone to the meeting, in person, via Zoom, and live stream on the You Tube link.</p> <p><i>1.3 Approval of the Agenda.</i></p> <p>Vice Chair Howland made the following agenda announcements:</p> <ul style="list-style-type: none"><li>• The Board will consider Agenda Item 11.1 – Severance Agreement (page 51) after the closed meeting.</li><li>• The Board will consider Agenda Item 11.6-Other: Unpaid Personal Leave of Absence/ Family Hardship Leave for a Part-Time Classified Staff Member (Policy 535) (p. 57) after the closed meeting.</li><li>• A Closed Meeting was requested under the Illinois Compiled Statues 5 ILCS 120 for the following reasons:<ul style="list-style-type: none"><li>○ Section 2 c (1) “The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body...”</li><li>○ Section 2 c (2) “Collective negotiating matters between the public body and its employees or their representatives...”</li></ul></li><li>• There was action taken after the Closed Meeting.</li></ul> <p>Vice Chair Howland requested a motion for approval of the agenda as presented.</p> <p><b><u>It was moved</u></b> by Shroka and seconded by Newsome for approval of the agenda as presented.</p>
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	<p>Upon roll call, the vote was as follows:  Student Advisory Vote: Aye - Thoman  Ayes: Newsome, Stanton, Anderson, Howland, Ifttekhar, Shroka  Nays: None  The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p><i>1.4 Resolution Approving Trustee Emeritus Status (p. 1)</i></p> <p>Vice Chair Howland congratulated Trustees Anderson and Griffin for their outstanding efforts over the past many years on behalf of the College of Lake County.</p> <p><b><u>It was moved</u></b> by Newsome and seconded by Shroka for approval of the Resolution Approving Trustee Emeritus Status.</p> <p>Upon roll call, the vote was as follows:  Student Advisory Vote: Aye - Thoman  Ayes: Newsome, Stanton, Anderson, Howland, Ifttekhar, Shroka  Nays: None  The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried.</p>
<p>2. Approval of Minutes</p>	<p><i>2.1 Regular Meeting Minutes of February 23, 2021</i></p> <p><b><u>It was moved</u></b> by Shroka and seconded by Anderson for approval of the Regular Meeting minutes of February 23, 2021, as presented and made a part of the official minutes.</p> <p>Upon roll call, the vote was as follows:  Student Advisory Vote: Aye - Thoman  Ayes: Newsome, Stanton, Anderson, Howland, Ifttekhar, Shroka  Nays: None  The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p><i>2.2 Closed Meeting Minutes of the Regular Meeting of February 23, 2021</i></p> <p><b><u>It was moved</u></b> by Anderson and seconded by Shroka for approval of the Closed Meeting minutes of February 23, 2021, as presented and made a part of the official minutes.</p> <p>Upon roll call, the vote was as follows:  Student Advisory Vote: Aye - Thoman  Ayes: Newsome, Stanton, Anderson, Howland, Ifttekhar, Shroka  Nays: None  The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried.</p>

<p>3. <i>Receipt of Notices, Communications, Hearings, and Petitions</i></p>	<p>Vice Chair Howland announced that this was the point in the meeting where the public may address the Board. Due to the circumstances of the coronavirus pandemic, the posted agenda provided a description of how any member of the public could submit a comment. Public comments were accepted via email to <a href="mailto:president@clcollinois.edu">president@clcollinois.edu</a> by 2:00 p.m. on March 16, 2021.</p> <p>As of the deadline of 2:00 p.m., no comments or requests for video or teleconference statement were received.</p>
<p>4. <i>Chair's Report</i></p> <p><u>Acronyms:</u>  <i>SGA – Student Government Association</i>   <i>SAC – Student Advisory Committee</i></p>	<p>4.1 <i>Student Trustee Report</i></p> <p>Ms. Thoman provided the Student Trustee Report with following announcements:</p> <ul style="list-style-type: none"> <li>• The Office of Student Activities presented a “Shot of Reality,” which was an event to highlight alcohol awareness that incorporated improvisational techniques as ways to engage and encourage open discussion.</li> <li>• On March 10, the Student Experience Team Committee invited staff from units across the college to share presentations about their services with students and get feedback on their experiences with engaging with those units and teams. The session highlighted the Information Technology unit and the Academic Success department.</li> <li>• On March 12, Men of Vision, the Psychology Club, and the Social Action Club collaborated to present “Loneliness: The Socially Awkward and Quarantined.” This virtual event featured panelists and focused on facing the isolation during the pandemic.</li> <li>• Throughout March, the college presented several ways to celebrate Women’s History Month at CLC. On March 30, a panel discussion is scheduled that will focus on Colorism, which refers to discrimination faced by people of darker skin complexions.</li> <li>• Also on March 30, two workshops on “Unmasking Masculinity,” will be offered, coordinated by the LGBTQ+ Resource Center as part of Gender and Sexuality Week. Zacharias Sexual Abuse Center will be part of this workshop, which has a goal to guide both men and women to challenge and intervene when facing situations of rape culture on campus and in the community.</li> </ul> <p>This concluded the Student Trustee report.</p> <p><i>Board Activities and News</i></p> <p>Vice Chair Howland noted the following board activities since the meeting on February 23.</p> <ul style="list-style-type: none"> <li>• Trustees attended the 37<sup>th</sup> Annual/1<sup>st</sup> Virtual Salute to Gospel Music Program in late February.</li> <li>• On March 1, Trustee Newsome and Dr. Suddick participated in a Lakeshore Campus/Waukegan community listening session.</li> <li>• On March 3, Governor Pritzker held a press conference recognizing the Capital Development Board project at the Lakeshore Campus. Trustee Newsome and Dr. Suddick represented the College. Trustees Newsome and Anderson commented that Dr. Suddick did an excellent job presenting CLC’s vision during her introduction of Gov. Pritzker.</li> </ul>

<p><u>Acronyms:</u></p> <p>AACC – American Association of Community Colleges</p> <p>ACCT – Association of Community College Trustees</p> <p>ICCB – Illinois Community College Board</p> <p>ICCCP – Illinois Community College Council of Presidents</p> <p>ICCTA – Illinois Community College Trustees Association</p> <p>UCLC – University Center of Lake County</p>	<ul style="list-style-type: none"> <li>On March 11, Trustee Newsome and Dr. Suddick participated in a virtual town hall with over 20 local community agencies about the Lakeshore Campus Urban Farm project. Trustee Newsome stated that the listening session was a good way to connect with the community and hear their insights.</li> <li>On March 12-13, Trustees Anderson, Howland, Newsome, and Shroka attended in-person ICCTA meetings in Schaumburg.</li> </ul> <p><u>ICCCP / ICCTA Updates</u></p> <ul style="list-style-type: none"> <li>Trustee Newsome noted that it was impressive to see fellow CLC trustees do their work on the state level.</li> <li>Trustees Shroka and Howland commented that an art exhibit at the College of DuPage is a good model for community involvement.</li> <li>Trustees Shroka, Howland and Anderson engaged in important discussions about cybersecurity issues at community colleges.</li> <li>As part of her role on the Public Relations committee, Trustee Shroka encouraged the trustees to share their stories with ICCTA during April – Community College Month, and to watch for ICCTA website upgrades that will allow more interaction among ICCTA members. New features include chatrooms and podcasts on topics of special interest.</li> </ul> <p><u>CLC Foundation Update</u></p> <ul style="list-style-type: none"> <li>Trustee Shroka noted that the CLC Foundation is on pace for record-breaking fundraising results this year. New scholarships are being funded that are specifically designed for students who have special interests and to help fund student success efforts at CLC.</li> <li>The Foundation is planning some special efforts during Donor Appreciation Week in April.</li> <li>The Request for Proposals for a feasibility study is being completed this week.</li> </ul> <p><u>University Center of Lake County (UCLC) Board</u></p> <p>Trustee Anderson noted that the UCLC Board met recently and approved Roosevelt University to return to UCLC. There are now two business programs – DePaul and Roosevelt. Other topics included the allocation of CARES Act funds.</p> <p><u>Upcoming Board Meetings</u></p> <p>Vice Chair Howland reminded the group of these upcoming meetings:</p> <ul style="list-style-type: none"> <li>March 30-April 1: ACCT will hold a virtual Governance Leadership Institute, focused on the role of governing boards; diversity, equity and inclusion efforts, and Board/CEO relations. Trustee Newsome and Dr. Suddick are registered and all trustees are invited to participate; please let Dr. Suddick know if you would like to attend.</li> <li>April 6, 5 pm, Committee of the Whole meeting, Grayslake campus, room A011</li> <li>April 27, 5 pm, Regular meeting of the Board of Trustees, Grayslake campus, room A011</li> </ul> <p>This concluded the Vice Chair’s report.</p>
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<p>5. <i>President's Report</i></p>	<p>President Suddick shared the following good news and updates from the College:</p> <ul style="list-style-type: none"> <li>• FY 2021 Quarter 2 Values Award recipients: Mandy Gregory, Integrity; Ana Pizano, Excellence; Frankie Bataz, Sandra Pizano, Salvador Rodriguez, Laura Ruiz and Kara Tumminello, Compassion; Andy Gruen, Unity; and all members of the UndocuAllies Committee, Inclusion.</li> <li>• Faculty member Octavio Cavasos, Department Chair, Automotive Collision and Repair, who was recognized by the Illinois Community College Board (ICCB) as a Career and Technical Education (CTE) faculty of distinction during CTE Month.</li> <li>• John Tenuto and Maria Jose Tenuto, Sociology Faculty, who were featured in the February/March 2021 issue of Community College Journal for their insights on facing the challenges of the past year and looking to the future.</li> </ul> <p>Dr. Suddick summarized recent legislative activities. As part of the President's Council, and in partnership with ICCB, ICCTA, lobbyists and legal counsel, she monitors several bills with potential impact to colleges. Of note:</p> <ul style="list-style-type: none"> <li>• Early Childhood Educator – Community College Baccalaureate Degree: Dr. Suddick signed a letter of support with other community college presidents to support HB3619/SB1832, which seeks to expand access to degrees for Early Childhood Educators.</li> <li>• Workforce Equity Initiative (WEI) grants: The Illinois Black Caucus is leading legislative advocacy work that supports WEI grants to 17 colleges. CLC has received two WEI grant awards. Dr. Suddick will meet later this month to share outcomes with legislators, including State Representative Rita Mayfield and Senator Adriane Jones.</li> </ul> <p>Dr. Suddick also noted that progress is being made on FY 2022 planning and budget, toward closing the gap and establishing resources for strategic investments, including evaluation of methods to utilize the HEERF II CRRSAA institutional resources and resources for Hispanic Serving Institutions (HSI). At this time, there are still unanswered questions regarding resources from the US Department of Education. Board guidance will be sought on key budget areas at the Committee of the Whole meeting on April 6.</p> <p>Dr. Suddick updated the Board that the College's Emergency Operations Team (EOT) is focused on transition to campus planning with key transition points beginning June 1 and August 1. The Children's Learning Center will reopen in June with health and safety controls required by the Department of Health and Family Services and the Illinois Department of Public Health.</p> <p><i>5.1 Culture of Evidence and Inquiry</i></p> <p>Derrick Harden, Vice President of Strategy, introduced Sandra Villanueva, Director of Institutional Effectiveness, Planning and Research, and Nick Branson, Director, Student Success Strategies, to present a report on how CLC is using data utilization and monitoring systems to effect student success.</p> <p>The presentation provided an overview of the College's strategic efforts to build a culture of evidence and inquiry that ensures collegewide utilization of data to inform decisions and actions. Ms. Villanueva and Mr. Branson provided examples of how data have informed</p>
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existing work in the 2024 Strategic Plan and demonstrated the data dashboard that CLC accesses as a part of the Achieving the Dream network.

Trustee Iftexhar asked for clarification about resources in place for this work. Dr. Suddick noted that the goals of the Student Success Framework, are being led by the Lancer Success Council, in collaboration with the Student Development unit's team, especially College and Career Navigators (embedded in local high schools) and Academic Success Advisors (working with students). Many resources are in place and future scale-up will be built into future budget proposals.

Trustee Iftexhar also asked if we will have metrics for 2022 and 2023 in addition to 2024. Dr. Suddick affirmed annual metrics will be provided, with 2024 being the end year of the existing strategic plan.

Trustee Shroka asked if the scorecard metrics are available for staff. Ms. Villanueva stated that work is ongoing to make this information available, accessible, and understandable to CLC staff and faculty.

Administration sought board guidance on the standard of practice to establish for monitoring overarching scorecard outcomes, and what standard of practice should be in place for providing progress updates on key strategic initiatives intended to improve scorecard metric outcomes.

Dr. Suddick added that this work is robust and complex and thanked the board for the close attention to this topic and for the opportunity to make connections to this work on a routine cadence going forward. CLC staff is being intentional about creating a process that effects change across the organization to make decisions student-focused and data-informed.

Trustee Shroka stated she would appreciate a frequency of receiving updated information as often as each semester.

Student Trustee Thoman asked why student orientation is not mandatory, to which Dr. Suddick replied that the previous system had gaps that we are now addressing. Students now are required to complete orientation and the Student Success course is designed to set students on the right path. Student Trustee Thoman noted that she appreciates having CLC's variety of options to "basic" courses, such as English, that are more specialized with a focus topic; she said these options make subjects like these more appealing to a broader range of students.

Trustees Shroka and Newsome asked for clarification of the roles of College and Career Navigators (CCNs) and Academic Success Advisors (ASAs) and how they help students handle the issues that pull them from a direct path from start to completion. In short, CCNs help students on their path to CLC, and ASAs serve as case managers on the path through CLC, including providing intrusive interventions and advising.

	<p>The Board of Trustees recommended receiving these reports annually, with updates each semester and other updates as needed (just in time).</p> <p>This concluded the President’s report.</p>
<p>6. Approval of Board Policies and Objectives</p>	<p><i>6.1 Policy 904: Medical/Mental Health Exams – New – Second Reading (pp. 3-8)</i></p> <p><b>It was moved</b> by Anderson and seconded by Newsome for approval of Policy 904: Medical/Mental Health Exams – New.</p> <p>Upon roll call, the vote was as follows:  Student Advisory Vote: Aye - Thoman  Ayes: Newsome, Stanton, Anderson, Howland, Shroka  Nays: None  Abstain: Iftekhar  The vote being (5) Ayes, (0) Nays, and (1) Abstention, the Chair declared the motion carried.</p> <p><i>6.2 Policy 971: Abused and Neglected Child Reporting Policy – Revised – Second Reading (pp. 9-11)</i></p> <p><b>It was moved</b> by Anderson and seconded by Shroka for approval of Policy 971: Abused and Neglected Child Reporting Policy – Revised.</p> <p>Upon roll call, the vote was as follows:  Student Advisory Vote: Aye - Thoman  Ayes: Newsome, Stanton, Anderson, Howland, Iftekhar, Shroka  Nays: None  The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p><i>6.3 Policy 937: Non-Discrimination and Harassment – Revised – First and Second Readings (pp. 12-13)</i></p> <p><b>It was moved</b> by Anderson and seconded by Shroka for approval of Policy 937: Non-Discrimination and Harassment – Revised.</p> <p>Upon roll call, the vote was as follows:  Student Advisory Vote: Aye - Thoman  Ayes: Newsome, Stanton, Anderson, Howland, Iftekhar, Shroka  Nays: None  The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p><i>6.4 Policy 952: Criminal Background Checks – Revised – First Reading (pp. 14-15)</i></p> <p><b>First reading – no action required at this time.</b></p>

<p>7. Approval of Financials</p>	<p><i>7.1 Resolution Approving Reimbursement of Travel, Meal and Lodging Expenses (p. 17)</i></p> <p><b>It was moved</b> by Anderson and seconded by Shroka for approval of Resolution Approving Reimbursement of Travel, Meal and Lodging Expenses.</p> <p>Upon roll call, the vote was as follows:  Student Advisory Vote: Aye - Thoman  Ayes: Newsome, Stanton, Anderson, Howland, Iftekhar, Shroka  Nays: None  The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p><i>7.2 Resolution Approving and Ratifying Bills, Authorizing Budget Transfers and Accepting Monthly Financial Report (pp. 18-31)</i></p> <p><b>It was moved</b> by Anderson and seconded by Newsome for approval of Resolution Approving and Ratifying Bills, Authorizing Budget Transfers and Accepting Monthly Financial Report.</p> <p>Upon roll call, the vote was as follows:  Student Advisory Vote: Aye - Thoman  Ayes: Newsome, Stanton, Anderson, Howland, Iftekhar, Shroka  Nays: None  The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried.</p>
<p>8. Approval of Purchasing</p>	<p><i>8.1 Biddable Items – Products</i></p> <ul style="list-style-type: none"> <li>• <i>Festo Training Systems and Software (Advanced Technologies Consultants, Inc.) (p. 33)</i></li> <li>• <i>Grounds Chemical Sprayer (Burriss Equipment Company) (p. 34)</i></li> <li>• <i>Maintenance and Custodial Supplies and Equipment (Home Depot U.S.A., Inc.) (p. 35)</i></li> </ul> <p><b>It was moved</b> by Newsome and seconded by Shroka for approval of Biddable Items - Products.</p> <p>Upon roll call, the vote was as follows:  Student Advisory Vote: Aye - Thoman  Ayes: Newsome, Stanton, Anderson, Howland, Iftekhar, Shroka  Nays: None  The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p><i>8.1 Biddable Items – Services</i></p> <ul style="list-style-type: none"> <li>• <i>Drug Screening and Background Checks (Ratification) (Hire Right) (p. 36)</i></li> <li>• <i>Waste Removal and Recycling Services (Groot Industries, Inc.) (p. 37)</i></li> <li>• <i>Master Plan Phase Zero Moves (Boller Construction Company, Inc.) (p. 38)</i></li> </ul> <p><b>It was moved</b> by Anderson and seconded by Shroka for approval of Biddable Items - Services.</p>



Upon roll call, the vote was as follows:  
Student Advisory Vote: Aye - Thoman  
Ayes: Newsome, Stanton, Anderson, Howland, Iftekhar, Shroka  
Nays: None  
The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried

*8.2 Non-Biddable Items – Products*

- *Automotive Technology and Collision Repair Vehicles (Ratification) (Libertyville Chevrolet, Inc., Your Choice Auto Sales, Village Motors dba/AutoNation Toyota, Classic Toyota Scion & Kia) (p. 39)*

**It was moved** by Shroka and seconded by Newsome for approval of Non-Biddable Items – Products.

Upon roll call, the vote was as follows:  
Student Advisory Vote: Aye - Thoman  
Ayes: Newsome, Stanton, Anderson, Howland, Iftekhar, Shroka  
Nays: None  
The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried

*8.2 Non-Biddable Items - Services*

- *Strategic Sourcing and Contract Management Software and Maintenance (Workday, Inc.) (p. 40)*
- *Social Media Buys (Ratification) (Various vendors) (p. 41)*
- *Customer Relationship Software and Technical Support (Ratification) (TargetX.com LLC) (p. 42)*

Trustee Shroka noted that she liked the purchasing report – monthly summary of savings.

**It was moved** by Anderson and seconded by Newsome for approval of Non-Biddable Items – Products.

Upon roll call, the vote was as follows:  
Student Advisory Vote: Aye - Thoman  
Ayes: Newsome, Stanton, Anderson, Howland, Iftekhar, Shroka  
Nays: None  
The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried

*8.3 Disposal (pp. 43-44)*

**It was moved** by Anderson and seconded by Shroka for approval of Disposable Items as presented.

Upon roll call, the vote was as follows:  
Student Advisory Vote: Aye - Thoman  
Ayes: Newsome, Stanton, Anderson, Howland, Iftekhar, Shroka

	<p>Nays: None The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried</p>
<p><i>9. Approval of Contracts and Grants</i></p>	<p><i>9.1 Acceptance of the Illinois Small Business Development Centers CARES Act Supplemental Funds (p. 45)</i></p> <p><b>It was moved</b> by Anderson and seconded by Newsome for approval of Acceptance of the Illinois Small Business Development Centers CARES Act Supplemental Funds.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye - Thoman Ayes: Newsome, Stanton, Anderson, Howland, Iftekhar, Shroka Nays: None The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried</p> <p><i>9.2 Acceptance of the MXD USA Advance Manufacturing Program Funds (p. 46)</i></p> <p><b>It was moved</b> by Anderson and seconded by Newsome for approval of Acceptance of the MXD USA Advance Manufacturing Program Funds.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye - Thoman Ayes: Newsome, Stanton, Anderson, Howland, Iftekhar, Shroka Nays: None The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried</p> <p><i>9.3 Acceptance of the Coronavirus Response and Relief Supplemental Appropriations Act of 2021 (CRRSAA) Hispanic Serving Institution Allocation (p. 47)</i></p> <p><b>It was moved</b> by Anderson and seconded by Newsome for approval of Acceptance of the Coronavirus Response and Relief Supplemental Appropriations Act of 2021 (CRRSAA) Hispanic Serving Institution Allocation.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye - Thoman Ayes: Newsome, Stanton, Anderson, Howland, Iftekhar, Shroka Nays: None The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried</p>
<p><i>10. Approval of Programs</i></p>	<p><i>None presented at this meeting.</i></p>

<p>11. Approval of Human Resources Recommendations</p>	<p><i>11.1 Resignations and Retirements and Severance Agreement (pp. 49-51)</i></p> <p>Vice Chair Howland reminded the trustees that the Severance Agreement item on page 51 would be held until after the closed session, and the vote is for pages 49-50 only.</p> <p><b>It was moved</b> by Newsome and seconded by Shroka for approval of Resignations and Retirements as presented.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye - Thoman Ayes: Newsome, Stanton, Anderson, Howland, Iftekhar, Shroka Nays: None The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p><i>11.2 Personnel and Position Changes (p. 52-53)</i></p> <p><b>It was moved</b> by Anderson and seconded by Shroka for approval of Personnel and Position Changes as presented.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye - Thoman Ayes: Newsome, Stanton, Anderson, Howland, Iftekhar, Shroka Nays: None The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p><i>11.3 Full-Time Employment</i></p> <ul style="list-style-type: none"><li>• <i>Vacant Position (p. 54)</i></li></ul> <p>Vice Chair Howland reminded attendees that copies of all proposed employee contracts are available online or by contacting Human Resources.</p> <p><b>It was moved</b> by Anderson and seconded by Shroka for approval of Full-Time Employment as presented.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye - Thoman Ayes: Newsome, Stanton, Anderson, Howland, Iftekhar, Shroka Nays: None The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p><i>11.4 Promotions and Transfers (p. 55)</i></p> <p><b>It was moved</b> by Anderson and seconded by Newsome for approval of Promotions and Transfers as presented.</p>
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	<p>Upon roll call, the vote was as follows:  Student Advisory Vote: Aye - Thoman  Ayes: Newsome, Stanton, Anderson, Howland, Iftekhar, Shroka  Nays: None  The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p>Trustee Anderson asked the status of a new Chief of Police; Dr. Suddick noted that the hiring process is in place and several applications were received.</p> <p><i>11.5 Staff Benefits</i></p> <ul style="list-style-type: none"> <li>• <i>Fiscal Year 2022 Staff Benefits (p. 56)</i></li> </ul> <p><b><u>It was moved</u></b> by Shroka and seconded by Anderson for approval of Staff Benefits as presented.</p> <p>Upon roll call, the vote was as follows:  Student Advisory Vote: Aye - Thoman  Ayes: Newsome, Stanton, Anderson, Howland, Iftekhar, Shroka  Nays: None  The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p><i>11.6 Other: Unpaid Personal Leave of Absence/Family Hardship Leave for a Part-Time Classified Staff Member (Policy 535) (p. 57)</i></p> <p>Vice Chair Howland reminded the trustees that this item would be held until after the closed session.</p> <p>There were no other items presented for approval.</p>
<p>12. <i>Closed Meeting</i></p>	<p>Vice Chair Howland requested a motion to enter a Closed Meeting under Illinois Compiled Statutes 5ILCS 120:</p> <ul style="list-style-type: none"> <li>• Section 2 c (1) “The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body...”</li> <li>• Section 2 c (2) “Collective negotiating matters between the public body and its employees or their representatives...”</li> </ul> <p><b><u>It was moved</u></b> by Anderson and seconded by Shroka to enter a Closed Meeting for the reasons stated.</p> <p>Upon roll call, the vote was as follows:  Student Advisory Vote: Aye - Thoman  Ayes: Newsome, Stanton, Anderson, Howland, Iftekhar, Shroka  Nays: None  The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried.</p>

	<p>A brief recess was taken to allow administrators and staff to leave the meeting.</p>
<p><i>11. Approval of Human Resources Recommendations</i></p>	<p><i>11.1 Severance Agreement (p. 51)</i></p> <ul style="list-style-type: none"> <li>• <i>Motion to approve Severance Agreement and Release with Vicki Caserno in accordance with Memorandum of Understanding with the Faculty Union regarding the reorganization of the Student Development Department.</i></li> </ul> <p><b>It was moved</b> by Anderson and seconded by Newsome for approval of Severance Agreement and Release with Vicki Caserno in accordance with Memorandum of Understanding with the Faculty Union regarding the reorganization of the Student Development Department.</p> <p>Upon roll call, the vote was as follows:  Student Advisory Vote: Aye - Thoman  Ayes: Newsome, Stanton, Anderson, Howland, Iftekhar, Shroka  Nays: None  The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p><i>11.6 Other: Unpaid Personal Leave of Absence/Family Hardship Leave for Wendy Crouch, Part-Time Classified Staff Member (Policy 535) (p. 57)</i></p> <p><b>It was moved</b> by Anderson and seconded by Shroka for approval of Unpaid Personal Leave of Absence/Family Hardship Leave for Wendy Crouch, Part-Time Classified Staff Member (Policy 535).</p> <p>Upon roll call, the vote was as follows:  Student Advisory Vote: Aye - Thoman  Ayes: Newsome, Stanton, Anderson, Howland, Iftekhar, Shroka  Nays: None  The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried</p>
<p><i>13. Other Matters for Information, Discussion, or Action</i></p>	<p>There were no other matters presented for discussion.</p>
<p><i>14. Adjournment</i></p>	<p><b>It was moved</b> by Newsome and seconded by Anderson that the meeting be adjourned at 7:38 pm.</p> <p>Upon roll call, the vote was as follows:  Student Advisory Vote: Aye - Thoman  Ayes: Newsome, Stanton, Anderson, Howland, Iftekhar, Shroka  Nays: None  The vote being (6) Ayes and (0) Nays, the Chair declared the motion carried.</p>

William M. Griffin, Chair

Richard A. Anderson, Secretary