# 1. Board Convenes the Regular Meeting

## 1.1 (a) Call to Order and Roll Call

Chair Howland called the meeting to order at 5:00 pm.

Trustees Present: Ms. Howland, Mr. Newsome, Ms. Shroka, Mr. Virgilio and Student Trustee Mr. Blaine

Trustees Not Present at Start of Meeting: Ms. Songer, Mr. Stanton and Mr. Tomei

Others Present: Dr. Suddick, President; Mr. Appleton, Vice President of Business Services and Finance; Ms. Fay, Executive Director of Human Resources; Mr. Harden, Vice President of Strategy Planning and Support; Ms. Hlavin, Vice President of Student Development; Mr. Kozak, Chief Information Officer; Dr. O'Brien, Vice President of Community and Workforce Partnerships; Dr. Williams, Vice President of Education; Ms. Laba, Executive Assistant to the President & Recording Secretary; Ms. Dikelsky, Assistant Chief of Staff; Ms. Siegfried-Wilke, Strategic Projects Coordinator; Ms. Locallo, Legal Counsel, Robbins Schwartz; and other guests.

# 1.1 (b) Trustee Attending Meeting Via Videoconference

Chair Howland requested a motion to allow Mr. Tomei to attend the meeting by video conference for reasons permitted by the Open Meetings Act and Board Policy 129.

<u>It was moved</u> by Trustee Newsome and seconded by Trustee Shroka for approval to allow Trustee attendance via videoconference.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye

Ayes: Virgilio, Howland, Newsome, Shroka

Navs: None

The vote being (4) Ayes and (0) Nays, the Chair declared the motion carried.

### 1.1 (c) Roll Call

Chair Howland requested a new roll call.

Trustees Present: Ms. Howland, Mr. Newsome, Ms. Shroka, Mr. Tomei, Mr. Virgilio and Student Trustee Mr. Blaine

Trustees not present: Ms. Songer, Mr. Stanton

### 1.2 Board Chair Comments

Chair Howland made the following agenda announcements:

 Agenda Item 11.3 Full-Time Employment: New Multi-Year Employment Agreement will be held until after Closed Session. Minutes of the Regular Meeting of the Board of Trustees of Community College District No. 532, County of Lake and State of Illinois, held at the College of Lake County Grayslake Campus, Room A011, 19351 W. Washington Street, Grayslake, Illinois on January 25, 2022 at 5:00 pm

• A Closed Meeting is requested under the Illinois Compiled Statutes 5 ILCS 120, for the following reasons: Section 2(c)(1) and 2(c)(2). There will be action after the Closed Meeting.

## 1.3 Approval of the Agenda

<u>It was moved</u> by Trustee Shroka and seconded by Trustee Newsome for approval of the agenda as presented.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye

Ayes: Tomei, Virgilio, Howland, Newsome, Shroka

Nays: None

The vote being (5) Ayes and (0) Nays, the Chair declared the motion carried.

# 2. Approval of Minutes

2.1 Minutes of the Regular Meeting of December 14, 2021

<u>It was moved</u> by Trustee Shroka and seconded by Trustee Newsome for approval of the Regular Meeting minutes of December 14, 2021 as presented and made a part of the official minutes.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye

Ayes: Tomei, Virgilio, Howland, Newsome, Shroka

Nays: None

The vote being (5) Ayes and (0) Nays, the Chair declared the motion carried.

2.2 Minutes of the Closed Meeting of the Regular Meeting of December 14, 2021

<u>It was moved</u> by Trustee Newsome and seconded by Trustee Tomei for approval of the Closed Meeting of the Regular Meeting of December 14, 2021.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye

Ayes: Tomei, Virgilio, Howland, Newsome, Shroka

Nays: None

The vote being (5) Ayes and (0) Nays, the Chair declared the motion carried.

# 3. Receipt of Notices, Communications, Hearings, and Petitions

Chair Howland announced that this was the point in the meeting when those in the audience could address the Board. Instructions were provided for giving public comment.

Two individuals requested to offer public comment to the Board via email by 3 pm. One of these individuals was present at the meeting.

Mr. Stevan Cooper, CLC employee – Adjunct Faculty, expressed displeasure with the work of the Emergency Operations Team (EOT) and opposition to the Executive Order.

No other individuals requested to offer public comment.

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	Chair Howland thanked the speaker and declared the public hearing closed.
4. Chair's Report	4.1 Student Trustee Report – Daniel Blaine
	• Shared student feedback regarding fears, frustration, and confusion related to attending college during the pandemic.
	• Encouraged students to use the resources CLC offers, including Counseling and Psychological Services (CAPS), the Share Market, Career and Job Placement Center (CJPC), Tutoring, and the Welcome and One-Stop Center.
<u>Acronyms:</u>	• Thanked the College for keeping the costs of pursuing an education at CLC affordable during the pandemic and advocated for continued affordable education.
AACC – American	
Association of	Retiree Acknowledgment
Community Colleges	Chair Howland recognized and thanked retiree Ann Barta, Business Analyst, Educational Affairs for her 9 years of service to CLC.
ACCT – Association of	,
Community College	Board News and Activities
Trustees	• Lakeshore Campus construction work is progressing. A time-lapse video showcased the progress from January through December 2021.
AGB – Association of Governing Boards	<ul> <li>On January 17, Trustees Newsome and Shroka and President Suddick attended the Waukegan Township's 20<sup>th</sup> Annual Rev. Dr. Martin Luther King Jr., Virtual Dreamers' event. Beverly Phelps, CLC's African-American Student Outreach and Programs</li> </ul>
ICCTA – Illinois	Coordinator was recognized as 2022 Drum Major Honoree.
Community College Trustees Association	• CLC recipients of the National Institute for Staff and Organizational Development (NISOD) Teaching Excellence Awards were acknowledged: Nora Benjamin, Natalia Casper, Larry Leck, and Gina Swain.
ICCCP – Illinois Community College Council of Presidents	<ul> <li>Two CLC faculty members were featured in recent Daily Herald articles:</li> <li>Chris Cooling, Cinema Instructor, in a story about CLC's International Film Series and his upcoming Fulbright trip to West Africa in summer 2022.</li> </ul>
	<ul> <li>Eric Priest, Meteorology Instructor, in a story about extreme weather and blizzards in history.</li> </ul>
	<ul> <li>The January 2022 issue of CLC Connects is now available.</li> <li>Chair Howland invited trustees to offer liaison updates.</li> </ul>
	CLC Foundation Update
	• As of December 31, 2021, the Foundation has accepted cash gifts in the amount of \$6.5 million. The Foundation seeks donors who are willing to offer gifts for the Advanced Technology Center (ATC). Goal is \$10 million.
	<ul> <li>At this meeting, in Agenda Item 8.2 Non-Biddable Services on page 17, the Foundation requests approval consultant services for a feasibility study on a capital fundraising campaign.</li> </ul>
	Illinois Community College Trustees Association (ICCTA)
	Trustee Shroka is planning the Northern Regional Community College meeting, to be hosted at CLC in April, after the legislative session ends. More information to follow.
	Board Reminders

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	February 1 (5 pm): Committee of the Whole Financial Planning Retreat, in A011, Grayslake campus.
	• February 6-9: Association of Community College Trustees (ACCT) National Legislative Summit (NLS), Washington, DC.
5. President's Report	Dr. Suddick introduced Kevin Appleton to provide the first of two presentations.
Acronyms: ICCB — Illinois Community College Board Higher Education Emergency Relief Fund (HEERF)	<ul> <li>5.1 Mid-Year Fiscal Accountability and Investment Reports</li> <li>U.S. market continues to rebound from the pandemic., Key factors are to maintain core allocations in most sectors, match benchmark duration extensions, and limit undue credit risk from issuers due to global uncertainty.</li> <li>Summary of CLC's investment portfolio:         <ul> <li>\$127 million, of which \$40 million is new money that came in from the bonds. Aaa rating. The \$40 million will be spent on the planned capital projects.</li> <li>In education, cash flow is cyclical. Investments need to be managed in a way that both short-term cash flow and long-term needs are covered.</li> <li>The College is required to invest in fixed income securities. The largest allocation is the money market fund; the majority of investments are AAA rated.</li> </ul> </li> <li>Investment Performance: Historically, CLC's portfolio has exceeded benchmarks. In the last quarter, CLC's portfolio had negative returns, primarily related to changes in market values of investments. As Fed rates rise, the value of fixed income securities declines.</li> <li>FY 2022 Second Quarter Financial Report:</li> </ul>
Acronyms:	<ul> <li>Revenues are rebounding to pre-COVID levels. Expenses are trending upward compared with FY 2021. Revenues continue to outpace expenses.</li> <li>Primary components of the budget by source: Property taxes are the largest revenue source, followed by tuition and fees then the state operating grant. Salaries and benefits</li> </ul>
Higher Education Emergency Relief Fund	are the largest expense.  • HEERF Resource Allocation Strategy:
(HEERF)  Hispanic Serving Institution (HIS)	<ul> <li>The institutional allocations offset personnel and non-personnel expenses associated with the pandemic. The student allocations focused on assisting students with the greatest needs, re-engaging students who stepped out of their academic journey due to the pandemic, and supported the retention of existing students.</li> <li>With a total of \$39,158,426 from HEERF I, II and III, CLC allocated 63% to resourcing</li> </ul>
Coronavirus Aid, Relief and Economic Security (CARES)	students and 37% to institutional resources. Institutional resources were allocated to support students to achieve the 63%. Currently, CLC has \$700,612 uncommitted HEERF resources. The deadline to use all HEERF resources is March 2, 2022, with an opportunity to request an extension. CLC is in the process of requesting an extension
Coronavirus Response and Relief Supplemental	to use the remaining resources, which will continue to focus on students and additional operational costs.
Appropriations Act (CRRSAA)	Trustees Songer and Stanton arrived at the meeting at 5:44 pm.
ARP (American Rescue Plan)	<ul> <li>Mr. Appleton introduced Ms. Hlavin to continue the presentation of HEERF resources.</li> <li>Student Emergency Aid Programs</li> </ul>

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- CARES (HEERF 1) Student Allocation: \$2.48 million were allocated to students who applied for emergency grants from Spring 2020 through Fall 2020. This amount was fully expended.
- o CRRSAA (HEERF II)
  - Student Allocation: \$2.48 million in emergency grants were automatically awarded to Spring 2021 students and allocated for emergency grants based on students' applications, from Spring 2021 through Fall 2021. These funds assisted 4,951 students.
  - Institutional Allocation: \$3.29 million to help with auto-awarding students' pastdue balances (Spring 2020, Summer 2020 and Fall 2020), and to fund emergency grants based on students' applications (Spring 2021 through Fall 2021).
- ARP (HEERF III)
  - Student Allocation: \$10.35 million for emergency grants based on students' applications: Summer 2021 through Fall 2021. These funds assisted 5,173 students. Unspent funds: \$905,133.46 rolls into Spring 2022 awards.
  - Institutional Allocation: \$7.6 million to help with auto-awarding past-due balances (Spring 2021, Summer 2021), cover Fall 2021 balances due to no drop for nonpayment, and emergency grants based on students' application: Spring 2022, and a \$300 stipend for all students enrolled in Fall 2021.

Discussion: Trustee Songer inquired if acceptance of HEERF funds was contingent on compliance with the Illinois executive orders. Dr. Suddick stated there was no contingency or rules requiring the College to request that students meet pandemic mandate requirements to receive funds. Funds disbursed to students are used at the students' discretion. Trustee Shroka inquired if students need to have a FASFA on file with Financial Aid. Ms. Hlavin stated that no FASFA was needed for students to receive funds.

# 5.2 Shared Governance at CLC

Dr. Suddick introduced Derrick Harden, David Husemoller, Wendy Brown, Jeremy Eiden and Jesse Morales for this presentation.

- Shared governance at CLC is a system that provides a collaborative, inclusive structure
  that helps inform the strategic direction of the College and initiates collegewide input for
  many recommendations that come to the Board for approval.
- The shared governance system brings together a broad range of employees and students who participate in councils, commissions, senates and student government, connecting these representative groups with the Governance Coordinating Council (GCC), the College Leadership Team (CLT) and the Board of Trustees.
- Groups represented in governance include four senates, each of which represents employees based on job classification (Faculty, Administrative/Professional, Specialist, and Classified); five commissions that drive strategic plan work through projects aligned with the College's annual plan (Academics, Integrated Marketing and Enrollment, Human Resources, Operations and Facilities, and Technology); and four Councils,CLC's Centers of Excellence (Diversity, Health and Wellness, Lancer Success, and Sustainability). These groups are connected to leadership in Student Government Association (SGA), GCC, CLT, and the Board of Trustees.

	<ul> <li>An overview of key shared governance groups was made by a representative:</li> <li>Senates: Faculty Senate (Wendy Brown, Chair), represents approximately 252 full-time and 800-1,000 part-time faculty, collectively serves in an advisory, consultative and planning capacity to the CLT, the President, and the Board of Trustees.</li> <li>Commissions: The Human Resources Commission (Jeremy Eiden, Chair) serves as a bridge between Human Resources and the diverse employee community at CLC and provides an opportunity for HR staff to work with employee representatives on topics and projects that directly affect the employee experience.</li> <li>Councils: Diversity Council (Jesse Morales, Co-Chair) includes representatives from all other commissions and councils, as well as SGA, with the purpose of keeping a Diversity, Equity, and Inclusion lens on institutional priorities and providing direction on DEI initiatives.</li> <li>Dr. Suddick thanked the presenters and noted that the Spring 2022 semester has launched,</li> </ul>
	with online classes beginning on January 18 and in-person classes on January 24. College-credit enrollment is -3.3%; however, overall enrollment is up 2.5%. The College is serving more students with an increased head count. Dual-Credit enrollment is up 113%.
6. Approval of Board Policies and Objectives	There were no Board Policies and Objectives presented for approval.
7. Approval of	7.1 Resolution Approving Reimbursement of Business-Related Travel Expenses (p. 1)
Financials	<u>It was moved</u> by Trustee Shroka and seconded by Trustee Virgilio for approval of this Resolution as presented.
	Discussion: Trustee Blaine asked if the amount spent on the ACCT National Legislative Summit was noted; Chair Howland stated that the amount was included in previous reports.
	Upon roll call, the vote was as follows: Student Advisory Vote: Aye
	Ayes: Tomei, Virgilio, Howland, Newsome, Shroka, Songer, Stanton Nays: None
	The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.
	7.2 Resolution Approving and Ratifying Bills, Authorizing Budget Transfers & Accepting Monthly Financial Report (p. 2-11)  It was moved by Trustee Newsome and seconded by Trustee Virgilio for approval of this
	Resolution as presented.
	Discussion: None
	Upon roll call, the vote was as follows:
	Student Advisory Vote: Aye
	Ayes: Tomei, Virgilio, Howland, Newsome, Shroka, Songer, Stanton
	Nays: None The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

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# 8. Approval of Purchasing

### 8.1 Biddable Items

### **Products**

- Advanced Technology Center Laser Cutting Welding Equipment (Weldstar Company) (p. 13)
- Annual Flooring Purchase and Installation (Consolidated Flooring of Chicago, LLC) (p. 14)

  It was moved by Trustee Newsome and seconded by Trustee Shroka for approval of all Biddable items as presented.

Discussion: None

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye

Ayes: Tomei, Virgilio, Howland, Newsome, Shroka, Songer, Stanton

Nays: None

The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

### 8.2 Non-Biddable Items

### **Products**

- Digital Watchdog Video Management System (Applied Communications Group) (p. 15)
- Curriculum Development Consulting Services and Management Software (Wisconsin Technical College System Foundation, Inc.) (p. 16)
- Fundraising Consultant Services (Ter Molen Watkins & Brandt, LLC) (p. 17)

<u>It was moved</u> by Trustee Newsome and seconded by Trustee Shroka for approval of all Non-Biddable Items as presented.

Discussion: Trustee Songer inquired if comparisons had been done of other software and how the College decided on this software. Dr. Williams stated that this software system is the same that was used for the recent program revisions and new programs. The Worldwide Instructional Design Software (WIDS) supports faculty and academic leadership and is considered very beneficial.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye

Ayes: Tomei, Virgilio, Howland, Newsome, Shroka, Songer, Stanton

Nays: None

The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

### 8.3 Disposal (p. 18)

Updates in sale of surplus assets: \$2,088.05 in December for a FY2022-to-date total of over \$24,000.

<u>It was moved</u> by Trustee Shroka and seconded by Trustee Virgilio for approval of all Disposal Items as presented.

Discussion: None

	Upon roll call, the vote was as follows:
	Student Advisory Vote: Aye
	Ayes: Tomei, Virgilio, Howland, Newsome, Shroka, Songer, Stanton
	Nays: None
	The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.
9. Approval of	None
Contracts and Grants	
10. Approval of	None
Programs	
11. Approval of Human	11.1 Resignations and Retirements (p. 19-20)
Resources	It was moved by Trustee Newsome and seconded by Trustee Virgilio for approval of
Recommendations	Resignations and Retirements.
	Discussion: Trustee Shroka asked about the post retiree payment program and what happens
	when faculty announce their retirement 1-4 years in advance. Ms. Fay stated it pertains to
	the collective bargaining agreement. This system of early announcement allows CLC to
	prepare for faculty departures and recruit talent, and it allows faculty to receive income to
	offset health insurance costs during retirement.
	Upon roll call, the vote was as follows:
	Student Advisory Vote: Aye
	Ayes: Tomei, Virgilio, Howland, Newsome, Shroka, Songer, Stanton
	Nays: None
	The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.
	11.2 Personnel and Position Changes (p. 21-22)
	It was moved by Trustee Newsome and seconded by Trustee Shroka for approval of
	Personnel and Position changes as presented.
	Discussion: None
	Upon roll call, the vote was as follows:
	Student Advisory Vote: Aye
	Ayes: Tomei, Virgilio, Howland, Newsome, Shroka, Songer, Stanton
	Nays: None
	The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.
	11.3 Full-Time Employment
	Faculty Hire (p. 23)
	Probationary Period Completed (pp. 24-26)
	Note: The New Multi-Year Employment Agreement (p. 27) was held until after the Closed
	Session.
	It was moved by Trustee Newsome and seconded by Trustee Virgilio for approval of Full-
	Time Employment as presented.

Discussion: None

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye

Ayes: Tomei, Virgilio, Howland, Newsome, Shroka, Songer, Stanton

Nays: None

The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

# 11.4 Promotions and Transfers (p. 28)

<u>It was moved</u> by Trustee Newsome and seconded by Trustee Shroka for approval of Promotions and Transfers as presented.

Discussion: Trustee Tomei requested that item 4 on page 28 be taken as a separate vote. Ms. Locallo noted that doing so requires two separate motions. As follow-up the next two motions pertain to the 11.4 Promotions and Transfers section.

### 11.4 Promotions and Transfers – items 1-3 (p. 28)

<u>It was moved</u> by Trustee Newsome and seconded by Trustee Tomei for approval of Promotions and Transfers- items 1-3 (p. 28) as presented.

Discussion: Trustee Stanton inquired if hourly pay terms for Police Officer were a part of the union contract. Ms. Fay stated no, as Sergeants are not part of the bargaining unit, rather, they are non-exempt supervisors

Trustee Songer asked about an item in the previous Section 11.2 regarding a specialist position change to a coordinator position, and whether it would take away any instruction time for students. Ms. Fay responded that it would not; the coordinator position will oversee 50 other coordinators that do the specialist work.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye

Ayes: Tomei, Virgilio, Howland, Newsome, Shroka, Songer, Stanton

Nays: None

The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

### 11.4 Promotions and Transfers – item 4 (p. 28)

<u>It was moved</u> by Trustee Newsome and seconded by Trustee Virgilio for approval of Promotions and Transfers *item 4 (p. 28)* as presented.

Discussion: Trustee Shroka commented Jesse Morales' comments during the shared governance presentation earlier in the meeting revealed how diversity, equity and inclusion efforts span across the College and how this work requires collaboration and that filling this position will help promote that collaboration. Trustee Howland agreed. Trustee Songer expressed concern about voluntary segregated groupings. Student Trustee Blaine stated that student affinity groups are not allowed to self-segregate, and that any community member can attend any group's meetings.

	Upon roll call, the vote was as follows:
	Student Advisory Vote: Aye
	Ayes: Virgilio, Howland, Newsome, Shroka, Songer, Stanton
	Nays: Tomei
	The vote being (6) Ayes and (1) Nays, the Chair declared the motion carried.
	11.5 Staff Benefits. None.
	11.6 Approval of 2022-2023 Agreement with the Illinois Fraternal Order of Police Labor Council (p. 29)
	It was moved by Student Trustee Blaine and seconded by Trustee Newsome for approval of
	agreement as presented.
	Discussion: None.
	Upon roll call, the vote was as follows:
	Student Advisory Vote: Aye
	Ayes: Tomei, Virgilio, Howland, Newsome, Shroka, Songer, Stanton
	Nays: None
	The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.
12. Closed Meeting	It was moved by Trustee Newsome, seconded by Student Trustee Blaine and unanimously carried to enter into a Closed Meeting 6:46 p.m. under the Illinois Compiled Statues 5ILCS 120 Sections 2 (c) (1) and 2 (c) (2) of Open Meetings Act.
	A brief recess was taken before the Closed Meeting began.
Action Items after	11.3 Full-Time Employment
Closed Meeting	Chair Howland requested a motion to approve a New Multi-Year Employment Agreement for President Dr. Lori M. Suddick for the period July 1, 2022 through June 30, 2025.
	<u>It was moved</u> by Trustee Newsome and seconded by Student Trustee Blaine for approval of new multi-year employment agreement as presented.
	Discussion: None
	Upon roll call, the vote was as follows:
	Student Advisory Vote: Aye
	Ayes: Virgilio, Howland, Newsome, Shroka, Stanton
	Nays: Tomei, Songer The vete being (5) Avec and (2) Nave the Chair declared the motion carried
	The vote being (5) Ayes and (2) Nays, the Chair declared the motion carried.
13. Other Matters for	Chair Howland announced that no other matters were requested to be scheduled for this
Information,	meeting, but asked if anyone had a comment.
Discussion, or Action	Student Trustee Blaine complimented the new CLC Connects magazine cover.

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	<ul> <li>Trustee Tomei inquired, with the new guidelines from the CDC about what constitutes being fully vaccinated, will the Emergency Operations Team (EOT) review the new guidelines and consider changing CLC's protocols. Dr. Suddick responded that currently, full vaccination is defined as two doses of Pfizer or Moderna, or 1 dose of Johnson &amp; Johnson vaccines; boosters are not required. Ms. Locallo confirmed that definition has not changed.</li> <li>Trustee Songer requested an update next month, after the decisions are made about the court cases around the executive orders, and would like to hear highlights centered around programs offered at CLC.</li> <li>Several trustees expressed interest in learning about programs that CLC offers. Trustee Howland mentioned that tours could be arranged for trustees.</li> <li>Trustee Newsome expressed his excitement at seeing so many students and employees on campus again.</li> <li>Trustee Tomei suggested a "Lawyers in the Library" program.</li> </ul>
14. Adjournment	Chair Howland called for an adjournment.  It was moved by Trustee Newsome, seconded by Trustee Tomei, and unanimously carried that the meeting be adjourned at 7:53 pm.  Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Tomei, Virgilio, Howland, Newsome, Shroka, Songer, Stanton Nays: None The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.
Amanda D. Howla	nd, Chair Torrie Newsome, Secretary