

<p>1. Board Convenes the Regular Meeting</p>	<p><i>1.1 (a) Call to Order and Roll Call</i> Chair Howland called the meeting to order at 7:08 pm.</p> <p>Trustees Present: Ms. Howland, Mr. Newsome, Ms. Shroka, Ms. Songer, Mr. Stanton, Mr. Tomei, Mr. Virgilio and Student Trustee Mr. Blaine</p> <p>Others Present: Dr. Suddick, President; Mr. Appleton, Vice President of Business Services and Finance; Ms. Fay, Executive Director of Human Resources; Mr. Harden, Vice President of Strategy Planning and Support; Ms. Hlavin, Vice President of Student Development; Mr. Kozak, Chief Information Officer; Dr. O'Brien, Vice President of Community and Workforce Partnerships; Dr. Williams, Vice President of Education; Ms. Laba, Executive Assistant to the President & Recording Secretary; Ms. Dikelsky, Assistant Chief of Staff; Ms. Siegfried-Wilke, Strategic Projects Coordinator; Ms. Locallo, Legal Counsel, Robbins-Schwartz; and other guests.</p> <p><i>1.2 Board Chair Comments</i> Chair Howland made the following agenda announcements:</p> <ul style="list-style-type: none"> • Agenda Item 11.3 Full-Time Employment Administrative/Professional Hire – correction to line 2 – the correct spelling of the new employee’s name is Mahmud Safavi. • A Closed Meeting is requested under the Illinois Compiled Statutes 5 ILCS 120, for the following reasons: Section 2(c)(1), 2(c)(2) and 2(c) (11). No action will be taken after the Closed Meeting. <p><i>1.3 Approval of the Agenda</i> It was moved by Trustee Newsome and seconded by Trustee Shroka for approval of the agenda as presented.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Virgilio, Howland, Newsome, Shroka, Songer, Stanton, Tomei Nays: None The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.</p>
<p>2. Approval of Minutes</p>	<p><i>2.1 Minutes of the Regular Meeting of January 25, 2022</i> It was moved by Trustee Shroka and seconded by Trustee Newsome for approval of the Regular Meeting minutes of January 25, 2022 as presented and made a part of the official minutes.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Virgilio, Howland, Newsome, Shroka, Songer, Stanton, Tomei Nays: None The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.</p>

	<p><i>2.2 Minutes of the Closed Meeting of the Regular Meeting of January 25, 2022</i> It was moved by Trustee Newsome and seconded by Trustee Tomei for approval of the Closed Meeting of the Regular Meeting of January 25, 2022.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Virgilio, Howland, Newsome, Shroka, Songer, Stanton, Tomei Nays: None The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p><i>2.3 Minutes of the Committee of the Whole Meeting of February 1, 2022</i> It was moved by Trustee Shroka and seconded by Trustee Newsome for approval of the Committee of the Whole Meeting of February 1, 2022.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Virgilio, Newsome, Shroka, Songer, Stanton, Tomei Abstained: Howland Nays: None The vote being (6) Ayes, (0) Nays, and (1) Abstention, the Chair declared the motion carried.</p> <p><i>2.4 Minutes of the Committee of the Whole Closed Meeting of February 1, 2022</i> It was moved by Trustee Newsome and seconded by Trustee Shroka for approval of the Committee of the Whole Closed Meeting of February 1, 2022.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Virgilio, Newsome, Shroka, Songer, Tomei Abstained: Howland, Stanton Nays: None The vote being (5) Ayes, (0) Nays, and (2) Abstentions, the Chair declared the motion carried.</p>
<p><i>3. Receipt of Notices, Communications, Hearings, and Petitions</i></p>	<p>Chair Howland announced that this was the point in the meeting when those in the audience could address the Board. Instructions were provided for giving public comment.</p> <p>One individual requested to offer public comment to the Board via email by 3 pm; however, that individual did not attend the meeting. Hearing no other requests for public comment, Chair Howland declared the public hearing closed.</p>
<p><i>4. Chair's Report</i></p> <p><u>Acronyms:</u></p> <p>ACCT – Association of Community College Trustees</p>	<p><i>4.1 Student Trustee Report – Daniel Blaine</i></p> <ul style="list-style-type: none"> Appreciated the opportunity to participate in Zoom meetings with Illinois legislators during the ACCT National Legislative Summit (NLS) last week. Emphasized the importance of the cybersecurity topic discussed with Representative Lauren Underwood. Thanked all involved with preparing CLC's events for Black History Month and noted the upcoming seminar on February 24, featuring keynote speaker Tamika Mallory, award-winning social justice leader.

<p><i>Counseling and Psychological Services (CAPS)</i></p> <p><i>ICCTA – Illinois Community College Trustees Association</i></p> <p><i>SGA – Student Government Association</i></p>	<ul style="list-style-type: none"> • Thanked the CAPS team for their hard work and encouraged students to attend self-care outreach events offered. • Advocated for the SHARE Market’s online ordering platform that allows students to access a list of items and arrange for pickups. • Reminded students that during March and April, the SGA will facilitate student campaigns and elections. Mr. Blaine will work with Dean Lara to inform students about the opportunity to select the next Student Trustee and other roles in SGA. <p><u><i>Retiree Acknowledgment</i></u> Chair Howland recognized and thanked two employees retiring this month.</p> <ul style="list-style-type: none"> • Dan Briscoe, Sergeant, CLC Police Department, with 7 years of service. • Lisa Aguilar, Laboratory Coordinator, Message Therapy Department, with 12 years of service. <p><u><i>Bereavement</i></u> On February 2, 2022 Barbara Richardson, a dear friend of CLC, passed away at age 93. Barbara served as one of CLC’s first employees from 1968-1976, was a CLC Foundation Board member for 30 years, and served as Lake County Coroner for more than 20 years. The Board extends sympathy to her family and friends.</p> <p><u><i>Board News and Activities</i></u></p> <ul style="list-style-type: none"> • On February 6-9, Trustees Howland, Newsome, and Shroka attended the ACCT National Legislative Summit in Washington, DC. Student Trustee Daniel Blaine and Dr. Suddick participated virtually. • On February 8, Trustee Virgilio attended CLC’s Black History Matters event via Zoom, with guest speaker Jay English. • On February 14-17, Trustees Howland and Newsome, along with several Foundation Board members as well as faculty and staff from across the college, attended Achieving the Dream’s (ATD) virtual DREAM 2022 conference. Trustee Newsome thanked Nick Branson, Director, Student Success Strategies, for presenting a pre-conference workshop for attendees, and noted his appreciation for ATD’s focus on student success. <p><u><i>CLC Foundation Update</i></u> Trustee Shroka noted the Board’s approval at the February 2022 meeting of a contract for fundraising consultants Ter Molen Watkins and Brandt. The Foundation has provided the materials needed for the initial assessment and the consultants are conducting interviews with Foundation Board members, trustees, staff, and others. Final deliverables include guidance on four capital fundraising projects as well as guidance on a potential future comprehensive institutional campaign.</p> <p>Trustee Stanton left the room at 7:26 pm and returned at 7:30 pm. Ms. Locallo left the room at 7:36 pm and returned at 7:40 pm.</p> <p><u><i>Illinois Community College Trustees Association (ICCTA)</i></u> Trustee Shroka announced that CLC will host ICCTA’s North Suburban Regional Meeting on April 11, 2022, at the Grayslake Campus. More information is forthcoming.</p>
---	---

	<p><u>Board Reminders</u></p> <ul style="list-style-type: none"> • March 11-12: ICCTA Board of Representatives and Committee meetings, East Peoria • March 23-25: ACCT Governance Leadership Institute (GLI); Theme: Strengthening the Leadership Team of the Board; Philadelphia, PA
<p>5. <i>President’s Report</i></p>	<p>Dr. Suddick shared announcements:</p> <ul style="list-style-type: none"> • Quarter 2 Values Award recipients were recognized. It was shared that newly created lapel pins for each value are provided to recipients. • Congratulations to Dr. Jenny Lee, faculty member in the Communication Arts, Humanities & Fine Arts division, and Title IX Deputy Coordinator, for receiving the 2021 Women’s Bar Foundation Recognition Award. • The 2021 issue of CLC’s annual publication, <i>Prairie Voices</i>, earned an Excellent ranking from the National Council of Teachers of English (NCTE) for the Recognizing Excellence in Art and Literary Magazines (REALM) program. Congratulations to Nicholas Schevera, English faculty, and the students, staff and faculty who contributed to this award-winning publication. • Craig Rich and Lamaiya Lancaster, faculty in the Com Arts division, were in the news recently for their work with students in CLC’s fine arts programs. • CLC received the 2022 Simon Award for Comprehensive Internationalization by NAFSA: Association of International Educators. This is a noteworthy award, recognizing CLC for overall excellence in integrating international education throughout all facets of university and college campuses. Among the five winning institutions, CLC is the only community college. • Congratulations to recipients of awards presented at CLC’s Dr. Martin Luther King, Jr./ Black History Month event: Dr. Sylvia Johnson Jones, Humanitarian Award; Akeem Joseph, Champion of Change Student Award; and Dr. Frederic Hutchinson, Dr. James Dorsey African American Faculty Award. <p>Dr. Suddick introduced Greg Kozak, Chief Information Officer, to present the Annual Technology Update.</p> <p><i>5.1 Annual Technology Update</i></p> <p>Mr. Kozak outlined two overall topics:</p> <ul style="list-style-type: none"> • Awareness on the growing threat of cybersecurity • How technology at CLC makes a difference in student success <p><i>Awareness of Cybersecurity</i></p> <ul style="list-style-type: none"> • Cybercrime is a significant threat to community colleges, including global ransomware attacks resulting in the shut-down of operations for days. • CLC filters inbound email and reports 180 phishing emails each week. • Presently, significant annual insurance increases are being experienced in higher education. The average cost of a data breach is \$3.9 million; the average cost of a ransomware attack is approximately \$2.85 million. CLC’s cybersecurity efforts have helped mitigate extensive insurance cost increases.

	<p>Trustee Tomei left the room at 8:06 pm and returned at 8:15 pm.</p> <p><i>Linking Students to Success by Launching New Technology</i></p> <ul style="list-style-type: none"> • CLC has undertaken a long-term, two-phase project to redesign and improve students' digital experience. • Mr. Kozak described a student's education journey at CLC, highlighting some of the limitations or pitfalls inherent in the use of current systems and technology. • CLC's Digital Strategy Project involves re-imagining the student portal to reorganize content on tasks and goals that students seek to achieve on their educational journey (scheduled launch, fall 2022) and the re-imagined public website to focus on recruitment of students (scheduled launch summer 2023). • Another two-phase body of work involves replacing the PeopleSoft enterprise resource planning (ERP) system. Phase 1 is Reimagining, with vendor selection by summer 2023, and Phase 2 is Implementation, with Finance and Human Resources modules launching by winter 2024/2025 and the student module by fall 2026. <p>Mr. Kozak introduced Mr. Branson to share information about student-focused technology.</p> <p><i>5.2 Student-focused Technology – Leveraging Navigate to Help Lancers Succeed</i></p> <ul style="list-style-type: none"> • Mr. Branson reviewed baseline and target graduation rates, CLC's Student Success definition and the Lancer Success Framework. He noted that as student experiences are created, teams are considering how technology and the student's digital experience can support improved outcomes for students. • The software system Navigate plays a role in the student journey, including gathering information, generating to-do lists, and connecting with a support network of faculty, Academic Success Advisors, staff and peers. <p>Mr. Branson introduced Eric Tammes, Director Academic Success.</p> <ul style="list-style-type: none"> • Dr. Tammes summarized how the Navigate system and tools help students progress through each phase of their educational journey toward credential attainment. • He demonstrated the Navigate system, showing the student view as well as functionality accessible to faculty, academic advisory and staff. <p>Discussion: Ms. Songer asked about the functionality of the software across various student needs. Dr. Suddick indicated Navigate is one software that is for connecting students to resources and tracking their progress. A different system, called Canvas is the platform for faculty and students engaging in curriculum, learning materials and engagement. The redesigned student portal is the central hub where all technology platforms will integrate for one-stop access for students.</p> <p>Mr. Blaine noted that SGA previewed the student portal design at a recent meeting and that the student response was positive. Trustees offered support and appreciation for this work.</p>
<p>6. Approval of Board Policies and Objectives</p>	<p>Chair Howland noted that the policies and Total Rewards Philosophy being presented at this meeting were discussed at the Board's Financial Planning Retreat and are offered as first readings. Comments are welcome, but there will be no Board action taken until next month.</p>

	<ul style="list-style-type: none"> • 6.1 Policy 119 – Financial Reports and Fiscal Accountability – Revised (pp. 1-2) • 6.2 Policy 703 – Investment of College Funds – Revised (pp. 3-12) • 6.3 Policy 705 – Debt Management – Revised (pp. 13-23) • 6.4 Policy 939 – Non-Bargaining Unit Employees’ Employment Compensation and Benefits – Revised (pp. 24-33) • 6.5 Total Rewards Philosophy – Revised (pp. 34-38) <p>Discussion:</p> <p>Item 6.1 Policy 119 – Ms. Songer asked about proposed edits to specific administrator names; response was that policies become outdated when titles change, so general references to Administration or Chief Financial Officer (CFO) are preferable.</p> <p>Item 6.2 Policy 703 – Ms. Songer expressed concern about increasing allowable investments to 2/3 instead of retaining the 1/3 guideline. Mr. Appleton noted that CLC is not necessarily looking to increase investments even if investments are available; this proposed policy change is written to align CLC’s investment policy with state law.</p> <p>Item 6.3 Policy 705 – Ms. Songer asked for clarification on page 17 (d) about responsibility to report. Mr. Appleton stated that he, as CFO, serves as the disclosure officer, with authority to outsource reporting to bond counsel; this proposed change aligns CLC policy with Securities and Exchange Commission (SEC) regulations. Ms. Songer asked for clarification of “reasonable judgement” (p. 18); response was that the language encompasses how bond holders would disclose and report.</p> <p>Item 6.4 Policy 939 – Ms. Songer asked if the Juneteenth holiday (p. 25) will be granted only to non-bargaining employees. Response was that all employees would have the holiday; two of CLC’s bargaining units already have language in their contracts stating that whenever CLC adds a new holiday, that holiday is automatically added with no bargaining required.</p> <p>Item 6.5 Total Rewards Philosophy – Ms. Shroka asked if the cyclical pay review plan should have specific years as it may date the document requiring revision; response was that Administration brings this document for routine review to the Board every three years so that it can be updated to meet current objectives, thus plan dates are modified at that time. Ms. Songer asked for clarification on page 36 regarding the proposed change from Employee Success Framework (ESF) to a course description, to clarify if this meant moving away from a standards-based format; response was that the ESF is the foundation of the whole employee experience and wasn’t previously included because this was work in development. This is a living document so it is updated as the work progresses. Ms. Songer asked about tuition waivers and remission being changed to reimbursement, subject to available funds; Ms. Fay noted that proposed language changes align with the actual employee benefit policy. Ms. Songer asked about the proposed change in item (c), from service and volunteerism to career development activities; Ms. Fay noted that the service and volunteerism is represented under the new health and wellness section.</p>
<p>7. Approval of Financials</p>	<p>7.1 Resolution Approving Reimbursement of Business-Related Travel Expenses None this month.</p>

7.2 Resolution Approving and Ratifying Bills, Authorizing Budget Transfers & Accepting Monthly Financial Report (pp. 39-49)

It was moved by Trustee Tomei and seconded by Trustee Newsome for approval of this Resolution as presented.

Discussion: None

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye

Ayes: Virgilio, Howland, Newsome, Shroka, Songer, Stanton, Tomei

Nays: None

The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.

7.3 Fiscal Year 2023 Tuition and Fees (p. 50)

It was moved by Student Trustee Blaine and seconded by Trustee Newsome for approval of Fiscal Year 2023 Tuition and Fees as presented.

Discussion: Ms. Songer expressed concern on increasing tuition and fees for students, given the tax levy and increased consumer price index (CPI). Mr. Tomei noted he does not support a tuition and fees increase at this time. Ms. Howland asked about the ramifications if the increase is not approved. Dr. Suddick noted that the proposed fees align to the guidance received from the Board at the Financial Planning meeting and the budget framework commitment to affordability. As proposed, the impact to a student's total bill would be an approximate annual increase of \$36 (part-time) or \$70 (full-time), depending on actual credit hours enrolled. No comprehensive fee changes are proposed for a two-year flat rate for students and no additional revenue to the College. Dr. Suddick noted that many support services provided to students at no cost, do have operational cost to the College. Last year, tuition and course fees had no increases. Student tuition is 27% of overall College revenue; not approving this item would increase the budget gap. Mr. Blaine commented that he feels that increasing tuition and fees could be difficult for students. Trustees Newsome and Virgilio noted their support for the rationale for the increase at this time.

Upon roll call, the vote was as follows:

Student Advisory Vote: Nay

Ayes: Virgilio, Howland, Newsome, Shroka, Tomei

Nays: Songer, Stanton

The vote being (5) Ayes and (2) Nays, the Chair declared the motion carried.

7.4 Credit Course Fees, Academic Year 2022-2023 (pp. 51-53)

It was moved by Trustee Newsome and seconded by Trustee Shroka for approval of Credit Course Fees, Academic Year 2022-2023 as presented.

Discussion: None

Upon roll call, the vote was as follows:

	<p>Student Advisory Vote: Aye Ayes: Virgilio, Howland, Newsome, Shroka, Stanton, Tomei Nays: Songer The vote being (6) Ayes and (1) Nay, the Chair declared the motion carried.</p>
<p>8. Approval of Purchasing</p>	<p>8.1 Biddable Items – Products and Services</p> <ul style="list-style-type: none"> • <i>Advanced Technology Center – Machine Equipment and Tools (Iverson & Company) (p 55)</i> • <i>Advanced Technology Center – Machine Equipment and Tools (Sid Tool Company, Inc. dba MSC Industrial Supply) (p. 56)</i> • <i>Advanced Technology Center – Metal Forming and Cutting Equipment (Iverson & Company) (p. 57)</i> • <i>Advanced Technology Center – Metal Forming and Cutting Equipment (Taza Supplies, LLC dba of Tiles in Style, LLC) (p. 58)</i> • <i>Advanced Technology Center – Metal Forming and Cutting Equipment (Weldstar) (p 59)</i> • <i>Athletic Equipment (H2I Group, Inc) (p. 60)</i> • <i>FY2022 Maintenance, Repair and Operational Supplies (Ratification) (WW Grainger) (p. 61)</i> • <i>Interior Painting of Physical Education Center (Nedrow Decorating, Inc. Painting Company) (p. 62)</i> • <i>Shipping Services (United Parcel Service of America, Inc.) (p. 63)</i> <p>It was moved by Trustee Newsome and seconded by Trustee Tomei for approval of all Biddable items as presented.</p> <p>Discussion: None</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Virgilio, Howland, Newsome, Shroka, Songer, Stanton, Tomei Nays: None The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p>8.2 Non-Biddable Items – Products and Services</p> <ul style="list-style-type: none"> • <i>Advanced Technology Center – Server Room, UPS Equipment (Ratification) (Unified Power) (p. 64)</i> • <i>Share Market Food Supply (Gordon Food Service Store) (p. 65)</i> • <i>Online Therapy Services (Therapy Assistance Online connect, Inc.) (p. 66)</i> • <i>Audit Services (RSM US LLP) (p. 67)</i> • <i>Financial Aid Call Center on Verification Outsourcing Support (ProEducation Solutions, LLC) (p. 68)</i> • <i>Digital Strategy Planning and Implementation – Statement of Work (SOW) Phase 2 (Svanaco, Inc. dba American Eagle) (p. 69)</i> <p>It was moved by Trustee Shroka and seconded by Trustee Songer for approval of all Non-Biddable Items as presented.</p>

	<p>Discussion: Regarding Online Therapy Services (p. 66), Ms. Songer asked if this was online counseling and whether in-person counseling would be more beneficial. Ms. Hlavin stated that this is not online counseling. However, with increased demand by students for in-person counseling, online therapy tools that complement in-person sessions, allows students to self-assess and use resources, such as meditation modules between sessions.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Virgilio, Howland, Newsome, Shroka, Songer, Stanton, Tomei Nays: None The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p><i>8.3 Disposal (p. 70)</i> It was moved by Trustee Tomei and seconded by Trustee Newsome for approval of all Disposal Items as presented.</p> <p>Update in sale of surplus assets: \$502.40 in January, with \$24,845.35 total to date in FY 2022 Discussion: None</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Virgilio, Howland, Newsome, Shroka, Songer, Stanton, Tomei Nays: None The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.</p>
<p>9. Approval of Contracts and Grants</p>	<p><i>9.1 Approval of the 2022 Partnership Agreement with Lake County Partners (pp. 71-72)</i> It was moved by Trustee Newsome and seconded by Trustee Shroka for approval of the 2022 Partnership Agreement as presented.</p> <p>Discussion: Ms. Songer asked whether this partnership gives students access to employment opportunities; Dr. O’Brien stated the agreement sets up a direct relationship for Lake County Partners to connect businesses to CLC students through referrals, job fairs, and classroom visits, facilitated by CLC’s Career and Job Placement Center.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Virgilio, Howland, Newsome, Shroka, Songer, Stanton, Tomei Nays: None The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p><i>9.2 Approval of Lease Agreement with University Center of Lake County (p. 73)</i> It was moved by Trustee Shroka and seconded by Trustee Tomei for approval of the Lease Agreement as presented.</p> <p>Discussion: None</p>

	<p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Virgilio, Howland, Newsome, Shroka, Stanton, Tomei Nays: None Abstained: Songer The vote being (6) Ayes, (0) Nays, and (1) Abstention, the Chair declared the motion carried.</p>
<p>10. Approval of Programs</p>	<p>None</p>
<p>11. Approval of Human Resources Recommendations</p>	<p>11.1 Resignations and Retirements (pp. 75-76) It was moved by Student Trustee Blaine and seconded by Trustee Newsome for approval of Resignations and Retirements.</p> <p>Discussion: Mr. Tomei asked whether the number of resignations and retirements has been typical, and if CLC receives feedback from employees who are resigning. Ms. Fay noted that feedback is received via survey. Trustee Tomei requested to see the exit survey, which Ms. Fay confirmed she will provide a sample to trustees. Ms. Fay noted that common responses on the survey are related to new job opportunities and family. Resignations have become more typical since the pandemic, and the College is working on retention efforts. Mr. Newsome noted that turnover is a cycle that can involve many factors and also provides an organization to obtain new talent, or new opportunities for individuals. Ms. Shroka noted that offering competitive salaries is important. Ms. Howland noted that colleagues at the ACCT National Legislative Summit shared that many community colleges are experiencing higher rates of turnover as well.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Virgilio, Howland, Newsome, Shroka, Songer, Stanton, Tomei Nays: None The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p>11.2 Personnel and Position Changes (pp. 77-78) It was moved by Student Trustee Blaine and seconded by Trustee Newsome for approval of Personnel and Position changes as presented.</p> <p>Discussion: None</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Virgilio, Howland, Newsome, Shroka, Songer, Stanton, Tomei Nays: None The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p>11.3 Full-Time Employment (pp. 79-83)</p> <ul style="list-style-type: none"> • Probationary Period Completion • Sabbatical Leave of Absences • Employment Status of Faculty for 2022-2023

	<ul style="list-style-type: none"> • <i>Tenure Employment Status of Faculty for 2022-2023</i> • <i>Administrative and Professional Hires</i> <p><i>Note: On page 83 Item 11.3 Administrative and Professional Hires, line 2 – the correct spelling of Mahmud’s last name is Safavi. Also note all proposed employee contracts are available online at the link in the agenda.</i></p> <p>It was moved by Student Trustee Blaine and seconded by Trustee Songer for approval of Full-Time Employment as presented.</p> <p>Discussion: None</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Virgilio, Howland, Newsome, Shroka, Songer, Stanton, Tomei Nays: None The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p><i>11.4 Promotions and Transfers (p. 84-85)</i></p> <p>It was moved by Student Trustee Blaine and seconded by Trustee Shroka for approval of Promotions and Transfers as presented.</p> <p>Discussion: None</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Virgilio, Howland, Newsome, Shroka, Songer, Stanton, Tomei Nays: None The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p><i>11.5 Promotions and Transfers - None</i></p>
<p><i>12. Closed Meeting</i></p>	<p>It was moved by Trustee Newsome, seconded by Student Trustee Blaine and unanimously carried to enter into a Closed Meeting 9:27 p.m. under the Illinois Compiled Statutes 5ILCS 120 Sections 2 (c) (1), 2 (c) (2) and 2 (c) (11) of Open Meetings Act.</p> <p>A brief recess was taken before the Closed Meeting began.</p>
<p><i>13. Other Matters for Information, Discussion, or Action</i></p>	<p>Chair Howland called for a motion to ask for any other matters or discussion to be made. It was moved by Trustee Newsome and seconded by Trustee Songer to allow any other discussion from Trustees.</p> <p>Discussion: There were no other topics provided for discussion.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Virgilio, Howland, Newsome, Shroka, Songer, Stanton, Tomei Nays: None</p>

	The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.
<i>14. Adjournment</i>	<p>Chair Howland called for adjournment.</p> <p>It was moved by Trustee Newsome, seconded by Trustee Shroka, that the meeting be adjourned at 9:50 pm.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Virgilio, Howland, Newsome, Shroka, Songer, Stanton, Tomei Nays: None</p> <p>The vote being (7) Ayes and (0) Nays, the Chair declared the meeting adjourned.</p>

Amanda D. Howland, Chair

Torrie Newsome, Secretary