

<p><i>1. Board Convenes the Regular Meeting</i></p>	<p>1.1 Call to Order and Roll Call Board Chair Amanda Howland called the meeting to order at 6:02 pm.</p> <p>Trustees Present at roll call: Ms. Howland, Mr. Newsome, Ms. Shroka, Ms. Songer, Mr. Virgilio</p> <p>Trustees not present at roll call: Mr. Stanton, Mr. Tomei and Student Trustee Tuz</p> <p>Others Present: Dr. Suddick, President; Dr. Ammon, Interim Vice President of Education; Mr. Appleton, Vice President of Business Services and Finance; Ms. Fay, Chief Human Resources Officer; Mr. Harden, Vice President of Strategy Planning and Support; Ms. Hlavin, Vice President of Student Development; Mr. Kozak, Chief Information Officer; Dr. O’Brien, Vice President of Community and Workforce Development; Ms. Laba, Executive Assistant to the President & Recording Secretary; Ms. Dikelsky, Assistant Chief of Staff; Ms. Siegfried-Wilke, Strategic Projects Coordinator; Ms. Locallo, Legal Counsel, Robbins-Schwartz; and other staff and guests.</p> <p>Trustees Stanton and Tomei arrived 6:03 pm. Trustee Stanton stepped away at 6:04 pm.</p> <p>1.2 Board Chair Comments Chair Howland welcomed everyone who joined the meeting in person or via livestream and made the following agenda announcements:</p> <ul style="list-style-type: none"> • Agenda Item 6.2 Policy 132 – Board Governing Principles – Second Reading is presented for discussion but not for approval at this meeting. • Agenda Item 11.1.B Separation of Employment to be held for approval until after closed session. • Agenda Item 11.4 Promotions and Transfers on page 81: Line 7 has been added to the page in the board book. A blue replacement page was provided to each Trustee at the meeting. • A Closed meeting was requested under the Illinois Compiled Statutes 5 ILCS 120 for the following reasons: Section 2 c (1) “The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body...”; and Section 2 (c) (2) “Collective negotiating matters between the public body and its employees or their representatives...” <p>1.3 Approval of the Agenda <u>The agenda was presented</u> by Chair Howland and unanimously approved.</p>
<p><i>2. Approval of Minutes</i></p>	<p>2.1 Committee of the Whole Special Meeting of November 14, 2022 <u>It was moved</u> by Trustee Shroka and seconded by Trustee Virgilio for approval of the Committee of the Whole Special Meeting of November 14, 2022 as presented and made a part of the official minutes.</p> <p>Discussion: None</p>

	<p>Upon roll call, the vote was as follows: Student Advisory Vote: None Ayes: Tomei, Virgilio, Howland, Newsome, Shroka Abstain: Songer Nays: None The vote being (5) Ayes, (1) Abstain and (0) Nays, the motion carried.</p> <p>Student Trustee Tuz arrived at 6:05 pm.</p> <p>2.2 Regular Meeting Minutes of November 15, 2022 <u>It was moved</u> by Trustee Shroka and seconded by Trustee Newsome for approval of the Minutes of the Regular Meeting of November 15, 2022 as presented and made a part of the official minutes.</p> <p>Discussion: None</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Tomei, Virgilio, Howland, Newsome, Shroka, Songer Nays: None The vote being (6) Ayes and (0) Nays, the motion carried.</p> <p>2.3 Closed Meeting of November 15, 2022 This item was inadvertently omitted from approval at the meeting. These minutes will be brought forward for approval at the January 24, 2023 meeting.</p> <p>Trustee Stanton returned to the meeting 6:09 pm.</p>
<p><i>3. Receipt of Notices, Communications, Hearings, and Petitions</i></p>	<p>Chair Howland announced that this was the part of the meeting where the public could address the Board. Public comments or requests to address the Board were accepted via email to the president’s office by 3 pm.</p> <p>The President’s office received no requests to address the Board. Chair Howland asked if any other individuals wished to address the Board.</p> <p>Lynn Harper, Full Time Faculty, approached the podium joined by several other staff and faculty. Ms. Harper indicated she was representing concerned Black and African American faculty, staff and allies who would like to ensure that CLC is an anti-racist institution and inclusive to racially minoritized employees, with a particular focus to eliminate racial harm towards Black and African American faculty members, staff and students. This group will hold the college accountable to the pillars of equity and inclusion.</p> <p>Brotha Blanks approached the podium and introduced himself as a representative of the Abolition Movement for the Mind. He indicated the organization is able to offer support in building accountability in diversity and inclusion and extended his offer of assistance to the Board assistance to ensure that there is Diversity and Equity.</p>

<p>4. Chair's Report</p> <p><u>Acronyms:</u></p> <p>ACCT – Association of Community College Trustees</p> <p>CAPS – Counseling and Psychological Services</p> <p>DEI – Diversity, Equity and Inclusion</p> <p>ICCTA – Illinois Community College Trustees Association</p> <p>SGA – Student Government Association</p>	<p>4.1 Student Trustee Report – German Tuz</p> <p>Student Trustee Tuz shared the following:</p> <ul style="list-style-type: none"> December is a busy time, students can be seen around campus, studying for final exams. He shared that he participated in events, including the Latinx graduation celebration, the Transgender Awareness Week candlelight vigil and the CLC Giving Tree event where over 125 children received gifts. He is hoping to raise awareness for current and prospective students to the CLC Honors and Scholars programs. He serves as a tutor in the math center and encourages and promotes awareness of the academic supports available to students. He promoted the committee he serves on to assist in enhancing the Student's Rights and Responsibilities/Procedures document with the Student Conduct Coordinator, Shane McClure. He shared that the Phi Theta Kappa yearly project invites students from different organization, clubs and groups to share their experiences here at CLC. This information can be used to measure the pulse of the student body, increase communication between the student body and the college faculty and staff. <p><u>Student Spotlight</u></p> <p>Chair Howland welcomed English faculty Michael Latza. Mr. Latza spoke about the Illinois Skyway Collegiate Conference annual writer's festival and writer's competition on Thursday November 17, at Waubensee Community College. An integral part of the festival is the student writing competition, in the categories of fiction, poetry, drama screenplay and literary non-fiction. Of the 12 possible top awards, CLC took home 5 awards.</p> <p>For Drama – 1st place "Fifty second Freefall" by Tomoko Funahashi and 2nd place "When Darkness Consumed the Light" by Kimberly Cochrane For Fiction – 3rd place "Vincent Kristoff" by Tomoko Funahashi Poetry – 1st place "Cherubim" by Johnathan Foust Non-Fiction – 1st place "Estrangement: A Mother Who Can Not Love" by Mishayla Atkinson</p> <p>Ms. Funahashi and Mr. Foust read a portion of their submissions.</p> <p><u>Board Activities</u></p> <p>November:</p> <ul style="list-style-type: none"> Trustees Howland, Shroka and Virgilio joined President Suddick at the Illinois Community College Trustee Association/Association of Community College Trustees Governance Leadership Institute. <p>December:</p> <ul style="list-style-type: none"> Trustees Newsome and Shroka attended an event in support of Waukegan Township's Staben House which provides support to homeless women with children, including transitional housing, employment and permanent housing assistance, and individual case management. Thank you to trustees who have been attending affinity group ceremonies in advance of the Fall 2022 Commencement, which will be held this Thursday, December 15, at
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	<p>7 PM in the Athletic Center. This is a special time to celebrate the educational achievements of CLC students!</p> <ul style="list-style-type: none"> ○ Trustee Newsome attended CLC’s Military-Affiliated & Veteran Graduation and Transfer Ceremony ○ Trustees Newsome, Virgilio and Student Trustee Tuz attended the Latinx Student Graduation and Transfer Celebration ○ Trustee Newsome attended the Umoja Celebration of Black/African-American Students. ● Trustees and President Suddick were joined by the CLC Foundation Board Members and the College Leadership Team for the annual holiday dinner before the Board meeting. <p><u>Board Liaison Updates</u></p> <p><u>University Center of Lake County (UCLC):</u> University Center of Lake County’s next Board meeting to be held on December 14, a report will be given at the next CLC Board meeting.</p> <p><u>CLC Foundation:</u></p> <ul style="list-style-type: none"> ● Held its quarterly meeting two weeks ago and have decided to focus efforts on suggested priorities provided by our fundraising consultants. Focusing on three key priorities: Board development, Communications and Public Relations, Events and Program Development. ● Starting in January, a scholarship cohort designed to plan and implement a new scholarship that provides full gap funding and an annual stipend to incentivize full tie enrollment for students with significant financial need. ● There is still time to make your year-end gift to the foundation. You can give online at foundation@clcillinois.edu. <p><u>ICCTA:</u> Trustee Shroka will be the regional chair for the North Suburban Region. CLC will host a North Suburban Regional meeting this spring at the ATC. More information to come.</p>
<p>5. <i>President’s Report</i></p>	<p><i>Information on the Tax Levies for 7.4 and 7.5</i></p> <p>Dr. Suddick invited Kevin Appleton, Vice President Business Services/Finance and Chief Financial Officer to clarify questions the board submitted to Dr. Suddick, regarding the tax levy resolutions.</p> <p>Mr. Appleton provided the following overview:</p> <p>7.3 Operating and Special Tax Levy</p> <ul style="list-style-type: none"> ● The board is adopting the property tax levy based on the estimates that were approved at the November 2022 meeting. ● The levy estimate is based upon estimated PTELL limits for 2022 levy capped at 5% <ul style="list-style-type: none"> ○ Property equalized assessed value growth projected at 6%. ○ New Construction for 2022 projected at \$174.

	<ul style="list-style-type: none">○ Dissolving TIF district totaling \$58million.○ Estimated amount to be raised for operating levy year 2022 at \$78,747,971 or a 4.975% increase.○ Uncapped debt service (special) levy based on schedule of bond payments.● Combined operating and special levy amount are estimated at \$80,760,546 or and increase of 4.946% increase. <p>Resolution 7.4 and 7.5 Supplemental Tax Levy and Abatement</p> <ul style="list-style-type: none">● Debt Reform Act provides that the Limited Bonds are payable from the debt service extension.<ul style="list-style-type: none">○ Amount equal to that portion of the extension for the District for the 1994 levy year, increased each year, commencing with the 2009 levy year, by the lesser of 5% or CPI.● The College has the authority based on state statute to adopt a supplemental levy to pay principal and interest on limited bonds.● Resolution 7.4 authorizes a supplemental property tax levy, capturing the inflationary increase in the college’s Debt Service Extension Base.● Resolution 7.5 abates the supplemental levy as the College has determined that the debt service levy for these bonds can be eliminated since the pledged revenues will be available to pay principal and interest. <p>Discussion: None</p> <p>5.1 Global Engagement</p> <p>Dr. Jacob Cushing presented an update on Global Engagement:</p> <p>International Student Impact at CLC</p> <ul style="list-style-type: none">● 2021-2022 academic year - CLC hosted 94 international students, a 29% increase over prior year.● Surpassing \$1,033,248 in tuition revenue for FY22.● Current statistics for Fall 2022, 85 international students, representing 38 countries, a 23.2% increase from student enrollment fall 2021.● According to NAFSA, CLC students contribute \$1.2 million to local economy. <p>Study Abroad Highlight of 4 faculty driven study abroad programs</p> <ul style="list-style-type: none">● Germany – International Business● Iceland – Fire and Ice: Exploring Renewable Energy Innovation & Sustainability● Mexico – Digital Photography● Panama – Archaeological Project <p>Recent Success and Celebrations</p> <ul style="list-style-type: none">● Simon Award for Comprehensive Internationalization – CLC was one of two U.S. universities and colleges, and the only community college to win the 2022 Senator Paul Simon Award.● Internationalization Plan – formal plan in place to guide GEC and DGE work through 2026.● Global Citizenship Milestone/Curriculum Internationalization
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	<ul style="list-style-type: none"> • Partnership – Ajman University/Collaborative Online International Learning • DGE Staff Member, Fulbright Recipient – South Korea Partnership • New Partnership in Japan – Kansai Gaidai Dual Degree Program • Abu Dhabi Ministry of Education Connection/Scholarship Recipient <p>2026 Strategic Internationalization Priorities</p> <ul style="list-style-type: none"> • Priority 1: Ensuring equity, inclusion, and success in global engagement for all CLC students • Priority 2: Establishing and enhancing mutually beneficial global partners • Priority 3: Strengthening and supporting curriculum and faculty internationalization • Priority 4: Enhancing the acculturation experience of international students <p>Discussion: Trustees inquired if we have students from Brazil? Response: Yes</p> <p>Dr. Suddick offered comments on the FY2024 budget and planning process and provided a brief overview of the FY2024 budget framework.</p> <ul style="list-style-type: none"> • An outline of the FY2024 budget framework was provided to each trustee. Dr. Suddick requested, as trustees review, provide input, it will be brought to the board in January at the Financial Planning retreat. <p>Discussion on Framework: None</p> <p>Trustee Tomei stepped out of the meeting at 6:55 and returned at 6:58.</p>
<p>6. Approval of Board Policies and Objectives</p>	<p>6.1 Policy 124 – Order of Business – Revised – Second Reading (p. 1 – 2) It was moved by Trustee Newsome and seconded by Trustee Virgilio for approval of the policy as presented.</p> <p>Discussion and Questions posed: Can items, that individual trustees request to be singled out, can the request be denied by the board chair? Response: No. On Page 2, does the change from Approval of Board Policies and Objectives to Presentment of Board Policies and Objectives mean that Policies and Objectives no longer require approval by the board? Response: Presentment of policies refers to first reading only. Following board discussion and edits, all policies require board approval and may fall under the consent agenda or the new business section. Any trustee has the right to request an item is moved from the consent agenda to new business. However, requests made prior to the board meeting are appreciated and helps the board have an efficient meeting.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Stanton, Tomei, Virgilio, Howland, Newsome, Shroka, Songer Nays: None The vote being (7) Ayes and (0) Nays, the motion carried.</p>

6.2 Policy 132 – Board Governing Principles – New – Second Reading – NO ACTION REQUIRED (p. 3 – 5)

Discussion: Trustees discussed the pros and cons of this policy. This second version reads better than the first version, Trustees felt it needed more work.

Individual trustees offered the following comments:

Trustee Songer: shared she is not in favor of this policy with concerns that it places authority in the hands of the president and the board chair. A statement was read and cited Illinois statute as being the source of outlining the duties of trustees.

Trustee Newsome: shared that he feels hope and has the ambition of achieving something; for the board to be an outstanding board to be an example of an outstanding board.

Trustee Stanton: agreed with comments made by Trustee Songer and stated that what this policy strives for is already covered in the oath of office. Appreciated what is trying to be accomplished. Referenced specific items of the draft policy: #4 when acting in the name of the college, it's different than acting on a personal basis and #3 work in tandem, cooperatively.

Trustee Tomei: shared that he respects and appreciates the comments of the trustees that spoke. His position has not changed tremendously, but this is a better version than what was initially proposed. Overall sentiment is that policy serves to hamper open dialogue. He read a version of the policy that he drafted and read a quote from Thomas Jefferson.

Trustee Shroka: shared that we all want open dialogue and that we need to support the president in advancing the college. Everyone has guiding principles, employees and students, and the board should also have them.

General discussion: Voting no on an issue does not mean you are not supporting the president. The statutes that Songer was referencing came from the community college act.

Trustee Virgilio: we have an administration to carry out all of the items listed by Trustee Songer. Board's duty is to evaluate a president on outcomes, goals and implementation of policy the board has established.

Chair Howland noted that further revisions will be made to the policy based on this discussion and that it would be brought forward for action at the January meeting.

6.3 Policy 977 – Flexible Work Arrangements for Non-Bargaining Staff – New – Second Reading (p. 6 – 9)

It was moved by Trustee Newsome and seconded by Trustee Virgilio for approval of the policy as presented.

Discussion: Trustee suggestion - table the vote until a time that it can apply to both union and non-union employees. Response: This policy is specific for non-bargaining employees. Union leaders have the opportunity to make proposals on the integration of these components during the bargaining process. Full-time Faculty has inherent flexibility with in their roles according to the current contract.

	<p>It was noted that there are higher retention issues associated with non-bargaining staff than faculty. Legal counsel advised the board’s adoption of the policy for non-bargaining staff and at the appropriate time a union or the College would like to bring this forward, it can be bargained during negotiations.</p> <p>Trustee Newsome called the question.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Stanton, Tomei, Virgilio, Howland, Newsome, Shroka Abstain: Songer Nays: None The vote being (6) Ayes, (1) Abstain and (0) Nays, the motion carried.</p> <p>6.4 Policy 944 – Job Sharing – Elimination - First Reading (p. 10 –13) <u>It was moved</u> by Trustee Newsome and seconded by Trustee Tomei for approval of the policy as presented.</p> <p>Discussion: None</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Stanton, Tomei, Virgilio, Howland, Newsome, Shroka Abstain: Songer Nays: None The vote being (6) Ayes, (1) Abstain and (0) Nays, the motion carried.</p>
<p>7. Approval of Financials</p>	<p>7.1 Resolution Approving Reimbursement of Business-Related Travel Expenses (p. 15) <u>It was moved</u> by Trustee Newsome and seconded by Trustee Shroka for approval of this Resolution as presented.</p> <p>Discussion: None</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Stanton, Tomei, Virgilio, Howland, Newsome, Shroka, Songer Nays: None The vote being (7) Ayes and (0) Nays, the motion carried.</p> <p>7.2 Resolution Approving and Ratifying Bills, Authorizing Budget Transfers & Accepting Monthly Financial Report (p. 16 – 26) <u>It was moved</u> by Trustee Newsome and seconded by Trustee Virgilio for approval of this Resolution as presented.</p>

Discussion: Trustees appreciated on p 17 – there were 4 different departments that worked together to get a budget for the wheelchairs.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye

Ayes: Stanton, Tomei, Virgilio, Howland, Newsome, Shroka, Songer

Nays: None

The vote being (7) Ayes and (0) Nays, the motion carried.

7.3 Resolution Adopting 2022 Tax Levy (p 27-31)

It was moved by Trustee Newsome and seconded by Trustee Shroka for approval of this Resolution as presented.

Discussion: None

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye

Ayes: Stanton, Tomei, Virgilio, Howland, Newsome, Shroka, Songer

Nays: None

The vote being (7) Ayes and (0) Nays, the motion carried.

7.4 The resolution on pages 32-42 authorizes a supplemental tax levy to pay the principal of and interest on the College's General Obligation Limited Tax Refunding Bonds, Series 2021C, for levy years 2022-2025, capturing the CPI increase to the College's Debt Service Extension Base. Read by Secretary Newsome

It was moved by Trustee Newsome and seconded by Trustee Shroka for approval of this Resolution as presented.

Discussion: None

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye

Ayes: Stanton, Tomei, Virgilio, Howland, Newsome, Shroka, Songer

Nays: None

The vote being (7) Ayes and (0) Nays, the motion carried.

7.5 The resolution on pages 43-50 abates the property tax heretofore levied for the year 2022 to pay debt service on the College's outstanding Alternate Bonds. Debt service on these Alternate Bonds will be paid from other lawfully available funds. Read by Secretary Newsome

It was moved by Trustee Newsome and seconded by Trustee Tomei for approval of this Resolution as presented.

Discussion: None

	<p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Stanton, Tomei, Virgilio, Howland, Newsome, Shroka, Songer Nays: None The vote being (7) Ayes and (0) Nays, the motion carried.</p> <p>7.6 Approval of Insurance Program Premiums (p 51-53) <u>It was moved</u> by Trustee Newsome and seconded by Trustee Shroka for approval of Insurance Program Premiums as presented.</p> <p>Discussion: Dr. Suddick acknowledged and recognized the hard work of Dave Galla. Dave Galla shared comments with the board as follows: current market is at its toughest, CLC renewed at a flat rate and the only increase was due to exposure staying well under market increases.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Stanton, Tomei, Virgilio, Howland, Newsome, Shroka, Songer Nays: None The vote being (7) Ayes and (0) Nays, the motion carried.</p>
<p>8. Approval of Purchasing</p>	<p>8.1 Biddable Items <i>Products</i></p> <ul style="list-style-type: none"> • Microscopes (Leica Microsystems Inc.) (p. 55) <p><i>Services</i></p> <ul style="list-style-type: none"> • Content Development for Public Website (Statmats Communications, Inc.) (p. 56) <p><u>It was moved</u> by Trustee Newsome and seconded by Trustee Shroka for approval of all Biddable items as presented.</p> <p>Discussion: None</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Stanton, Tomei, Virgilio, Howland, Newsome, Shroka, Songer Nays: None The vote being (7) Ayes and (0) Nays, the motion carried.</p> <p>8.2 Non-Biddable Items <i>Products</i></p> <ul style="list-style-type: none"> • Ford Box Truck (Kunes Auto Group) (p 57) <p><i>Services</i></p> <ul style="list-style-type: none"> • Temporary Employment Services (Express Employment Professionals) (p 58) • Temporary Employment Services (The Salem Group) (p 59) <p><u>It was moved</u> by Trustee Shroka and seconded by Trustee Tomei for approval of Non-Biddable Items as presented.</p>

	<p>Discussion: None</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Stanton, Tomei, Virgilio, Howland, Newsome, Shroka, Songer Nays: None The vote being (7) Ayes and (0) Nays, the motion carried.</p>
<p>9. Approval of Contracts and Grants</p>	<p>9.1 Acceptance of the Illinois Community College Board’s Workforce Equity Initiative Grant (p 61) It was moved by Trustee Newsome and seconded by Trustee Shroka for approval of the Grant as presented.</p> <p>Discussion: Any criteria for acceptance on any of them. Response: No matching fund and will provide what it says it will provide. Being executed across several colleges.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Stanton, Tomei, Virgilio, Howland, Newsome, Shroka, Songer Nays: None The vote being (7) Ayes and (0) Nays, the motion carried.</p> <p>9.2 Acceptance of the Illinois Community College Board’s Innovative Bridge and Transition Grant (p. 62) It was moved by Trustee Newsome and seconded by Trustee Shroka for approval of the Grant as presented.</p> <p>Discussion: None</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Stanton, Tomei, Virgilio, Howland, Newsome, Shroka, Songer Nays: None The vote being (7) Ayes and (0) Nays, the motion carried.</p> <p>9.3 Acceptance of the Healthcare Foundation of Northern Lake County Grants (p 63) It was moved by Trustee Newsome and seconded by Trustee Shroka for approval of the Grant as presented.</p> <p>Discussion: None</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Stanton, Tomei, Virgilio, Howland, Newsome, Shroka, Songer Nays: None The vote being (7) Ayes and (0) Nays, the motion carried.</p>

	<p>9.4 Approval of the 2023-2025 Partnership Agreement with Lake County Partners (p 64-65) It was moved by Trustee Newsome and seconded by Trustee Shroka for approval of the Grant as presented.</p> <p>Discussion: None</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Stanton, Tomei, Virgilio, Howland, Newsome, Shroka, Songer Nays: None The vote being (7) Ayes and (0) Nays, the motion carried.</p>
<p>10. Approval of Programs</p>	<p>10.1 Approval of Degrees and Certificates (p 67) It was moved by Trustee Newsome and seconded by Trustee Shroka for approval of the Degrees and Certificates as presented.</p> <p>Discussion: Are they stackable credentials? Response: Yes</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Stanton, Tomei, Virgilio, Howland, Newsome, Shroka, Songer Nays: None The vote being (7) Ayes and (0) Nays, the motion carried.</p>
<p>11. Approval of Human Resources Recommendations</p>	<p>11.1.A Resignations and Retirements (p. 69) It was moved by Trustee Newsome and seconded by Trustee Virgilio for approval of Resignations and Retirements.</p> <p>Discussion: None</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Stanton, Tomei, Virgilio, Howland, Newsome, Shroka, Songer Nays: None The vote being (7) Ayes and (0) Nays, the motion carried.</p> <p>11.1.B Separation of Employment (p. 70) – Vote to be held until after Closed Session.</p> <p>11.2 Personnel and Position Changes (p 71-72) It was moved by Trustee Shroka and seconded by Trustee Tomei for approval of Personnel and Position Changes.</p> <p>Discussion: None</p>

	<p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Stanton, Tomei, Virgilio, Howland, Newsome, Shroka, Songer Nays: None The vote being (7) Ayes and (0) Nays, the motion carried.</p> <p>11.3 Full-Time Employment</p> <ul style="list-style-type: none"> • Probationary Period Completion (p. 73-76) • Reappointment of Grant Funded Positions (p 77) • Administrative Hire (p 78-79) <p>It was moved by Trustee Shroka and seconded by Trustee Tomei approval of Full-Time Employment as presented.</p> <p>Discussion: None</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Stanton, Tomei, Virgilio, Howland, Newsome, Shroka, Songer Nays: None The vote being (7) Ayes and (0) Nays, the motion carried.</p> <p>11.4 Promotions and Transfers (p. 80-81)</p> <p>It was moved by Trustee Shroka and seconded by Trustee Tomei for approval of Promotions and Transfers as presented.</p> <p>Discussion: None</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Stanton, Tomei, Virgilio, Howland, Newsome, Shroka, Songer Nays: None The vote being (7) Ayes and (0) Nays, the motion carried.</p>
<p>12. Closed Meeting</p>	<p>Chair Howland asked for a motion to go into Closed Meeting under the Illinois Compiled Statues 5ILCS 120 Sections 2 (c) (1), and 2 (c) (2) of Open Meetings Act. It was moved by Trustee Stanton and seconded by Trustee Tomei for approval to move into Closed Session.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Stanton, Tomei, Virgilio, Howland, Newsome, Shroka, Songer Nays: None The vote being (7) Ayes and (0) Nays, the motion carried.</p> <p>A brief recess was taken before the Closed Meeting began.</p>

<p><i>Vote held for after Closed Session</i></p>	<p>11.1.B Separation of Employment (p. 70). Chair Howland asked for a motion to terminate the employment of Christian Roldan-Johnson effective December 13, 2022. It was moved by Trustee Newsome and seconded by Trustee Virgilio for approval of Separation of Employment as presented.</p> <p>Discussion: None</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Stanton, Tomei, Virgilio, Howland, Newsome, Shroka, Songer Nays: None The vote being (7) Ayes and (0) Nays, the motion carried.</p>
<p><i>13. Other Matters for Information, Discussion, or Action</i></p>	<p>None this month.</p>
<p><i>14. Adjournment</i></p>	<p>Chair Howland called for adjournment. It was moved by Trustee Newsome, seconded by Trustee Shroka that the meeting be adjourned.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Stanton, Tomei, Virgilio, Howland, Newsome, Shroka, Songer Nays: None The vote being (7) Ayes and (0) Nays, the motion carried.</p>

Amanda D. Howland, Chair

Torrie Newsome, Secretary