

Minutes of the Regular Meeting of the Board of Trustees of Community College District No. 532, County of Lake and State of Illinois, held at the College of Lake County, Grayslake Campus, Room A011, 19351 W. Washington, Grayslake, Illinois on April 25, 2023 at 5:00 pm

<p>1. <i>Call to Order and Roll Call</i></p>	<p>Board Chair Amanda Howland called the meeting to order at 5:01 pm.</p> <p>Trustees Present at roll call: Ms. Howland, Mr. Newsome, Ms. Shroka, Mr. Stanton, Mr. Tomei, Mr. Virgilio</p> <p>Trustees Absent at roll call: Ms. Songer</p> <p>Others Present: Dr. Suddick, President; Mr. Appleton, Vice President of Business Services and Finance; Ms. Fay, Chief Human Resources Officer; Dr. Harden, Vice President of Strategy Planning and Support; Dr. Jones, Vice President of Education; Mr. Kozak, Chief Information Officer; Ms. Laba, Executive Assistant to the President & Recording Secretary; Carol Dikelsky, Assistant Chief of Staff; Ms. Locallo, Legal Counsel, Robbins-Schwartz; and other staff and guests.</p> <p>Trustee Songer arrived at 5:03 pm.</p>
<p>2. <i>Approval of the Agenda</i></p>	<p>Chair Howland welcomed everyone who joined the meeting in person or via livestream and made the following agenda announcements:</p> <ul style="list-style-type: none"> • An update to Agenda Item 5A, Approval of the Report of the Outcome of the board of Trustees Election on April 4, 2023, was placed at each Trustees seat. • The following items were removed from the Consent Agenda and would be taken up for action before New Business: <ul style="list-style-type: none"> ○ A.1. Resolution Approving Reimbursement of Business-Related Travel Expenses ○ A.2. Resolution Approving and Ratifying Bills, Authorizing Budget Transfers and Accepting Monthly Financial Report ○ B.7. Video Production Service (JJack Productions) ○ B.11. DEI Professional Development (America and Moore, LLC) • Item 10.H. Approval of the 2023-2026 Agreement with the Illinois Fraternal Order of Police Labor Council, to be held until after Section 11. Executive (Closed) Session. • A Closed Meeting was requested under the Illinois Compiled Statutes 5 ILCS 120 for the following reasons: <ul style="list-style-type: none"> ○ Section 2 c (1) “The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body...” ○ Section 2 c (2) “Collective negotiating matters between the public body and its employees or their representatives...” <p>It was moved by Trustee Newsome and seconded by Trustee Tomei for approval of the agenda as presented.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: None Ayes: Howland, Newsome, Shroka, Songer, Stanton, Tomei, Virgilio Nays: None The vote being (7) Ayes and (0) Nays, the motion carried.</p>
<p>3. <i>Approval of Minutes</i></p>	<p>A. Minutes of the Regular Meeting of February 28, 2023 (as amended) It was moved by Trustee Shroka and seconded by Trustee Stanton for approval of the Minutes as amended and made a part of the official minutes.</p>

	<p>Discussion: None</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: None Ayes: Howland, Newsome, Shroka, Songer, Stanton, Tomei, Virgilio Nays: None The vote being (7) Ayes and (0) Nays, the motion carried.</p> <p><i>B. Minutes of the Regular Meeting of March 28, 2023</i> <u>It was moved</u> by Trustee Shroka and seconded by Trustee Virgilio for approval of the Minutes and made a part of the official minutes.</p> <p>Discussion: None</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: None Ayes: Howland, Newsome, Shroka, Songer, Stanton, Tomei, Virgilio Nays: None The vote being (7) Ayes and (0) Nays, the motion carried.</p> <p><i>C. Minutes of the Closed Meeting of March 28, 2023</i> <u>It was moved</u> by Trustee Stanton and seconded by Trustee Shroka for approval of the Minutes and made a part of the official minutes.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: None Ayes: Howland, Newsome, Shroka, Songer, Stanton, Tomei, Virgilio Nays: None The vote being (7) Ayes and (0) Nays, the motion carried.</p>
<p><i>4. Resolutions Honoring Trustees Matthew J. Stanton and Robert J. Tomei, Jr.</i></p>	<p><i>1. Resolution Honoring Trustee Robert J. Tomei, Jr.</i> Trustee Songer read and presented Trustee Tomei with the resolution. Chair Howland asked for approval of the adoption of the resolution, which was unanimously adopted.</p> <p><i>2. Resolution Honoring Trustee Matthew J. Stanton.</i> Trustee Howland read and presented Trustee Stanton with the resolution. Chair Howland asked for approval of the adoption of the resolution, which was unanimously adopted.</p>
<p><i>5. Reorganization for the Board of Trustees</i></p>	<p>A. Approval of the Report of the Outcome of the Board of Trustees Election on April 4, 2023 Final results along with the relevant pages from the Abstract Vote, Lake County, IL, were provided to trustees. Results were as follows: For two 6-year terms:</p> <ul style="list-style-type: none"> • Dr. William M. Griffin – 19,369 votes • Allena Barbato – 18, 672 votes

It was moved by Trustee Newsome and seconded by Trustee Shroka for approval of the Report as presented.

Discussion: None

Upon roll call, the vote was as follows:

Student Advisory Vote: None

Ayes: Howland, Newsome, Shroka, Songer, Stanton, Tomei, Virgilio

Nays: None

The vote being (7) Ayes and (0) Nays, the motion carried.

B. Oath of Office and Seating of Elected Trustees and Student Trustees

Incoming Trustees invited guests to administer their oath of office.

Oath of office for Allena Barbato was administered by her father, Dr. Edward Allen Kanne.

Oath of office for Daniel Blaine was administered by his grandmother, Teresa Sosnowski.

Oath of office for Dr. William M. Griffin was administered by his colleague and member of the CLC Foundation Board of Directors, Ms. Jan Zobus.

Incoming trustees joined the Board at the table; outgoing trustees were thanked and dismissed.

C. Roll Call with Newly Seated Trustees

Trustees Present at roll call: Ms. Howland, Mr. Newsome, Ms. Shroka, Ms. Songer, Mr. Virgilio, Ms. Barbato, Dr. Griffin and Student Trustee Mr. Blaine

D. Appointment of Board Chair Pro Tempore

Chair Howland requested a nomination to appoint a Board Chair Pro Tempore to preside over Agenda Item 5.E. Election of the Chair.

It was moved by Trustee Howland to nominate Trustee William M. Griffin to serve as Chair Pro Tempore, and seconded by Trustee Barbato.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye

Ayes: Howland, Newsome, Shroka, Songer, Virgilio, Barbato, Griffin

Nays: None

The vote being (7) Ayes and (0) Nays, the motion carried.

E. Election of the Chair

Chair Pro Tempore Griffin outlined the nominations process for trustees then opened the floor for nominations for the position of Board chair.

Trustee Newsome nominated Trustee Julie Shroka for Board Chair. Trustee Shroka accepted the nomination. There was no discussion.

Chair Pro Tempore Griffin asked if there were any other nominations. Hearing none, he closed the nominations and asked for a vote to elect Trustee Shroka as Board Chair.

The vote was as follows:
Student Advisory Vote: Aye
Ayes: Barbato, Virgilio, Newsome, Howland, Shroka
Abstain: Songer
Nays: None
The vote being (5) Ayes, (1) Abstain and (0) Nays, the motion carried.

Newly elected Board Chair Shroka took the gavel and proceeded to lead the meeting.

F. Election of Vice Chair
Chair Shroka accepted nominations for the position of Board Vice Chair.

Chair Shroka nominated Trustee Torrie Newsome for Vice Chair. Trustee Newsome accepted. There was no discussion.

No other nominations. Chair Shroka asked for a roll call.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye
Ayes: Barbato, Virgilio, Newsome, Howland, Shroka, Griffin
Abstain: Songer
Nays: None
The vote being (6) Ayes, (1) Abstain and (0) Nays, the motion carried.

G. Election of Secretary
Chair Shroka accepted nominations for the position of Board Secretary, following the same guidelines used to elect the Board Chair.

Student Trustee Blaine nominated Trustee Paul Virgilio for Secretary. Trustee Virgilio accepted. There was no discussion.

No other nominations. Chair Shroka asked for a roll call.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye
Ayes: Barbato, Virgilio, Newsome, Howland, Shroka
Abstain: Songer
Nays: Griffin
The vote being (5) Ayes, (1) Abstain and (1) Nay, the motion carried.

H. Appointment of Treasurer and Establishment of Salary
Chair Shroka asked for a motion to appoint Kevin Appleton as the Treasurer of the Board of Trustees with Zero Dollars as salary, effective April 25, 2023.
It was moved by Trustee Newsome and seconded by Student Trustee Blaine for approval of Treasurer Appointment and Establishment of Salary as presented.

Discussion: None

	<p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Howland, Newsome, Shroka, Songer, Virgilio, Barbato, Griffin Nays: None The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.</p> <p><i>I. Appointment of Ethics Officer and Establishment of Salary</i> Chair Shroka asked for a motion to appoint Sue Fay as the Ethics Officer of the Board of Trustees with Zero Dollars as salary, effective April 25, 2023. <u>It was moved</u> by Trustee Howland and seconded by Student Trustee Blaine for approval of Ethics Officer Appointment and Establishment of Salary as presented.</p> <p>Discussion: None</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Howland, Newsome, Shroka, Songer, Virgilio, Barbato, Griffin Nays: None The vote being (7) Ayes and (0) Nays, the Chair declared the motion carried.</p>
<p><i>6. Receipt of Notices, Communications, Hearings, and Petitions</i></p>	<p>Chair Shroka announced the public comment portion of the meeting. Requests to address the Board were accepted via email to the President’s Office by 3 pm. No requests were received. Chair Shroka asked if any individuals present wished to address the Board. Hearing none, Chair Shroka moved to Section 7.</p>
<p><i>7. Reports</i></p> <p><u>Acronyms:</u></p> <p><i>ACCT – Association of Community College Trustees</i></p> <p><i>DEI – Diversity, Equity and Inclusion</i></p> <p><i>ICCTA – Illinois Community College Trustees Association</i></p> <p><i>SGA – Student Government Association</i></p>	<p>A. Chair’s Report <i>Recognition of Distinguished Alumnus, Outstanding Faculty, and Student Essay Winners</i> Chair Shroka announced this year’s CLC nominees for the Illinois Community College Trustees Association (ICCTA) annual awards. Statewide winners are announced in June at the ICCTA banquet.</p> <p>Pastor Tiffany Peppers, a CLC alumni and a dedicated leader in Lake County’s non-profit community, is this years’ CLC nominee for the 2023 Distinguished Alumnus Award. Accepting in Pastor Peppers place was her sister Alyssa Juergensen, Talent Acquisition Specialist in CLC’s Human Resources unit.</p> <p>Dr. Martha Lally, Psychology instructor, CLC’s Outstanding Full-Time Faculty Member. Student Government Association President Kate Frederick read Dr. Lally’s recognition.</p> <p>Ms. Judi Schulte, Math Instructor, CLC’s Outstanding Part-Time Faculty Member. Student Trustee Daniel Blaine read Ms. Schulte’s recognition.</p> <p>Two students’ essays were selected as CLC’s nominees for ICCTA essay / scholarship competitions.</p> <ul style="list-style-type: none"> • Fanta Keita, nominated for the Gandhi / King Peace essay scholarship • Cosette Vela, nominated for the Paul Simon Essay Contest

Board Activities in April

- Trustee Newsome attended the annual meeting of the American Association of Community Colleges.
- Several trustees attended the CLC Open House, which was held on all campuses and the ATC, as well as Maker Faire Lake County (Grayslake Campus) and the Green Living Fair (University Center of Lake County) on April 15.
- Trustees Howland and Newsome attended the Faculty Tenure Recognition and Legal Studies Pinning.

Board Liaison Updates

University Center – Trustee Songer, UCLC Liaison

- Announced several new Council of Member Institution programs, listing the colleges and universities and the associated baccalaureate, master’s and PhD programs.
- UCLC has hosted a number of community engagement events over the past month including the Mothers Trust held a Pop-Up Prom Shop and the Lake County Green Living Fair. Upcoming events include the Teaching as a Career event on April 26 and
- the Familias en Educacion virtual conference on May 20.
- Rep. Dan Didech introduced House Bill 1400, which would appropriate \$1,083,650 to the University Center for capital improvements.

CLC Foundation:

- CLC Golf outing will take place September 18.
- Year to date, the number of annual donors for the Foundation is up 10%.
- Waukegan City Council approved the construction of CLC’s Urban Farm. The Foundation will begin fundraising for that project.

ICCTA:

- Lobby Days are May 2-3, with the inaugural reception for the Illinois Community College Caucus on May 2.
- CLC will host the ICCTA North Suburban Regional Meeting on June 5 at the Advanced Technology Center.
- The ICCTA Annual Convention will be held June 1-3, 2023 in Bloomington-Normal.

Chair Shroka acknowledged the leadership of outgoing Board Chair Amanda Howland, as well as outgoing Trustees Stanton and Tomei, and the entire Board of Trustees for their dedication over the past two years. She also acknowledged the great efforts of staff, faculty, and the community, listing many significant accomplishments CLC achieved over the last two years.

B. President’s Report

Dr. Suddick highlighted recent achievements and acknowledged college-wide efforts:

- A video from Dr. Karen Stout, President of Achieving the Dream was shared. Dr. Stout congratulated CLC for the recent designation as a Leader College and the hard work required to achieve this designation.
- Appreciation to the college community for the excellent work putting together a successful open house.
- Special recognition to Jan Edwards, Engineering Instructor, for her dedication to coordinating the Maker Faire Lake County.

	<ul style="list-style-type: none"> • Acknowledged David Husemoller, Sustainability Manager, and faculty and staff who helped support and coordinate the Green Living Fair hosted at the University Center. • Acknowledged the efforts and leadership of the Lancer Success Council, Student Development unit, and Educational Affairs unit, all of which enabled CLC to be accepted into the Gardner Institute’s Equity and Retention Academy. • CLC’s participation in the ATD Racial Equity Leadership Academy is underway; the RELA team will develop a broad-based plan to advance this work. • Congratulated employees celebrating milestone years of service. <p>Dr. Suddick offered an FY2024 Budget Planning and Development Update, acknowledging the College Leadership Team’s work with their teams to produce a proposal for Board consideration at the May Board meeting. She reviewed the FY2024 budget framework and resource allocation priorities followed by an overview of the current status.</p> <p>FY2024 Budget Journey: Priority Setting and Forecasting February revenue and expense forecast projected gap: \$3,049,184 Status in March 2023 strategic decisions reduced gap to: \$190,323. As of April 18, 2023, solved the gap and achieved \$323,077 of reallocated resource for reinvestment into critical personnel needs.</p> <p>FY2024 Balanced Budget Draft Proposal</p> <ul style="list-style-type: none"> • Addresses mandatory/critical increases • Addresses some critical personnel needs • Supports salary increases as stipulated in bargaining contracts and Board guidance for non-bargaining • Supports proposed FY2024 college plan strategic priorities • Funds all Phase 0 planned capital construction and major capital projects • Supports critical high priority one-time capital resources requests <p>Next Steps:</p> <ul style="list-style-type: none"> • Prepare the budget and plan proposal • Draft Budget book <p>Reminder that 2023 Spring Commencement is coming on May 13. This will be a great opportunity to celebrate CLC students and their achievements.</p>
<p><i>8. Consent Agenda</i></p>	<p>Chair Shroka reminded trustees of the items removed from the Consent Agenda.</p> <ul style="list-style-type: none"> • A.1. Resolution Approving Reimbursement of Business-Related Travel Expenses • A.2. Resolution Approving and Ratifying bills, Authorizing Budget Transfers and Accepting Monthly Financial Report • B.7. Video Production Service (JJack Productions) • B.11. DEI Professional Development (America and Moore, LLC) <p>Chair Shroka asked if there were any other requests to remove items. Hearing none, she asked for a motion to approve all remaining items in Section 8. Consent Agenda.</p>

	<p>It was moved by Trustee Howland and seconded by Student Trustee Blaine for approval of all items listed under Section 5. Consent Agenda in the Board book.</p> <p>Discussion: None</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Howland, Newsome, Shroka, Songer, Virgilio, Barbato, Griffin Nays: None The vote being (7) Ayes and (0) Nays, the motion carried.</p>
<p><i>Items removed from the Consent Agenda</i></p>	<p>Ms. Locallo clarified for Trustees that action will be taken separately on the four items removed from the consent agenda. Ms. Locallo obtained permission from Chair Shroka to read the motions for each item.</p> <p>Ms. Locallo asked for the following motions:</p> <ul style="list-style-type: none"> • Item 8.A.1, removed from consent agenda, seeking a motion to approve Resolution Approving Reimbursement of Business-related Travel Expenses. <p>It was moved by Student Trustee Blaine and seconded by Trustee Barbato for approval of the Resolution as presented.</p> <p>Discussion: None</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Howland, Newsome, Shroka, Songer, Virgilio, Barbato, Griffin Nays: None The vote being (7) Ayes and (0) Nays, the motion carried.</p> <ul style="list-style-type: none"> • Item 8.A.2, removed from the consent agenda, seeking a motion for Approval of Resolution Approving and Ratifying Bills, Authorizing Budget Transfers and Accepting Monthly Financial Report <p>It was moved by Trustee Songer and seconded by Student Trustee Blaine for approval of the Resolution as presented.</p> <p>Discussion: Trustees noted that the “bills provided under separate cover” should be included in the board book and the budget transfer threshold should be reduced to what it used to be. Response: Board took action to modify the policy, and the College is operating under the current Board policy which sets the threshold at \$25,000. There are no transfers over \$25,000, and the Board was provided in the update with a report for items under \$25,000. The bills being approved are standard operating practices for the College to pay its electric and other utility bills. They have not come forward in the Board agenda in the past.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Howland, Newsome, Shroka, Virgilio, Barbato, Griffin Nays: Songer The vote being (6) Ayes and (1) Nays, the motion carried.</p>

- **Item 8.B.7, removed from the consent agenda, seeking a motion to approve Video Production Service (JJack Productions).**

It was moved by Trustee Howland and seconded by Student Trustee Blaine for approval of the Video Production Service as presented.

Discussion: Noted that the Governor’s emergency education fund grant is being used for this item, however, those funds should be used for other services other than marketing. Response: HEERF funds are allowed to be used in a variety of ways, including, for example, advertising and marketing the academic programs that support student enrollment. Trustees inquired if the money would not have been better spent on equipment to support services in the classrooms. Response: \$1.5 million of the funds were used to upgrade technology in the classrooms. The College received close to \$40 million in resources, and reports were provided to the Board throughout the pandemic regarding these resource allocations. The majority of the funds was distributed to students.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye

Ayes: Howland, Newsome, Shroka, Virgilio, Barbato, Griffin

Nays: Songer

The vote being (6) Ayes and (1) Nays, the motion carried.

- **Item 8.B.11, removed from the consent agenda, seeking a motion to approve DEI Professional Development (America and Moore, LLC).**

It was moved by Trustee Songer and seconded by Student Trustee Blaine for approval of the DEI Professional Development as presented.

Discussion: A trustee expressed concern about the training, the curriculum and the recommended readings. Another trustee requested to see the contract and have more discussion about the training.

Trustee Griffin moved to hold in abeyance the DEI Professional Development contract until a later date, it was seconded by Trustee Songer.

Discussion: Trustees discussed the importance of moving forward versus holding the vote until later. Question was again posed if all Trustees had seen the contract. Response: The College has authority to sign professional development contracts under Board policy. Dr. Derrick Harden was invited to give more context on this professional development training and its relationship to the college plan goals in DEI. Dr. Suddick this contract is to support immediate training goals while the sustained model of professional development through the Leadership Academy is being developed and implemented. This professional development project has been under development since August and will be integrated within the CLC Leadership Academy as part of the Employee Success Framework, planned for launch in fall 2023.

Ms. Locallo confirmed the superseding motion is to table the DEI Professional Development agenda item to be taken at a later date, clarifying that a Nay vote means a trustee does not want to table the item, and an Aye vote means to table the item.

	<p>Upon roll call, the vote to table the item was as follows: Student Advisory Vote: Nay Ayes: Songer, Griffin Nays: Howland, Newsome, Shroka, Virgilio, Barbato The vote being (2) Ayes and (5) Nays, the motion failed.</p> <p>The Board returned to the original motion to approve the DEI Professional Development item as presented. With a motion, a second and discussion already recorded, Ms. Locallo asked for a roll call.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Howland, Newsome, Shroka, Virgilio, Barbato Nays: Songer, Griffin The vote being (5) Ayes and (2) Nays, the motion carried.</p>
<p>9. <i>Presentment of Board Policies and Objectives</i></p>	<p>None this month.</p>
<p>10. <i>New Business</i></p>	<p>A. Temporary Employment Services (The Salem Group) <u>It was moved</u> by Trustee Howland and seconded by Student Trustee Blaine for approval of the Temporary Employment Services.</p> <p>Discussion: None</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Howland, Newsome, Shroka, Songer, Virgilio, Barbato, Griffin Nays: None The vote being (7) Ayes and (0) Nays, the motion carried.</p> <p>B. Digital Strategy Project (American Eagle) <u>It was moved</u> by Trustee Howland and seconded by Student Trustee Blaine for approval of the Digital Strategy Project.</p> <p>Discussion: Trustees asked for more information. Response: Funds will be used to continue the two-phase Digital Strategy approach; phase one is the student portal and phase two is the public website. This support will be used for the design and implementation phase of the public website. This is a multi-year project, with the goal of launching the updated website at the end of the fall semester. Testing on the website design was done at the open house and positive feedback was received.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Howland, Newsome, Shroka, Virgilio, Barbato, Griffin Abstain: Songer Nays: None The vote being (6) Ayes, (1) Abstain and (0) Nays, the motion carried.</p>

C. Approval to Enter a License Agreement with the Lake County Forest Preserve District to Operate the Green Youth Farm

It was moved by Student Trustee Blaine and seconded by Trustee Howland for approval to enter a license agreement as presented.

Discussion: Trustees commented about this great opportunity for CLC. Dr. Suddick offered that this represents a new partnership with Lake County Forest Preserves that will align under the Urban Farm Center and provide immediate implementation of production in Lake County. It is a well-networked organization, and CLC will onboard it under the Community and Workforce Partnerships unit. Donor resources will support the position that will oversee the operations.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye

Ayes: Howland, Newsome, Shroka, Songer, Virgilio, Barbato, Griffin

Nays: None

The vote being (7) Ayes and (0) Nays, the motion carried.

D. FY 2024 Staff Benefits – Benefit Plan Contract Renewal

It was moved by Trustee Newsome and seconded by Student Trustee Blaine for approval of Benefit Plan Contract Renewal as presented.

Discussion: None.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye

Ayes: Howland, Newsome, Shroka, Songer, Virgilio, Barbato, Griffin

Nays: None

The vote being (7) Ayes and (0) Nays, the motion carried.

E. FY 2024 Staff Benefits – Non-Bargaining Unit Employee Medical Premium Contribution

It was moved by Trustee Griffin and seconded by Student Trustee Blaine for approval of Non-Bargaining Unit Employee Medical Premium Contribution as presented.

Discussion: None.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye

Ayes: Howland, Newsome, Shroka, Songer, Virgilio, Barbato, Griffin

Nays: None

The vote being (7) Ayes and (0) Nays, the motion carried.

F. FY 2024 Staff Salary Ranges

It was moved by Trustee Griffin and seconded by Student Trustee Blaine for approval of Staff Salary Ranges as presented.

Discussion: None.

	<p>Upon roll call, the vote was as follows: Student Advisory Vote: Abstain Ayes: Howland, Newsome, Shroka, Songer, Virgilio, Barbato, Griffin Nays: None The vote being (7) Ayes and (0) Nays, the motion carried.</p> <p>G. FY2024 Annual Employee Salary Increase and Salary Structure Adjustment <u>It was moved</u> by Trustee Newsome and seconded by Trustee Howland for approval of FY2024 Annual Employee Salary Increase and Salary Structure Adjustment as presented.</p> <p>Discussion: None.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Abstain Ayes: Howland, Newsome, Shroka, Songer, Virgilio, Barbato, Griffin Nays: None The vote being (7) Ayes and (0) Nays, the motion carried.</p> <p>H. Approval of 2023-2026 Agreement with the Illinois Fraternal Order of Police Labor Council Vote was held until after Executive (Closed) Session.</p>
<p><i>11. Executive Session (Closed Meeting)</i></p>	<p>Chair Shroka asked for a motion to go into Closed Session under the Illinois Compiled Statutes 5ILCS 120 Sections 2 c (1) and 2 c (2) of the Open Meetings Act. <u>It was moved</u> by Trustee Griffin seconded by Trustee Newsome for approval to move into Closed Session.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Howland, Newsome, Shroka, Songer, Virgilio, Barbato, Griffin Nays: None The vote being (7) Ayes and (0) Nays, the motion carried.</p> <p>A brief recess was taken before the Closed Meeting began at 7:18 pm. Board Meeting Concluded at 8:25 pm.</p>
<p><i>Item Held for vote during open session</i></p>	<p>H. Approval of 2023-2026 Agreement with the Illinois Fraternal Order of Police Labor Council <u>It was moved</u> by Trustee Howland and seconded by Student Trustee Blaine for approval of the 2023-2026 Agreement with the Illinois Fraternal Order of Police Labor Council as presented.</p> <p>Discussion: None.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Howland, Newsome, Shroka, Songer, Virgilio, Barbato, Griffin Nays: None</p>

	The vote being (7) Ayes and (0) Nays, the motion carried.
<i>12. Other Matters for Information or Discussion</i>	<p>Chair Shroka acknowledged the Willow Review and Prairie Voices that were provided with Board meeting materials, stating these are excellent publications that showcase the work of students and faculty. She thanked Nick Schevera and Dr. Michael Latza and their teams for their work on the publications.</p> <p>Student Trustee Blaine thanked Trustee Griffin and Trustee Barbato for participating in the Trustee Forum prior to the election.</p>
<i>13. Adjournment</i>	<p>Chair Howland called for adjournment.</p> <p>It was moved by Trustee Griffin seconded by Student Trustee Blaine that the meeting be adjourned.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Howland, Newsome, Shroka, Songer, Virgilio, Barbato, Griffin Nays: None The vote being (7) Ayes and (0) Nays, the motion carried.</p>

Julie Shroka, Chair

Paul Virgilio, Secretary