

Minutes of the Regular Meeting of the Board of Trustees of Community College District No. 532, County of Lake and State of Illinois, held at the College of Lake County Grayslake Campus, Conference Center, 19351 W. Washington, Grayslake, Illinois on June 25, 2024 at 5:00 pm

<p><i>1. Call to Order and Roll Call</i></p>	<p>Board Chair Newsome called the meeting to order at 5:01 pm.</p> <p>Trustees Present at roll call: Ms. Barbato, Dr. Griffin, Ms. Howland, Mr. Newsome, Ms. Shroka, Ms. Songer, Mr. Virgilio, and Student Trustee Ms. Teruel</p> <p>Others Present: Dr. Lori Suddick, President; Kevin Appleton, Vice President of Business Services and Finance; Sue Fay, Chief Human Resources Officer; Dr. Derrick Harden, Vice President of Strategic Advancement; Dr. Karen Hlavin, Vice President Student Development; Dr. Kristen Jones, Vice President of Education; Dr. Ali O'Brien, Vice President of Community Workforce and Partnerships; Allison Porterfield-Woods, Chief Information Officer; Carol Dikelsky, Director of Communications and Engagement; Laura Laba, Executive Assistant to the President/Recording Secretary; Catie Locallo, Legal Counsel, Robbins Schwartz; and other guests.</p>
<p><i>2. Approval of the Agenda</i></p>	<p>Chair Newsome welcomed everyone who joined the meeting in person or via livestream, offered comments focused on the CLC value of Purpose, and made the following announcements:</p> <ul style="list-style-type: none"> • Agenda item 7.24 Retirement and Release Agreement will be held for a vote after the closed meeting. • A closed meeting was requested under exception Statute 5 ILCS 120, Section 2 c (1) "The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body..." • There will be action taken after the closed meeting. <p>It was moved by Trustee Shroka and seconded by Trustee Barbato for approval of the agenda as presented.</p> <p>Discussion: A request to move Section 9 – Other Matters for Information and Discussion to be discussed prior to Section 8 – Closed Session was made. The request was agreed upon by all trustees after consultation with attorney Locallo.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Griffin, Howland, Newsome, Shroka, Songer, Virgilio, Barbato Nays: None The vote being (7) Ayes and (0) Nays, the motion carried.</p>
<p><i>3. Receipt of Notices, Communications, Hearings, and Petitions</i></p>	<p>Chair Newsome opened the Public Hearing on Fiscal Year 2025 Budget. The FY25 Tentative Budget was proposed to the CLC Board of Trustees on May 21, 2024 and has been available on the CLC website since May 24, 2024. Notice of the public hearing was published on May 24, 2024 in the Daily Herald and Lake County News Sun. Chair Newsome asked if anyone wished to address the Board regarding the FY25 Tentative Budget.</p> <p>No audience members came forward for comment. Hearing no requests, Chair Newsome declared the public hearing closed.</p>

	<p>Chair Newsome announced the public comment portion of the meeting. Requests to address the Board were accepted via email to the President’s office by 3 pm. The office received no requests. Chair Newsome asked if any individuals present wished to address the Board. No audience members came forward for comment. Hearing no requests, Chair Newsome moved to the next agenda item.</p>
<p>4. Reports</p> <p><u>Acronyms:</u> ACCT – Association of Community College Trustees</p> <p>ICCTA – Illinois Community College Trustees Association</p> <p>ICCB – Illinois Community College Board</p> <p>SGA – Student Government Association</p>	<p>4.1 Chair’s Report</p> <p><u>Acknowledgement of Awards</u> Congratulations to the following award winners:</p> <ul style="list-style-type: none"> • Daniel Blaine – ICCTA Gigi Campbell Student Trustee Excellence Scholarship • Diana Ballen Taborda – ICCTA Paul Simon Student Essay Contest • Trustee Amanda Howland – ICCTA President’s Award– presented on behalf of ICCTA by Maureen Broderick, ICCTA outgoing president • Dann Giesey, CLC Softball Coach – Skyway Collegiate Conference Newcomer Coach of the Year award • Ruth Foscett, Student Athlete, Women’s Basketball – Skyway Collegiate Conference Dick Durrant Academic Award <p><u>Board Liaison Appointments and Updates</u> <u>University Center of Lake County</u> The University Center’s registrations are up, while course offerings are down. Specifically, in-person offerings are decreased and hybrid offerings are increased. A new project director was hired and a marketing/recruitment specialist position will be added. The FY25 budget was approved along with a revision of the travel policy and staff manual.</p> <p><u>Foundation</u> Executive Director/Chief Development Officer Search process has been established. On-site interviews are anticipated in late September.</p> <p>Urban Farm Center Capital Campaign:</p> <ul style="list-style-type: none"> • Gift of \$1M received to name Alvin H. Baum Family Fund Market. • \$1.2M still needed to meet groundbreaking milestone. • Three public funding requests are in progress (US Department of Agriculture grant, two federal appropriations). • Private and public pipelines are building toward raising the project goal of \$15M. <p>CLC Foundation Golf Classic: Monday, September 16, 2024</p> <ul style="list-style-type: none"> • Save-the-date cards and sponsorship packages have been sent to encourage early registration and support. <p><u>ICCTA/ACCT</u></p> <ul style="list-style-type: none"> • ACCT will hold its board retreat in Waterloo, IA. <p><u>Board Activities</u> Chair Newsome invited trustees to comment on events since the last meeting. Trustees noted seminar topics presented at the recent ICCTA meeting:</p> <ul style="list-style-type: none"> • students transferring from community college to 4-year university

- aligning community college baccalaureate degree with workplace needs in communities
- aligning courses and course numbers across higher ed institutions in Illinois
- Title IX issues in the news and how Title IX regulations will be implemented in the future

Chair Newsome acknowledged the trustee request related to the Diversity, Equity and Inclusion (DEI) statements made during the May board meeting. As work has been planned by Administration, Chair Newsome asked trustees to allow staff and faculty to complete their work, to be carried out within the shared governance structure during strategic planning and bring their recommendations to the Board.

4.2 Student Trustee Report

- A meaningful ceremony took place for Memorial Day Remembrance
- Reviewed highlights from the ICCTA Annual Conference and Awards Banquet
- Welcomed the new Dean of Student Affairs Greg Singleton

4.3 President's Report

FY2025 Budget & Plan

Final phase of Budget Process. A balanced budget was presented in May 2024. Highlights include:

- Operating budget increase of 5.1%,
- Increased operating contingency
- Decreased debt services due to bond payoff
- Maintained competitive benefits
- An across-the-board increase for employees in alignment with consumer price index (CPI)
- Implementation of new staff salary schedule which upgrades all salary bands

One change since May – official notice of the College's ICCB allocation has been received for the base operating grant. These funds make up 8.19% of the total operating revenue. The CLC base operating grant share increased since 2018, with an increase of \$3M in revenue over time. Implementation of the current strategic plan in 2019 included strategic investments, supported by the Board, with \$1.5M of innovation money the College invested in two areas: enrollment growth and student success efforts contributed to the base operating grant increase.

Summer 2024 and Fall 2024 enrollments are tracking very strong.

Board Consultation on Construction Projects:

Grayslake Campus Greenhouse Renovation – General contractor work has been sent out to bid, with a deadline of June 24 and anticipated construction start date of July 15.

Administration seeks Board input on whether to bring the awarded general contractor to the August Board meeting for ratification in the approximate amount of \$250,000 or hold the project for approval in August.

Discussion: Pros and cons related to proceeding with the project: Pro – the project will be completed on time with no impact to educational delivery; this is a learning space for the horticulture program. Cons – Delay will impact the use of the learning lab for horticulture

program and the spring 2025 growing season as well as potential for future cost increases. This is a planned and budgeted project.

Board guidance: Proceed with project.

Lakeshore Campus Children’s Learning Center Outdoor Playground Renovation – The playground renovation has been approved by the Department of Children and Family Services (DCFS) and is primarily funded by the Schreiber family in the amount of \$400,000. To stay on the planned schedule with completion targeted for October 31, construction must begin in July. The general contractor bid has a planned deadline in early July.

Administration seeks Board input on whether to bring the awarded general contractor to the August 2024 Board meeting for ratification or hold the project for approval in August. Similar pros and cons to greenhouse project – if delayed, the project will not be able to start until spring 2025.

Discussion: None

Board guidance: Proceed with project.

Annual Information Technology (IT) Update

In 2023, the Board approved funding for the transformational LancerNext project, which is a collegewide shift to new Enterprise Resource Planning (ERP) software that will impact every aspect of college operations, affecting students, faculty and staff. LancerNext will guide IT decisions through the upcoming strategic planning process.

IT’s mission statement emphasizes the critical interactions between people, processes, data and technology. Collaboration is the key to success of IT initiatives as every technology advancement has an effect throughout the organization.

Technology: LancerNext opens possibilities to reimagine operations and engage cutting-edge technology including artificial intelligence (AI). Cybersecurity remains a priority, to develop and enhance capabilities, including implementation of multi-authentication for students using technology systems. Training on the new tools is another priority.

People: The LancerNext transformation is focusing on the people side of change through change management and professional development initiatives, ensuring all employees have training, tools, and support to learn, as well as opportunities to share institutional knowledge.

Processes: LancerNext is enabling the IT team to collaborate to reimagine processes, assess support and training, and align and leverage the new technology landscape.

Data: A goal is to ensure that high-quality data is streamlined and relatable, enabling the College to leverage robust analytics and provide greater insight for making informed decisions.

Discussion: Regarding the recent “false application” situation that required security changes to the application process will be implemented as part of the LancerNext project.

<p>5. <i>Consent Agenda</i></p>	<p>Chair Newsome inquired whether there were any discussion points related to items listed in Section 5 - Consent Agenda.</p> <p>Discussion: none</p> <p>Chair Newsome inquired if there were any items that trustees would like removed from Section 5 - Consent Agenda.</p> <p>Items removed: None; however, request for Items 5.3.1, 5.3.5, 5.3.6, and 5.3.16 to be taken separately, and for Items 5.4.1, 5.4.2, 5.4.4, and 5.4.7 to be taken as one group together.</p> <p>Chair Newsome asked for a motion to approve all items in Section 5 Consent Agenda with the exception of 5.3.1, 5.3.5, 5.3.6, 5.3.16 and 5.4.1, 5.4.2, 5.4.4 and 5.4.7. <u>It was moved</u> by Trustee Howland and seconded by Trustee Shroka to approve all remaining items as presented.</p> <p>Discussion: None</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Griffin, Howland, Newsome, Shroka, Songer, Virgilio, Barbato Nays: None The vote being (7) Ayes and (0) Nays, the motion carried.</p> <p>Chair Newsome requested a motion for the approval of removed item 5.3.1 Project Management Services for Financial Edge Implementation. <u>It was moved</u> by Trustee Virgilio and seconded by Trustee Shroka to approve 5.3.1 as presented.</p> <p>Discussion: The Financial Edge project began a year ago and is required for financial management of Foundation donor resources. The implementation requires support of a project manager as the team does not have the expertise or capacity to facilitate the work independently. The Foundation’s operating budget supports this implementation.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Griffin, Howland, Newsome, Shroka, Songer, Virgilio, Barbato Nays: None The vote being (7) Ayes and (0) Nays, the motion carried.</p> <p>Chair Newsome requested a motion for the approval of removed item 5.3.5 Photography Services. <u>It was moved</u> by Trustee Howland and seconded by Trustee Shroka to approve 5.3.5 as presented.</p> <p>Discussion: All vendors are Lake County photographers. Their work includes taking, editing, and cataloging photographs and ensuring photography is in a platform CLC can use.</p>
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Upon roll call, the vote was as follows:
Student Advisory Vote: Aye
Ayes: Griffin, Howland, Newsome, Shroka, Songer, Virgilio, Barbato
Nays: None
The vote being (7) Ayes and (0) Nays, the motion carried.

Chair Newsome requested a motion for the approval of removed item 5.3.6 Product Development and Business to Business Marketing.
It was moved by Trustee Howland and seconded by Trustee Barbato to approve 5.3.6 as presented.

Discussion: This is budgeted resource that continues the investment started last year within the Community Workforce and Partnerships (CWP) unit's reorganization to concentrate on business-to-business (B2B) sales. Intended outcome is increasing sales and revenue with B2B clients, through a strategic integrated marketing effort. This is a one-time expense to train the CWP team; the CWP team will then train others.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye
Ayes: Griffin, Howland, Newsome, Shroka, Songer, Virgilio, Barbato
Nays: None
The vote being (7) Ayes and (0) Nays, the motion carried.

Chair Newsome requested a motion for the approval of removed item 5.3.16 Faculty Cohort of Effective Teaching Practice Course.
It was moved by Trustee Howland and seconded by Trustee Songer to approve 5.3.16 as presented.

Discussion: This course is part of the Association of College and University Educators (ACUE) program.

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye
Ayes: Griffin, Howland, Newsome, Shroka, Songer, Virgilio, Barbato
Nays: None
The vote being (7) Ayes and (0) Nays, the motion carried.

Chair Newsome requested a motion for the approval of the removed items 5.4.1 New Hires, 5.4.2 Authorization to Hire, 5.4.4 Personnel and Position Changes, and 5.4.7 Resignations and Retirements, to be taken as a group.
It was moved by Trustee Howland and seconded by Trustee Barbato to approve 5.4.1, 5.4.2, 5.4.4 and 5.4.7 as presented.

Discussion: A concern about the number of resignations was shared and a suggestion to postpone action to allow for further review. Response: Trustees have received quarterly Turnover/Retention reports for FY24. Fourth quarter currently has a, 97% retention rate,

	<p>above the benchmark established by the board. Resignations for quarter 4 are fewer than the past 2 years.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Griffin, Howland, Newsome, Shroka, Virgilio, Barbato Nays: Songer The vote being (6) Ayes and (1) Nays, the motion carried.</p>
<p>6. Presentment of Board Policies and Objectives</p>	<p>None</p>
<p>7. New Business</p>	<p>Chair Newsome requested to group some of the new business items together. Trustees can comment on any of the grouped items individually.</p> <p>7.1 Policy 940 – Recruitment, Promotion and Transfer – Revised – Second Reading 7.2 Policy 941 – Departmental Interdepartmental Reorganizations – Revised – Second Reading It was moved by Trustee Shroka and seconded by Trustee Howland for approval for Item 7.1 and 7.2 as presented.</p> <p>Discussion: None</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Griffin, Howland, Newsome, Shroka, Virgilio, Barbato Nays: Songer The vote being (6) Ayes and (1) Nay, the motion carried.</p> <p>7.3 Personnel and Position Changes It was moved by Trustee Barbato and seconded by Trustee Shroka for approval for Item 7.3 as presented.</p> <p>Discussion: None</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Griffin, Howland, Newsome, Shroka, Virgilio, Barbato Nays: Songer The vote being (6) Ayes and (1) Nay, the motion carried.</p> <p>7.4 Temporary Staffing Services It was moved by Trustee Virgilio and seconded by Trustee Shroka for approval for Item 7.4 as presented.</p> <p>Discussion: A third-party vendor is responsible for background checks. The College holds the vendor to their contractual obligations. In FY24, just under \$300K was spent. Salem is</p>

the College’s primary vendor. Services are typically used for positions in the Business Services and Finance unit, for custodial and accounting.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye

Ayes: Howland, Newsome, Shroka, Virgilio, Barbato

Nays: Griffin, Songer

The vote being (5) Ayes and (2) Nays, the motion carried.

7.5 Resolution Authorizing the Submittal of FY26 Resource Allocation Management (RAMP)

It was moved by Trustee Howland and seconded by Trustee Shroka for approval for Item 7.5 as presented.

Discussion: None

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye

Ayes: Griffin, Howland, Newsome, Shroka, Songer, Virgilio, Barbato

Nays: None

The vote being (7) Ayes and (0) Nays, the motion carried.

7.6 Resolution Adopting Fiscal Year 2025 Budget

It was moved by Trustee Shroka and seconded by Trustee Howland for approval for Item 7.6 as presented.

Discussion: None

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye

Ayes: Griffin, Howland, Newsome, Shroka, Virgilio, Barbato

Nay: Songer

The vote being (6) Ayes and (1) Nay, the motion carried.

7.7 Resolution Authorizing Transfer of funds to the Operations and Maintenance Fund (Restricted) for FY25 Project Priorities

It was moved by Trustee Shroka and seconded by Trustee Howland for approval for Item 7.7 as presented.

Discussion: Regarding the LancerNext ERP system, is the \$4M part of the \$9M that was already approved or is it new? Response: An overall \$31M project was presented to the Board, of which \$21M is Workday-related and the other portion is maintaining PeopleSoft until it is no longer needed. This \$4M item is a part of the overall \$21M project. The Board originally approved \$3M to launch the project exploration, then approved \$4M; this is the third budget request for total of \$11M out of the estimated \$21M budget.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye

Ayes: Griffin, Howland, Newsome, Shroka, Songer, Virgilio, Barbato

	<p>Nays: None The vote being (7) Ayes and (0) Nays, the motion carried.</p> <p>7.8 Appoint Legal Counsel and Authorization to Approve Legal Services Agreement It was moved by Trustee Griffin and seconded by Trustee Barbato for approval for Item 7.8 as presented.</p> <p>Discussion: Trustees expressed appreciation to legal counsel for their good service and support.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Griffin, Howland, Newsome, Shroka, Songer, Virgilio, Barbato Nays: None The vote being (7) Ayes and (0) Nays, the motion carried.</p> <p>7.9 Naming of the Alvin H. Baum Family Fund Market at the Lakeshore Campus Urban Farm Center It was moved by Trustee Howland and seconded by Trustee Barbato for approval for Item 7.9 as presented.</p> <p>Discussion: A gift agreement template was provided in the packet placed at each seat.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Griffin, Howland, Newsome, Shroka, Songer, Virgilio, Barbato Nays: None</p> <p>7.10 IT Software, Licensing Maintenance, and Subscription Agreements 7.11 Library Database Fees, Research Materials and Hosting Fees 7.12 Judicial Services Programs It was moved by Trustee Shroka and seconded by Trustee Howland for approval for Item 7.10, 7.11, and 7.12 as presented.</p> <p>Discussion: None</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Griffin, Howland, Newsome, Shroka, Songer, Virgilio, Barbato Nays: None The vote being (7) Ayes and (0) Nays, the motion carried.</p> <p>7.13 Specialty Food Supplies for Hospitality & Culinary Management 7.14 Food Service Management It was moved by Trustee Shroka and seconded by Trustee Howland for approval for Item 7.13 and 7.14 as presented.</p> <p>Discussion: None</p>
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Upon roll call, the vote was as follows:
Student Advisory Vote: Aye
Ayes: Griffin, Howland, Newsome, Shroka, Songer, Virgilio, Barbato
Nays: None
The vote being (7) Ayes and (0) Nays, the motion carried.

7.15 Printing Services for Marketing and Public Relations
7.16 Annual Postage
It was moved by Trustee Shroka and seconded by Trustee Howland for approval for Item 7.15 and 7.16 as presented.

Discussion: None

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye
Ayes: Griffin, Howland, Newsome, Shroka, Songer, Virgilio, Barbato
Nays: None
The vote being (7) Ayes and (0) Nays, the motion carried.

7.17 Kenworth Truck Fitted with Snow and ice Equipment
It was moved by Trustee Howland and seconded by Trustee Shroka for approval for Item 7.17 as presented.

Discussion: None

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye
Ayes: Griffin, Howland, Newsome, Shroka, Songer, Virgilio, Barbato
Nays: None
The vote being (7) Ayes and (0) Nays, the motion carried.

7.18 Course Materials and Digital Content
It was moved by Trustee Shroka and seconded by Trustee Barbato for approval for Item 7.18 as presented.

Discussion: None

Upon roll call, the vote was as follows:
Student Advisory Vote: Aye
Ayes: Griffin, Howland, Newsome, Shroka, Songer, Virgilio, Barbato
Nays: None
The vote being (7) Ayes and (0) Nays, the motion carried.

7.19 Community Training Programs
It was moved by Trustee Barbato and seconded by Trustee Howland for approval for Item 7.19 as presented.

Discussion: None

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye

Ayes: Griffin, Howland, Newsome, Shroka, Songer, Virgilio, Barbato

Nays: None

The vote being (7) Ayes and (0) Nays, the motion carried.

7.20 Maintenance, Repair and Operational Supplies

It was moved by Trustee Howland and seconded by Trustee Shroka for approval for Item 7.20 as presented.

Discussion: None

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye

Ayes: Griffin, Howland, Newsome, Shroka, Songer, Virgilio, Barbato

Nays: None

The vote being (7) Ayes and (0) Nays, the motion carried.

7.21 LancerNEXT Implementation Scope of Work Adjustment

It was moved by Trustee Shroka and seconded by Trustee Barbato for approval for Item 7.21 as presented.

Discussion: Concern regarding additional funds to adjust the scope on the Alchemy ERP system and whether more adjustments will be needed in the future. Response: This scope adjustment was at the direction of the College. The integration and correct supports are needed to optimize the system and use for college purposes, The implementation of a technology system of this complexity is a dynamic process and will require ongoing modifications as insights are gained. The resources needed are budgeted but the current scope of work does not include these elements, thus requiring board approval.

Upon roll call, the vote was as follows:

Student Advisory Vote: Aye

Ayes: Newsome, Shroka, Virgilio, Barbato

Nays: Griffin, Songer

Abstain: Howland

The vote being (4) Ayes, (1) Abstain and (2) Nays, the motion carried.

7.22 Grayslake Campus Masonry Improvements

It was moved by Trustee Howland and seconded by Trustee Virgilio for approval for Item 7.22 as presented.

Discussion: Concern that JLC Contracting Inc. cannot meet prevailing wage standards and requirements. Response: As a part of the College’s contracting requirements, the vendor must meet prevailing wage requirements. It is a Board policy and is written into the agreements.

	<p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Griffin, Howland, Newsome, Shroka, Virgilio, Barbato Nays: Songer The vote being (6) Ayes and (1) Nay, the motion carried.</p> <p>7.23 Project Management Services <u>It was moved</u> by Trustee Howland and seconded by Trustee Shroka for approval for Item 7.23 as presented.</p> <p>Discussion: None</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Griffin, Howland, Newsome, Shroka, Songer, Virgilio, Barbato Nays: None The vote being (7) Ayes and (0) Nays, the motion carried.</p> <p>7.24 Retirement Agreement and Release Action will be taken after Closed Session.</p>
<p><i>9. Other Matters for Information or Discussion</i></p>	<p>As requested, Other Matters for Information or Discussion was moved to occur prior to Closed Session.</p> <ul style="list-style-type: none"> • Chair Newsome reviewed the decision at the May Board meeting to form a committee to study the effects of the Responsible Bidder Ordinance, Project Labor Agreements and current policy, with expectations and timeline being discussed at the June meeting. Chair Newsome asked if the Board would like to discuss this item now or schedule a discussion for a future date, which would allow trustees time to prepare suggested expectations and timeline. The Board affirmed the decision to hold the discussion for a future meeting. No further comments were shared. • Trustee Songer shared concerns about current events occurring in the Middle East and suggested that CLC’s Anti-Racism Statement be revised and broadened to include references to anti-Semitism and all forms of oppression. Trustee Songer shared a document with edits made to the CLC Anti-Racism Statement. And requested that they are considered by the College’s committees during upcoming discussions. Response: The CLC Anti-Racism Statement was drafted and reviewed through the College’s shared governance system. Dr. Harden assured Trustee Songer that her suggestions will be shared with the Diversity Council as they t complete their review of the statement during the strategic plan development process.
<p><i>8. Executive Session (Closed Meeting)</i></p>	<p>Chair Newsome asked for a motion to go into Closed Session under the Illinois Compiled Statutes 5ILCS 120 pursuant to 2(c)(1) of the Open Meetings Act. <u>It was moved</u> by Trustee Barbato and seconded by Trustee Howland to move into a Closed Session.</p> <p>Discussion: None</p>

	<p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Griffin, Howland, Newsome, Shroka, Songer, Virgilio, Barbato Nays: None The vote being (7) Ayes and (0) Nays, the motion carried.</p> <p>Trustee Songer left the meeting at 6:57 pm. Open meeting resumed at 8:10 pm.</p>
<p><i>New Business Item Held Until After Executive Session</i></p>	<p>7.24 Retirement Agreement and Release Chair Newsome asked for a motion to ratify agenda item 7.24 Retirement and Release agreement between the College and Levia Loftus. <u>It was moved</u> by Trustee Howland and seconded by Trustee Shroka for approval for Item 7.24 as presented.</p> <p>Discussion: None</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Griffin, Howland, Newsome, Shroka, Virgilio, Barbato Nays: None The vote being (6) Ayes and (0) Nays, the motion carried.</p>
<p><i>10. Adjournment</i></p>	<p>Chair Newsome called for adjournment at 8:13 pm. <u>It was moved</u> by Trustee Griffin and seconded by Trustee Barbato that the meeting be adjourned.</p> <p>Upon roll call, the vote was as follows: Student Advisory Vote: Aye Ayes: Griffin, Howland, Newsome, Shroka, Virgilio, Barbato Nays: None The vote being (6) Ayes and (0) Nays, the motion carried.</p>

 Torrie Newsome, Chair

 Allena Barbato, Secretary